

CCNC ANTI-BULLYING POLICY

The Individual

- Respect every child's need for, and rights to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available.
- Respect for every individual's feelings and views.
- Recognise that everyone is important and that our differences make each of us special.
- Show appreciation of others by acknowledging individual qualities, contributions and progress.
- Ensure safety by having rules and practices carefully explained and displayed for all to see.

Bullying

- Bullying will not be accepted or condoned. All forms of bullying will be addressed. Bullying can include:
 - Physical pushing, kicking, hitting, pinching, etc.
 - Name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation and the continual ignoring of individuals.
 - Racial taunts, graffiti, gestures, sectarianism.
 - Sexual comments and/or suggestions.
 - Unwanted physical contact.
- Children from ethnic minorities, children with a disability, young people who are gay or lesbian, or those with learning difficulties are more vulnerable to this form of abuse and may well be targeted.
- Everybody has the responsibility to work together to stop bullying – the child, the parent, the coach, the youth worker, the sport's official.
- Appropriate forums should be established within the organisation, including children, parents, youth workers and other agencies, to address, monitor and stop bullying.
- Commitment to the early identification of bullying and prompt, collective action to deal with it.
- Policy and practice should be agreed through consultation with clubs, parents and children.
- Children should be encouraged to take a role in stopping bullying in their community.
- Policy and practice should be reviewed regularly in the light of changing needs and changes adopted by other agencies (e.g. schools).
- Coaches will have access to training on bullying.
- Coaches will have access to advice when dealing with bullying.

Support to the Child

- Children should know who will listen to and support them.
- Any advice and assistance should be given by an appropriately trained and experienced leader.
- Children should have access to helpline numbers and web site.

- Children should be told what is being recorded, in what context and why.
- Systems should be established to open the door to children wishing to talk about bullying or any other issue that affects them. Barriers to talking need to be broken down to enable children to approach adults.
- Anyone who reports an incident of bullying will be listened to carefully and be supported, whether the child being bullied or the child who is bullying.
- Any reported incident of bullying will be investigated objectively and will involve listening carefully to all those involved.
- Children being bullied will be supported and assistance given to uphold their right to play and live in a safe environment which allows their healthy development.
- Those who bully will be supported and encouraged to stop bullying.
- Sanctions involving long periods of isolation, or which diminish and make individuals look or feel foolish in front of others, should be avoided.

Support to the Parents/Guardians

- Parents/Guardians should be advised on local policy and practice about bullying.
- Any incident of bullying will be discussed with the child's parent(s)/guardians.
- Parental/Guardian advice on action will be sought and agreements made as to what action should be taken.
- Information and advice on coping with bullying will be given.
- Support should be offered to the parent(s) including information on other agencies or support lines.

Useful Contacts to be added to any anti- bullying policy

- **Childline** 0800 1111 www.childline.org.uk
- **NSPCC Helpline** 0808 800 5000 www.nspcc.org.uk
- www.thecpsu.org.uk – Child Protection in Sport Unit
- **Kidscape** - www.kidscape.org.uk 020 7730 3300
- **Parenting NI (formally Parents Advice Centre)** - Freephone 0808 8010 722 www.parentsadvicecentre.org
- **NI Anti-Bullying Forum** www.niabf.org.uk