



"Hockey Heartbeat of East Lancashire - Playing with Pride"

Safeguarding and Protecting Young People in Hockey

Clitheroe Blackburn Northern Hockey Club (CBNHC) Safeguarding Policy

CBNHC fully adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy. Our club is committed to creating and maintaining a safe and positive environment for all young people involved in hockey. We accept our responsibility to safeguard the welfare of all young people and protect them from poor practices, abuse, and bullying.

Introduction

CBNHC is dedicated to the safety and well-being of all young players. We acknowledge our duty of care, ensuring that we take all reasonable measures to safeguard and protect young people from foreseeable harm. Every member and affiliate within the Hockey Family shares this responsibility.

Definitions

- **Hockey Family:** Includes all individuals, clubs, associations, and organizations involved in hockey, whether or not they are members of England Hockey. This encompasses all players, coaches, umpires, referees, and officials working in any capacity, paid or voluntary.
- **Young People:** Individuals under the age of 18.

Policy Obligations

All members of CBNHC must act in accordance with:

- The general principles set out in this policy.
- Specific policies including:
 - Recruitment of individuals working with young people.
 - Use of DBS checks in recruitment and employment.
 - Anti-bullying measures.
 - Guidelines for taking and using photographic and recorded images of young people.

Affiliation to England Hockey and membership in CBNHC signifies agreement to these obligations.

Additional Club Policies

CBNHC has also implemented its own Safeguarding and Protecting Young People policy in line with the general principles outlined here. All members must:

- Abide by England Hockey's Code of Ethics, which includes conduct regarding the safeguarding of young people.
- Follow England Hockey's reporting procedures for concerns related to the safety or welfare of young people.



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These policies apply to both youth-specific activities and instances where young people are involved in adult hockey games.

England Hockey's Role

England Hockey, as the national governing body, promotes its Safeguarding Young People Policy, Procedures, and Good Practice Guidance. It supports affiliated clubs like CBNHC in adopting and implementing these policies through templates, training, and education opportunities.

England Hockey is committed to addressing safety and welfare concerns swiftly and appropriately, working in cooperation with statutory agencies and complying with Local Safeguarding Children Boards (LSCBs) procedures. England Hockey may also initiate proceedings under its own regulations when necessary and refer matters back to clubs for local resolution.

General Safeguarding Principles

- The safety and welfare of young people are paramount.
- All young people, regardless of age, ability, sex, race, religion or belief, ethnic origin, social status, or sexual orientation, have the right to protection from harm.
- The rights, dignity, and worth of all young people must always be respected.
- A telling culture is promoted within CBNHC, encouraging everyone to report concerns according to England Hockey's procedures.
- It is everyone's responsibility in hockey to report concerns, while experts determine if abuse has occurred.
- The roles and responsibilities of statutory agencies in safeguarding young people are recognized and must be complied with.
- Effective policies and procedures are dependent on the ability and skill of those operating them.
- Safe recruitment practices are essential for all individuals working with young people in hockey.
- All individuals in hockey must abide by England Hockey's Code of Ethics.

Guidance and Legislation

Our policies and procedures are based on UK and International legislation and Government guidance, including but not limited to:

- The Children Acts 1989 and 2004
- The Protection of Children Act 1999
- The Police Act 1997
- The Rehabilitation of Offenders Act 1974
- Criminal Justice and Court Services Act 2000
- The UN Convention on the Rights of the Child
- Human Rights Act 1998



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- Data Protection Act 1998
- “Caring for the Young and Vulnerable” Home Office guidance for preventing the abuse of trust 1999
- What to do if you are Worried a Child is being Abused DOH 2006
- Working Together to Safeguard Children 2006, HM Government
- The Safeguarding Vulnerable Groups Act 2006

By adhering to these guidelines and principles, CBNHC ensures the highest standards of safeguarding and protection for young people within the hockey community.

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