



# WHHC – Umpire Expenses Policy

**Last Updated: December 2025**

## 1. Introduction

Umpiring is an essential part of hockey and vital to the smooth running of matches at every level. As a club, we are committed to encouraging both umpires and players to volunteer their time in support of our teams.

To recognise and thank members for this contribution, the club will reimburse members for officiating club fixtures and may also offer support for neutral appointments.

## 2. Scope

This policy covers expenses associated with officiating matches undertaken on behalf of the club and umpire development (training, courses, workshops). It does **not** extend to the cost of personal umpiring equipment, which remains the responsibility of the individual member.

## 3. Match Expenses

- Members who officiate club fixtures can claim £12.00 per match.
- Members completing neutral appointments should contact [treasurer@whhc.uk](mailto:treasurer@whhc.uk) in advance for agreement. Payment will depend on demand and the club's financial position.
- Claims must be submitted to [treasurer@whhc.uk](mailto:treasurer@whhc.uk) within 30 days of the fixture. Late claims may not be reimbursed.

## 4. Training & Development

- Level 1 courses are included in the club's England Hockey membership; members can sign up directly on the England Hockey website.



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- The club may cover costs for additional courses, workshops, or events. Requests should be made to the Umpire Development Officer, including course details (date, description), cost of course and benefit to the club.

### 5. Clothing & Membership Support

- Umpires who officiate 5+ matches in a season may claim a WHHC umpiring shirt (eligible once every 3 years).
- Umpires who officiate 5+ external games may claim an England Hockey official shirt (eligible once every 3 years).
- The club will reimburse England Hockey Officiating Club (EHO) Membership fees where:
  - The member holds current WHHC membership
  - The member has umpired at least 5 league or cup games on behalf of the club in the previous or current season

### 6. Other Expenses

The club will consider claims for other reasonable expenses directly related to umpiring on behalf of WHHC. These must be submitted in advance to the Club Treasurer for approval before any costs are incurred.

### 7. Governance

- The Treasurer and Umpire Officers will jointly oversee the application of this policy.
- The Committee reserves the right to amend or withdraw elements of the policy in line with club finances and priorities.
- Any disputes or queries should be raised with the Committee for final decision.