



Cheltenham Hockey Club Coaching Policy

This document helps to outline the structure of coaching at Cheltenham Hockey Club (CHC) and the relevant duties required of you as a coach.

As an appointed self-employed hockey coach for CHC you are required to carry out your duties within the club with reasonable skill, care and due diligence.

At CHC we have a very successful junior section and as such see a number of junior players moving through into the senior section. As a coach you are a clear role model for these players, your attitude and actions should reflect this.

CHC Coaching Structure

- Coaches should report to the Men's or Women's Club Captain
- Coaches are paid per hour unless another agreement has been agreed by both parties
- CHC will provide coaching equipment to support and aide their coaches
- Coaches will be informed of any changes within the club through the Club Captains
- The Exec will frequently review their coaching roles, receiving feedback from players, assessing coach's attitude, and looking at team results in relation to the coach's aims and ambitions for their team(s).

CHC Coaches Duties

- To plan sessions in advance of their training slot
- To create a positive learning and playing environment to benefit players personal development and the successes of the club
- To ensure their sessions fall within EH guidelines
- To take an active role in team selections and support the captains on any player issues
- To achieve the club's aims and ambitions for their teams over the course of the season
- To fulfil their role in appropriate clothing, preferably promoting CHC
- To inform the club captain if they are unable to attend and where required send through a coaching plan for the session
- To invoice the club for any sessions undertaken
- To ensure they are up to date with the qualifications required to coach
- To give notice if unable to attend a session and where necessary send a coaching plan
- To prioritise safeguarding by maintaining awareness of and compliance with CHC and EH safeguarding policies, ensuring the welfare and safety of all players, especially juniors and vulnerable individuals

At the start of the season each coach will meet with their relevant club captain and team captain to confirm their team's aims and ambitions.

Qualifications required - First Aid, DBS checked, relevant insurance, safeguarding and child protection