



**Minutes for a Virtual Annual General Meeting
19.30 on Thursday 12th June 2025**

ITEM	SUB-ITEM	SUBJECT
1.		Present: Annabel Ashley, Kate Bowden, Harry Brookes, Will Carter, Rachel Chicken, Ross Cole, Emma Dewhurst, Katie Dewhurst, Lloyd Griffiths, Caz Hardy, Dan Hodder, George Iles, Jemma Jones, Tegan Lodde, Philly Massingham, Daisy Noble, Simon Padley, Dave Peacey, Hilary Pearce, Charlie Roberts, Phil Robson, Ben Stafford, Sarah Wiseman. (23) Apologies: Jane McQuitty
2.		Approval of the Previous Minutes Proposed Phil Robson, Seconded ben Stafford, All in favour
3.		Outstanding Actions Arising
	3.1	Plans for training and coaching for 25/26 season: Highlights include: Preseason that will take place throughout August. The club has negotiated a new contract with Cheltenham College which allows for more pitch time for club training. Thanks to Phil Robson for negotiating the contract. Details to be finalised.
4.		President's Report
		See attachment 1 (below)
5.		Finance
	5.1	Treasurer's Report
		See attachment 2 (below) Proposed: Tegan Lodde, Seconded: Phil Robson, All in favour.
	5.2	Annual Subs and Match Fees for 25/26 Season. It was reported that CHC's payment to England Hockey will increase by ~£19 per member next season. Couple this with increased costs for umpires, pitch hire, teas, and coaching, results in CHC planning to increase membership fees and match fees for the coming season. <ul style="list-style-type: none"> - Associate £60, Academy £185. Full member £215, Student £100, Multi £405, Exec £108 - Match fees £12.50, £Academy £9, Summer league £10 Proposed: Charli Roberts, , Seconded: Lloyd Griffiths, All in favour.
6.		Election of Officers
	6.1	President
	6.2	Secretary
	6.3	Treasurer
	6.4	Men's Club Captain
	6.5	Women's Club Captain
	6.6	Academy Club Captain
	6.7	Adult Fixture Secretary
	6.8	Welfare Officer
	6.9	Communications
	6.10	Social Secretary
	6.11	Bar Manager
	6.12	Membership and Marketing Manager
	6.13	Other Roles

		<p>See attachment 3 (below)</p> <ul style="list-style-type: none"> - Katie Dewhurst will take on the role of President - Rachel Hellier will take on the Communications role and Sponsorship secretary - Harry Brookes will take on the role of Men's Club Captain <p>Elected in single vote as per attachment. Proposed: Caz Hardy, Seconded: Philly Massingham, All in favour.</p>
7.		<p>Election of Life Presidents and Vice-Presidents VPs nominated: Will Carter, Jemma Jones, Chris Laird Proposed: Philly Roberts, Seconded: Charli Roberts, All in favour.</p>
AOB		<p>Simon Padley proposed the club considers appointing a Lead Coach. Rachel Chicken noted this for the next Exec meeting.</p>
8.		<p>Meeting closed: 20.00 Next AGM June 2026</p>

Attachments:

1. President's report

Men's Update

- The men's 1s were aiming for promotion back into the National League and put in a strong campaign. Although they narrowly missed out, finishing second, they've built a solid foundation and will be well placed to challenge for the title next season.
- The Men's 2s finish second from bottom and are unfortunately relegated to Division 2 East. However, last time they were in the division they were crowned winners, so lots to look forward to next season.
- The Men's 3s finish in a respectable 4th place and remarkably had no draws all season.

Women's Update

- The women's 1s have enjoyed their most successful season in National League, finishing in 5th place (they have same number of points as 4th place, but a less favourable goal difference). They look forward to another strong season in September.
- The women's 2s, who were promoted this season, successfully met their goal of a top-half finish. With a season of experience under their belts, they're well positioned for an even stronger push next year.
- The women's 3s were unlucky to miss out on promotion, finishing joint 2nd. It was a hard-fought season and they should be proud of their performance and progress.
- And finally, a huge shoutout to the women's 4s - the stars of the season! They stormed to the league title, finishing a comfortable 7 points clear with an incredible goal difference of 81. What a year! Incredibly, that's two years unbeaten.

Academy Update (13 to 18 year olds)

The 2024/25 season has been another successful one for the youth contingent in the Club. We have had our largest ever groups of U16s with 41 boys and 60 girls. Our youth teams have acquitted themselves well in the competitions that they have entered. There have been individual successes too with 4 boys and 16 girls having been selected for Talent Academies. Seven U18 boys have represented the Men's 1s and nine U16/U18 girls have represented the Women's 1s with many more participating in the other senior teams.

U16 Boys

In their final match, the U16 Boys gave away two early goals but demonstrated huge resilience to come back to win 4-2 thus securing a second consecutive title as West Tier 2 champions. Noting that they had also reached the quarter-final of the Tier 2 Cup; their opponents, Reading, have gone on to the final this weekend.

U16 Cobras

The U16 Girls Cobras (A team) were disappointed to lose their Tier 1 Supra League Plate Quarter-Final against Reading. We were much the better side but were thwarted by an excellent GK and Reading scored from two PCs. A frustrating finale to the season for this strong group of players, who had previously finished 3rd at Christmas time in the West element of the Tier 1 Supra League. Cobras also finished as runners-up in the West Indoor.

U16 Cheetahs

The U16 Girls Cheetahs (B team) finished the season on a high with a 1-1 draw against a strong Lansdown A team, who won the West Tier 2 League. The Cheetahs finished a very creditable 4th behind three club first teams. In the Avon Junior Hockey League, the Cheetahs were runners-up to Wotton having won all their matches except against the overall winners.

U18 Girls

For completeness, even though it was reported in the last newsletter, the U18G reached the semi-final of the Tier 2 Plate losing to Old Georgians, who have gone on to reach the final this weekend. The squad was also runners-up in the West Indoor.

Men's Masters

Sadly, the men's O45s lost their quarter-final against Clifton, 3-1. It seems that they had a bad first 5 minutes after which it was a hard fought 1-1 draw! As last year, it has been thoroughly enjoyed by all participants.

The men's O35s suffered a similar fate losing 3-2 to Hamton-in-Arden in their quarter-final.

Thank You

Thank you to all those who have coached, managed or captained our teams this season. Without your assistance and hard work throughout the season, we would not be able to play the sport we all enjoy.

2. Treasurer's report

Summary

- As a brief summary, we have made a surplus this year of just over £8,000. Having run at a loss in previous years, we have now replenished our reserves and we aim to operate at nil profit in 2026.
- The surplus is primarily due to our income significantly increasing this year. The main contributors of this increase being an extra £8,000 of income from additional memberships compared to the previous year and £3,000 from match fees. We implemented the Autopay function half way through this season to help collect match fees. This resulted in notorious non-payers now paying in a timely manner so thank you to everyone who is now fully settled up. We hope to use Autopay to collect membership as well as match fees next season.
- Our costs have increased by about £10,000 compared to the previous year. This is primarily from additional coaching and pitch hire costs, as well as general running costs rising i.e. cost of umpiring, food for match teas, first aid kits etc. The amount of training has increased and our coaches are all now paid, resulting in the quality of coaching improving. Our aim was to run the club at a higher standard and we hope that members feel they have benefitted from the clubs increase in spending.

Income – £16,000 increase compared to the previous year. The contributing factors are as follows:

- Subscription income has increased by just over £8,000 due to an increase in members this year. The majority of this is from the Academy section (about £6,000) and the remainder from the Adult section. Many of the juniors are joining CHC to play age group hockey, which other clubs do not offer at U16 & U18 level.
- Match fees have increased by £3,000 compared to last year. This is due to more members playing in league matches and the addition of the W4s who formally entered into a league. In addition, our Women's and Men's Masters teams have had more matches having entered the England Hockey Cup competitions. As mentioned above, Autopay has had a positive role in collection of match fees in a timely manner and we have seen a significant reduction in outstanding debts.

- Easter and Summer camp have brought in an additional £2,500. Camp costs have increased too as can be seen on screen, but the overall profit from the Camps was £6,000. Huge thanks to Rachel Chicken for organising and to all those who helped run the camps (and who are running the camps again this year).
- Socials income which is broadly the Dinner Dance and Academy socials has increased by £1,700. This was due to much larger numbers at the Dinner Dance compared to previous years so well done to Philly, Ron and Chicken for organising such a successful Dinner Dance. Costs were slightly higher but we made an overall profit of just over £400. This profit was from the Dinner Dance raffle which actually brought in £600, so huge thanks to Ron for negotiating so many raffle prizes!

Expenses - £10,000 increase on the previous year. The contributing factors are as follows:

- Pitch hire costs have increased by £4,600. This is due to a general increase in pitch hire costs and the additional hire for training slots for primarily the Women's 1s and Men's 1s. And also additional pitch hire for matches for Women's 4s and the Master's teams.
- Coaching costs have increased by £2,200. A large portion of this relates to the Women's 1s but also more coaches attending matches across the club. Our coaching costs are probably not reflective of a club of this size and we would expect this to increase again next year.
- Umpiring costs have increased by £1,600. This is largely due to M1s matches where previously these costs would have been included in the National League affiliation fees. The increase is also due to the additional matches played by the L4s team.
- Socials costs – These costs have increased by £750 but as mentioned above, we made an overall profit on social events this year.
- Easter/Summer camp – Similarly, these costs increased by £730 but we made an overall profit on camps this year.
- Travel costs increased by over £500. This is likely due to more people claiming travel expenses than in previous years.

So overall, we have made a surplus this year which has helped to replenish our reserves from the 22/23 deficit of over £10,000. We have plans to run Summer and Easter camps again this year which will help to bring in vital income into the club.

Unfortunately our outgoings will be significantly higher next season for two main reasons. Firstly, we are required to pay an affiliation fee to England Hockey each year and they have recently announced this will be increasing by approximately £20 per member. This will cost the club several thousand pounds. Secondly, our pitch hire costs are set to rise significantly at both Cheltenham College and Balcarras.

We need to have a reasonable level of reserves as costs can accumulate quickly in any given year. For example, should the Men 1s gain promotion in National League, or Cheltenham College end the discounted pitch hire agreement with us, then costs could easily spiral. In the current year, match fees did not cover match day costs i.e. pitch and pavilion hire, umpire fees, match teas, coaches time etc. In addition, membership fees have fallen significantly behind inflation over the last few years and we have held Adult membership at the same price since 2019.

3. Election of officers

CHC JOB ROLES 2025-2026

= New **=Vacant**

Appointment	2024-25	Proposed 25-26
Executive		
President	Will Carter	Katie Dewhurst
Secretary	Rachel Chicken	Rachel Chicken
Treasurer	Jane McQuitty	
Adult Fixtures Secretary	Tegan Lodde	

Welfare Officer	Daisy Noble	Daisy Noble
Membership and Marketing	Hilary Pearce	Hilary Pearce
Social Secretary	Ross Ellis Cole	Ross Ellis Cole
Bar Manager	Sarah Wiseman	Sarah Wiseman
Communications (co-opted)	Jemma Jones	Rachel Hellier
Academy Representative (co-opted)	Dave Peacey	Dave Peacey
Ladies Representative (co-opted)	Charli Roberts	Charli Roberts
Non-Executive		
Umpire Secretary	Tegan Lodde	
Sponsorship Secretary	Chris Laird	Rachel Hellier
Pitch & facilities coordinator (Balcarras)	Tegan Lodde	
Pitch & facilities coordinator (Chelt Coll)	Phil Robson	Phil Robson
Camp Leader	Rachel Chicken	Rachel Chicken
Club Kit	Will Carter	Katie Dewhurst
Catering	Annabel Ashley	Annabel Ashley
IT/Webmaster	Rachel Chicken	Rachel Chicken
GK Coach		
Men's Section		
Men's Club Capt ¹	Rob Dent	Harry Brookes
M1 Capt	Morgan Powell Jones	Morgan Powell-Jones
M1 Manager	James Waltham	James Waltham
M1/2 Coach	Mike Cupper	Mike Cupper
M2 Capt	Quinton Kernot	Ben Stafford
M3 Capt	Dan Hodder	Dan Hodder
M3 Coach	Chris Laird	
Women's Section		
Women's Club Capt ¹	Tegan Lodde	Tegan Lodde
W1 Capt	Alice Shea	
W1 Manager	Adam Hope	Jean Roberts
W1 Coach	Simon Padley	Simon Padley
W2 Capt	Caz Ingram	Caz Ingram
W2 Coach	Dave Williams	Dave Williams
W3 Capt	Kat Scott	
W4 Capt		
W3/4 Coach	James Bailey	
Academy		
Academy Club Capt ¹	Phil Robson	Phil Robson
Academy Membership	Phil Robson	Phil Robson
Academy Fixtures Secretary	Phil Robson	Phil Robson
Academy Umpire Secretary	Phil Robson	Phil Robson
Academy GMS Coord	Phil Robson	Phil Robson
U18 Boys Manager	N/A	N/A
U18 Boys Match Day Coach	N/A	N/A
U16 Boys Manager	Lloyd Griffiths	
U16 Boys Coach	Will Hayes	
U16 Boys Match Day Coach	Will Hayes	
U18 Girls Manager	Phil Robson	Phil Robson
U18 Girls Match Day Coach	Phil Robson	Phil Robson
U16 Girls Cobras Coach	Phil Robson	Phil Robson
U16 Girls Cobras Assistant Coach	Rachel Chicken	Rachel Chicken
U16 Girls Cobras Manager	Phil Robson	Phil Robson
U16 Girls Cobras Match Day Manager	Rachel Chicken	Rachel Chicken
U16 Girls Cheetahs Coach	Dave Peacey	Dave Peacey
U16 Girls Cheetahs Assistant Coach	Anne Tranter	Anne Tranter
U16 Girls Cheetahs Manager	Phil Robson	Phil Robson
U16 Girls Cheetahs Match Day Manager	Anne Tranter	

¹ Also Exec members