



Minutes for a Virtual Annual General Meeting at 2000 hours on Wednesday 14 June 2023

ITEM	SUB-ITEM	SUBJECT
1.		Present: Jo Taylor, Phil Robson, Bertie Wyatt, Will Carter, Charli Roberts, Sam Cathie, Jane McQuitty, Philly Massingham, Hilary Pearce, Rachel Chicken, Jemma Jones, Fiona Smith, Tegan Lodde, Jon Mutimer, Caz Ingram, Rob Dent, Katie Dewhurst, Emma Jones, Morgan Powell-Jones, Harry Latham, Dave Williams, Hattie Parker, Dan Hodder, Kat Pricor (Joining late: Tom Cole, Alice Shea), Sophie Mutimer (25 +2) Apologies: Caz Tromans, Emily Hobbs
2.		Approval of the Previous Minutes Proposed Will Carter, Seconded Rachel Chicken, All in favour
3.		Outstanding Actions Arising
	3.1	Plans for training and coaching for 23/24 season Details will be confirmed soon. Preseason throughout August.
4.		President's Report See attachment 1
5.		Finance
	5.1	Treasurer's Report Overall deficit due to increased coaching cost, reduced sponsorship and no summer camp income. Also see attachment 2. Proposed: Rachel Chicken. Seconded: Tegan Lodde. All in favour.
	5.2	Annual Subs and Match Fees for 23/24 Season All subs and match fees to remain the same except for academy. Academy membership subscriptions increased to cover costs of trialling video software with academy teams. These arrangements proposed Will Carter: Seconded Tegan Lodde. All in favour.
6.		Election of Officers
	6.1	President
	6.2	Secretary
	6.3	Treasurer
	6.4	Men's Club Captain
	6.5	Ladies' Club Captain
	6.6	Academy Club Captain
	6.7	Adult Fixture Secretary
	6.8	Welfare Officer
	6.9	Communications
	6.10	Social Secretary
	6.11	Bar Manager
	6.12	Membership and Marketing Manager
	6.13	Other Roles

		Elected in single vote as per attachment. Proposed: Philly Massingham. Seconded: Rob Dent. All in favour.
7.		Election of Life Presidents and Vice-Presidents
		Vice president nominations: Kat Prictor: Proposed Will Carter, Seconded Charli Roberts Charli Roberts: Proposed Will Carter, Seconded Philly Massingham Simon Mason: Proposed Will Carter, Seconded Rachel Chicken All VPs elected as above.
AOB		Charli Roberts asked about coaching appointments. Adverts are out now for L1s coach now and will be followed up asap.
		Meeting closed: 2030

Attachments:

1. President's report

Men/Ladies

We saw remarkable consistency between the men and women this year, with 1s achieving or retaining national league status (M1 – 1st in West Premiership, L1 6th in Conference West); 2s both suffering from relegation from Division 1 North, and our 3s both narrowly missing out on promotion by achieving 2nd in the table, 3 and 5 points off the leaders respectively.

Next season will see us be the only club in Gloucestershire with 2 national league sides in Conference West. We will also compete in Division 2 West (L2s), Division 2 East (M2s), Severn Division 1 (L3s), Cotswold Division 1 (M3s) and we are excited to be entering a development team in Severn Division 3 for a newly formed L3s.

Academy

The Academy has fielded U18 boys' and girls' teams in the National Championships; U16 boys' and girls' teams in the Tier 1 National Championships, league and indoor competitions; and a U16 girls' B team in the Tier 2 equivalents.

The U18B reached the quarter-finals of the Cup but decided to withdraw as all their matches had been away and parents were not prepared to keep traveling long distances for matches. The U18G were knocked out in a shoot-out in the 3rd round but they were the West Indoor Champions and went on to play in the National Finals.

The most successful team this year was the U16B, who were runners-up in the West League before Christmas, then went on to play in one of four National League conferences where they were again runners-up but they qualified for the National Finals finishing 4th in the country. In parallel, the squad also progressed to the National Final of the Plate competition; sadly, they were once again runners-up. However, they deserve full credit for their commitment playing every other weekend across the country to achieve these outcomes.

Meanwhile the U16G A team came third in their West League before Christmas and went on to also play in a conference of the National League where they finished third thus not qualifying for the Finals this year. In the Cup, they were knocked out in the third

round. They also participated in the West Indoor finishing as runners-up. The U16G B team played a number of league fixtures in their tier finishing 4th on goal difference.

Caitlin was the only girl to achieve representative honours and is part of the England U16 leadership team. Approximately ten boys and girls played in the Diploma in Sporting Excellence Cup or the Performance Centre Challenge Cup, which are one level down.

Thank Yous

Thank you to all those who have coached, managed or captained our teams this season. Without your assistance and hard work throughout the season, we would not be able to play the sport we all enjoy.

Next season, our goal is to maintain our positions in our respective leagues, and seek to increase our membership which has decreased in recent years. We're all glad to see a new L4s side which is a change for the good. As ever, we all need to take steps to promote the club, and we can do this by: encouraging people to join (or rejoin) the club, ensuring that we all pay our membership and match fees, and stepping up to help the club where you can, whether by taking on responsibility in the committee, by captaining your team or by umpiring our matches. The Club can only function with volunteers prepared to take on the many roles that are necessary to enable training and matches to take place. The more volunteers there are; the easier it is to spread the burden and make each role manageable.

Once again, we would like to thank last season's committee for their dedication and hard work. Even though it has not been a full season, there is an enormous amount of unseen work that goes on in the background, particularly in a pandemic environment. The Committee has done its utmost to make being part of CHC the best experience that it can be but there is always much more that can be done.

The Treasurer will report on the state of the Club's finances in the next item. Jonesy has been phenomenal in managing the Club's finances for the last few years and I am saddened to say that she will be stepping down with a new treasurer following in her footsteps following this meeting, but would like to thank her for her exceptional efforts in keeping the club afloat.

2. Treasurers report

Summary

- Overall we have made a significant loss this year of over £8,000. This is primarily due to lower income and an increased coaching spend.
- The lack of income was due to a lack of Summer Camp last July as we had no volunteers to run this. In addition, sponsorship has unsurprisingly reduced presumably due to knock on effects of Covid and tough economic climate.
- The only significant increase in spend was on coaching fees and this is primarily due to more paid coaches i.e. additional coaches and paying existing coaches a fair wage.

Income - £5,000 less than 21/22

- Sponsorship income decreased by £2k. This is possibly not that surprising given the impact of Covid but this is definitely something that needs to be rectified next year, as we rely heavily on this income to keep us afloat.
- The Summer Camp also helps to bolster our income, we tend to make a profit of at least £2k but without volunteers to run it, we lose out on this income.
- 'Other income' has remained roughly the same. I've split this out this year so you can see it made up primarily of:
 - Summer League fees c£1.7k
 - Dinner Dance c£3k

Expenditure - £2,700 higher than last season

- Overall our spend was higher than in 21/22.
 - As mentioned earlier, the coaching costs increased significantly this year, by c£5k. In previous years, we had coaches working for free which is clearly unsustainable. So we now have a paid M1s coach and in addition to that, we had a new L2s coach, Ladies Club coach (the CJHC link) and a Goal Keeper coach.
 - Pitch Hire costs were slightly lower this year although the hire fees have actually increased this year as they do every year. However, we (Tegz) have been really diligent in cancelling pitches when not required which has saved us several hundred pounds.
 - Other expenses – I have split out the Summer League costs this year but overall the other expenses were much lower than previous years. This was mainly luck in that less things have needed replacing this year but we still have to pay our general running costs including bar licence, teamo subscriptions, DBS checks, website fees, wifi for the bar, first aid kits etc.

So overall, we have made a significant loss. The good news is that we have a Summer Camp planned for this year thanks to Rachel Chicken. However, we need to increase sponsorship income and membership income especially as the Men 1s have been promoted back to National League (which is fantastic, but expensive!).

3. Election of officers

CHC JOB ROLES 2022-23

Appointment	2022-23	Proposed 2023-24
Executive		
President	Will Carter	Will Carter
Secretary	Jo Taylor	Rachel Chicken
Treasurer	[Acting: Emma Jones]	Jane McQuitty
Adult Fixtures Secretary	Kat Prictor	
Welfare Officer	Sophie Mutimer/Fiona Smith	Sophie Mutimer/Fiona Smith
Membership and Marketing		Hilary Pearce
Social	Amalia Thomas/James Bailey	Caz Ingram
Bar Manager	[Acting: Tegan Lodde]	
Communications (co-opted)	Jemma Jones	Jemma Jones
Academy Representative (co-opted)	Simon Mason	Dave Peacey
Ladies Representative (co-opted)	Rachel Chicken	Charli Roberts
Non-Executive		
Umpire Secretary	[Acting: Tegan Lodde]	
Sponsorship Secretary	Katie Dewhurst	Katie Dewhurst
Balcarras User Group Representative	Tegan Lodde	Tegan Lodde

Camp Leader	Rachel Chicken	Rachel Chicken
Club Kit	Will Carter	Will Carter
Catering	Committee	
IT/Webmaster	Rachel Chicken	Rachel Chicken
GK Coach		
Men's Section		
Men's Club Capt ¹	[Acting: Will Carter]	
M1 Capt	Chris Laird	Chris Laird
M1 Manager	N/A	
M1/2 Coach	Tom Cole	Tom Cole
M2 Capt	Quinton Kernot	Quinton Kernot
M3 Capt	Dan Hodder	Dan Hodder
M3 Coach	Chris Laird	Chris Laird
Ladies Section		
Ladies Club Capt ¹	Tegan Lodde	Tegan Lodde
L1 Capt	Charli Roberts	Alice Shea
L1 Manager	Adam Hope	Adam Hope
L1 Coach	Katie Dewhurst/Morgan P-J	
L2 Capt	Karla Roe	Karla Roe
L2 Coach	Mike Cupper	Mike Cupper
L3 Capt	Hattie Parker	Hattie Parker
L3/4 Coach	Rob Dent	Rob Dent
Academy		
Academy Club Capt ¹	Phil Robson	Phil Robson
Academy Fixtures Secretary	Phil Robson	Phil Robson
U18 Boys Manager	Nick Carter	Nick Carter
U18 Boys Coach		
U16 Boys Manager	David Stokes	
U16 Boys Coach	Phil Robson	Phil Robson
U16 Boys Match Day Coach	James Waltham	James Waltham
U18 Girls Manager	Phil Robson	Phil Robson
U18 Girls Match Day Coach	Phil Robson/Simon Mason	Phil Robson
U16 Girls Cobras Coach	Phil Robson	Phil Robson
U16 Girls Cobras Assistant Coach	Simon Mason	
U16 Girls Cobras Manager	Phil Robson	Phil Robson
U16 Girls Cheetahs Coach	Dave Peacey	Dave Peacey
U16 Girls Cheetahs Assistant Coach	Anne Tranter	Anne Tranter
U16 Girls Cheetahs Manager	Phil Robson	Phil Robson

¹ Also Exec members