



**Minutes for a Virtual Annual General Meeting
1900 hours on Wednesday 18 May 2022 (virtual)**

ITEM	SUB-ITEM	SUBJECT	ATTACHMENT	LEAD
1.		<p>Opening Remarks and Apologies Present: Phil Robson, Chris Laird, Katie Dewhurst, Emma Dewhurst, Bertie Wyatt, Simon Mason, Philly Massingham, Tegan Lodde, Simon Laird, Harry Brookes, Jemma Jones, James Bailey, Amalia Thomas, Sam Cathie, Emily Hobbs, Morgan Powell-Jones, Rachel Chicken, Charli Roberts, Will Carter, Kat Pricor, Ellie Taylor, Rob Dent, Luke Cole, Harry Latham, Fred Knott, Mike Gamble (26 present) Apologies: Matt Gardner, some from Ladies with Tegan</p>		President
2.		<p>Approval of the Previous Minutes Proposed by Tegan Lodde, Seconded by Phil Robson, all in favour</p>	1	President
3.		<p>Outstanding Actions Arising</p>		President
	3.1	<p>New Kit Earlier this season the Executive Committee proposed moving to Y1 for kit provision and members voted: 55 votes received with 51 in favour and 4 against = motion carried</p>	2	President
	3.2	<p>Plans for training and coaching for 22/23 season Some plans in place but still awaiting confirmation.</p>		President
4.		<p>President's Report <u>Men:</u> Competed in National League Western Conference (placed 10th), Division 1 North (placed 10th), Cotswolds Division 1 (placed 2nd), Cotswolds Division 2 (placed 10th). A large number of new players, particularly graduating from academy. <u>Ladies:</u> Coped well with a large loss of players from last season. L1s finished 7th, L2s relegated but should be commended for commitment with very variable team, L3s finished 7th. Lots of young player debuts. <u>Academy:</u> See appendix 1 <u>Cheltenham Wednesdays:</u> Jon Stott and Alex Haye with international honours. Wednesdays competed in EH over 40s cup and plate.</p> <p>Presidents next steps: Perform to our best ability and enjoy our hockey. Requests members take responsibility to pay membership and match fees and to volunteer for a role wherever possible. Committee meeting occur monthly. This year has been a year of ensuring financial stability and keeping the club ticking over as we recover from the pandemic. Thanks to Emma Dewhurst for her work as treasurer</p>		President
5.		<p>Finance</p>		
	5.1	<p>See also, treasurer's report: Appendix 2. Accounts were shared during the meeting. Small surplus of £749, better than forecast due to lower coaching costs. Many thanks to Tom Cole. Thanks to all members who donated their match fees in the 2020/2021 season, which was severely disrupted by COVID. Thank you to Matt Gardner for organising summer camp. Summer league has provided some income.</p>	3	Treasurer

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		<p>Small loss on dinner dance was unavoidable due to being tied to The Queens with deposit following 2020.</p> <p>Increased pitch costs partly due to extra sessions with the aim of improving transition from youth to senior hockey – which has been a success.</p> <p>Aims for next year = more members and more sponsorship. Accounts need to be audited still.</p> <p>There are still members not paying match fees, please can other members encourage. Unpaid memberships have been considerably reduced compared with previous years.</p> <p>Accounts proposed by Rachel Chicken, Seconded by Philly Massingham, all in favour.</p>		
5.2		<p>Annual Subs and Match Fees for 22/23 Season</p> <p>Remain the same as last season:</p> <ul style="list-style-type: none"> • Adult – Full £180, Early bird £170 • Student – £55 • Academy – Full £140, Early bird £130 • Associate – £30 • Affiliate – £0 <p>Match fees for Academy age group games: £8</p> <p>Match fees for senior league games will remain the same at £10, although this is likely to rise in the 2023/24 season as match fees have not risen for several years while costs have increased significantly.</p>		President
6.		Election of Officers		
	6.1 to 6.12	<p>See Appendix 3</p> <p>All names proposed as per final column in Appendix £</p> <p>Phil Robson proposed. Seconded by Charli Roberts. All in favour.</p>	4	President
	6.13	<p>Other Roles</p> <p>Katie Dewhurst volunteers to seek sponsorship.</p>		
7.		Election of Life Presidents and Vice-Presidents		
		<p>Philly Massingham and Emma Dewhurst nominated for Vice President status. Proposed Matt Garner. Seconded by Rachel Chicken</p> <p>Will Carter proposed Matt Gardner for Vice President. Seconded by Simon Mason</p>		President
AOB		<p>M. Powell-Jones raised that there are players who play academy hockey for CHC (U18/U16) but senior hockey for a different club. He asked if we could have it written into membership terms and conditions and/or constitution that any academy players who play senior hockey should do so for CHC. Academy Captain replied that these are EH rules and he only knows of 2 players in this situation this year. CHC is encouraging more academy players to play seniors too. President added that we would prefer not to force the issue but work on persuading players.</p> <p>Bertie Wyatt asked if there is a clear plan in place to get M1 back into national league. Mens Captain replied we don't have a long term plan at the moment. Once the new team captain is in place we will collaborate; there is a broader question surrounding performance squad and use of academy and/or M2 to support players into M1. It was also noted that M1 matches will be on Saturdays for the 2022/2023 season and therefore will be played at Balcarras. M1 training will need to move to Balcarras for at least one session per week.</p>		
8.		Date of Next Meeting		President

Approx. May 2023

- **Appendix 1: Report from Academy Club Captain (item 4)**

CHELTENHAM HC 2021/22 - ACADEMY

Headlines

Girls' participation remains high but boys is reducing. The independent schools are releasing more 6th formers to play senior league hockey. Youngsters have represented every team and some have made their National League debuts. We have three junior internationals. The U16B were runners up in last summer's Tier 1 Plate and runners up in the National Indoor Finals having won the West Indoor. The U16G A team were 3rd in the National Indoor Finals having won the West Indoor, 4th in the National League and quarter finalists in the Tier 1 National Cup in the summer and winter. The U18B, U18G and U16G B team were semi-finalists in their respective cups.

Numbers

- U18 – 8 boys and 20 girls.
- U16 – 19 boys, 43 girls and 7 associate girls.

Representative Honours

Highest levels achieved:

- Country – two girls and one boy: Wales U18: Harvey Sullivan and Amy Hughes; England U16: Caitlin Thompson.
- Futures Cup – Ed Stevens (U17).
- Performance Centre – 2 girls and 4 boys.

Training

- U18s have trained with the adults and some U18G have trained with the U16G.
- U16s have trained on a Friday but a good number have also trained with the adults on a Tuesday and/or Thursday.

Playing Performance

This season has been the first year of the new EH competition framework consisting of U16 West Leagues from which you can qualify for the Supra (National) Leagues and, a more traditional cup and plate knock-out competition for U16 and U18.

U16 Boys

- After the 2021 AGM last summer, the U16B went on to be Runners Up in the Tier 1 Plate.
- They won the West Indoor Finals and were Runners Up in the National Indoor Finals.
- They were fourth in the Tier 1 West League, so they did not progress to the Supra League but they went on to win the West Tier 1b League.
- Sadly, they lost in both the first round of the Tier 1 Cup and then the Tier 1 Plate.

U16 Girls

- After the 2021 AGM last summer, the U16G A team went on to reach the quarter-finals of the Tier 1 Cup.

- They won the West Indoor Finals and were 3rd in the National Finals.
- The A team were third in the Tier 1 West League and qualified for the West Conference of the Supra League, which they went on to win, thus qualifying for the national finals where they finished 4th.
- The A team also reached the quarter-final of the Tier 1 National Cup.
- The B team came 4th in the Tier 2 North League. In the Tier 2 National Plate they reached the semi-finals, which was a significant achievement.

U18 Boys

- Reached the semi-final of the Tier 1 National Cup.

U18 Girls

- Third in the West Indoor Finals.
- Reached the semi-final of the Tier 2 National Plate.

Badgers

- A good number of boys have played for the Badgers, although more matches than usual had to be cancelled.

Targets for Next Season

- Recruit and embed the U14s due to come up from CJHC.
- Retain U16s becoming U18s.
- Attract new players for next season in competition with the new Talent Academies.
- Continue to play in the U16 West Leagues and aim to qualify for the Supra Leagues.
- Continue to play in the indoor and outdoor National Championships for boys and girls at U16 and U18.
- Further increase participation of Academy players in men's and ladies' teams recognising that a considerable number are not regularly available due to Sat school.

Thank You

- Nick Carter for his sponsorship of the Club.
- Club members who have helped coach Academy players and teams – Stuart Mackellar, Simon Mason, Blanche Neal, Phil Robson and Anne Tranter.
- U18 Boys Manager – Nick Carter; U18 Girls Manager – Phil Robson; U16 Boys Managers – Anna Smart and Sophie Thomas; U16 Girls Manager – Phil Robson; and Badgers – Lloyd Griffiths.

Phil Robson
Academy Club Captain

• **Appendix 2: Treasurer's Report (item 5)**

Treasurer's Report 2021-2022

Summary

- Overall we have made a small surplus this year of over £700. This is much better than forecast, mainly because our coaching costs were lower than anticipated – with Tom Cole coaching the M1s with no fee.
- Because last year was a unique year with covid impacting everyone and everything, last year's results are not a very useful comparison so I have skipped this year and used 19/20 as the main comparison.

- Last year was actually a very good year for us as most people decided to donate their subscription fees resulting in a profit for the club of £12,000 so thank you to everyone who decided to donate their fees.

Income - £6,800 less than 19/20

- Our income was significantly down this year, the main factor being sponsorship income. We received donations of £3,000 but no sponsorship was sought this year. This is possibly not that surprising given the impact of Covid but this is definitely something that needs to be rectified next year, as we rely heavily on this income to keep us going!
- The Summer Camp also helped to bolster our income, although the income was only £5k as proposed to £10k in the previous years, the net profit was still a strong £2,000 (compared to a £3,700 the last time it was run).
- ‘Other income’ has increased significantly; this is essentially made up of two areas;
 - Summer League fees – £2,700 - this is the first year that we have collected match fees and paid entry fees for Summer League as a club rather than an individual taking full responsibility. The corresponding costs are in ‘Other expenses’ below and overall although we don’t intend to make a profit, uptake was much better than expected so a surplus was made.
 - Dinner Dance – £2,500 – This was the postponed event from 2019/20; we were low on numbers and although we were aware of this, we were tied to using the Queens Hotel otherwise we would have lost our deposit. The corresponding costs are in Other expenses which results in a small loss overall.

Expenditure - £1,000 higher than last season

- Overall our spend was about the same as 19/20.
 - As mentioned earlier the coaching costs were reduced significantly thanks to Tom Cole. Otherwise we would definitely have had a net loss for the year.
 - The main increase was in the Pitch Hire. The cost of the Balcarras pitch hire went up slightly but the increase was mainly due to putting on extra sessions for the U16/U18 boys and girls as a stepping stone to encourage the youngsters to get involved in senior hockey.
 - Other expenses – as mentioned this includes summer league fees, dinner dance costs and other sundry items such as the bar licence, team subscriptions, website, wifi for the bar, first aid kits etc.

So overall, there is a small surplus for the year. Our main aims for next year should be to increase membership numbers and to increase sponsorship income – as well as encouraging everyone to pay their membership fees and match fees!

• **Appendix 3: Election of Officers (item 6)**

CHC JOB ROLES 2022-23

Appointment	2021-22	Proposed 2022-23
Executive		

President	Will Carter	Will Carter
Secretary	Jo Taylor	Jo Taylor
Treasurer	Emma Jones	
Adult Fixtures Secretary	Kat Pricor	Kat Pricor
Welfare Officer	Philly Roberts	
Membership and Marketing		
Social	Matt Diesel	Amalia Thomas and James Bailey
Bar Manager	Matt Gardner	
Communications (co-opted)	Jemma Jones	Jemma Jones
Academy Representative (co-opted)	Simon Mason	Simon Mason
Non-Executive		
Umpire Secretary	[Acting: Tegan Lodde]	
Director of Coaching	N/A	
Balcarras User Group Representative	Tegan Lodde	Tegan Lodde
Camp Leader		
Club Kit	N/A	Will Carter
Catering	Committee	
IT/Webmaster	Matt Diesel	Matt Diesel
GK Coach		
Men's Section		
Men's Club Capt ¹	[Acting: Will Carter]	
M1 Capt	Bertie Wyatt	
M1 Manager	N/A	N/A
M1/2 Coach	[Acting: Tom Cole]	
M2 Capt	Matt Diesel/Simon Laird	Simon Laird
M3 Capt	Dan Hodder	Dan Hodder
M4 Capt	[Acting: Will Carter]	
M3/M4 Coach	Chris Laird	
Ladies Section		
Ladies Club Capt ¹	Tegan Lodde	Tegan Lodde
L1 Capt	Charli Roberts	Charli Roberts
L1 Manager	Adam Hope	Adam Hope
L1 Coach	Katie Dewhurst/Morgan P-J	Katie Dewhurst/Morgan P-J
L2 Capt	Ffion Kelly	
L2 Coach	Demi Lewis	Demi Lewis
L3 Capt	[Acting: Tegan Lodde]	
L3 Coach	Heather Edworthy	
Academy		
Academy Club Capt ¹	Phil Robson	Phil Robson
Academy Fixtures Secretary	Phil Robson	Phil Robson
U18 Boys Manager		Nick Carter?
U18 Boys Coach	Matt Gardner/Chris Laird	As required
U16 Boys Manager	Anna Smart/Sophie Thomas	Anna Smart?
U16 Boys Coach	Stuart Mackellar	
U16 Boys Match Day Coach	Stuart Mackellar	
U18 Girls Manager	Phil Robson	Phil Robson
U18 Girls Match Day Coach	Phil Robson/Simon Mason	Phil Robson/Simon Mason
U16 Girls Cobras Coach	Phil Robson	Phil Robson
U16 Girls Cobras Assistant Coach	Simon Mason	Simon Mason
U16 Girls Cobras Manager	Phil Robson	Phil Robson
U16 Girls Cheetahs Coach	Blanche Neal	Dave Peacey
U16 Girls Cheetahs Assistant Coach	Anne Tranter	Anne Tranter
U16 Girls Cheetahs Manager	Phil Robson	Phil Robson
Badgers Manager/Coach	Lloyd Griffiths	Lloyd Griffiths

¹ Also Exec members