



Selection Policy

1. General principles

AHC endeavours to be open and transparent when selecting teams across the club and we will align to the following general principles:

- All players are selected as members of the AHC's Open and Women's section as applicable and not as fixed players of a specific team.
- While you may regularly represent one particular team, selection is made in the best interests of the section as a whole while applying team rank (1st XI is selected first, then 2nd XI, 3rd XI and so on).
- Selection will also be in consideration to specific requirements ie. there may be a necessity for a stronger defence in a particular team due to opposition strength and tactical requirements.
- Movement between teams is an expected and a normal part of operating a multi-team structure. Please remain flexible and do not be discouraged by changes in selection; they are not permanent or a reflection of long-term standing.
- Captains will act in the best interests of the club by consistently fielding competitive and appropriately balanced teams in league fixtures.
- AHC provides a positive, inclusive and competitive environment that supports player progression across all levels. The club will facilitate high-quality training that challenges performance players while offering a relaxed and supportive space for players to build confidence and experience.
- All members are expected to hold a valid and up-to-date club membership:
 - New players may attend up to 3 training sessions before membership is required.
 - Any issues regarding membership payments can be discussed confidentially with the Membership Secretary and/or the Treasurer and suitable payment plans agreed.
- Open and Women's team selection will be undertaken by the Team Captains and Club Captains in consultation with the Coaches. Please direct any queries regarding selection to your Team Captain or the appropriate Club Captain.

2. Selection Criteria and Process

Selection for AHC teams is based on the following:

- **Commitment** - Attendance and reliability for training and matches (home AND away).



- **Discipline** - Respect shown towards teammates, coaches, umpires and opposition. Adherence to Club standards and codes of conduct. Behaviour on and off the pitch reflecting positively on AHC.
- **Enthusiasm** - Positive attitude and a team-focused mindset. A willingness to listen, learn and value feedback. Continuous commitment to personal and team development.
- **Personal skills** - Form and performance in training and matches. Technical ability, tactical awareness and decision-making. Fitness, pace and physical readiness for the demands of the relevant league.
- **Contribution to AHC** - Involvement in the club and supporting wider club needs eg. through Umpiring or committee roles.

AHC understands that there will be players with irregular availability (e.g. shift work or family commitments). AHC is an inclusive club and will take these aspects into consideration. Players are encouraged to maintain open and pro-active communication with their Captain and the Club Captain.

3. Teamo

All fixtures, availability and team selections for AHC are managed through Teamo. All players are assigned to either WSA (Women's Section All) or to OMA (Open/Mens Section All) on Teamo. This provides Captains and Club Captains with full visibility of all players available every Saturday, and enables co-ordinated selection across the teams.

- For the Women's section, each fixture will display the relevant team in brackets at the end of the fixture title eg. WSA vs Oxford 2s (W1). Please complete your availability for all fixtures for the Women's section, not just your regular team. This is necessary and very important as it makes selection significantly easier. **DO NOT LEAVE A MATCH BLANK.**
- For the Open section, all fixture details will be included in the notes of the fixture and availability will be for all games. If it is not possible for you to attend certain games, please let the relevant captain know.
- Players must complete match availability on Teamo by **7pm Tuesday** each week. Teams will then be chosen based on availability and the selection criteria mentioned above. Final team selections for all teams will be published by **10pm Wednesday** of each game week (this gives the Umpire coordinator as much time as possible to allocate umpires for home games).
- Late sign-ups after the selection deadline are permitted, however selection cannot be guaranteed and players may only be used to fill remaining spaces eg. in the 3rd XI. Players who regularly withdraw at short notice, or who are consistently unavailable for away fixtures, are unlikely to be prioritised for selection.
- Once team selections have been completed, we will aim not to change the teams around. However circumstances do change which we will need to manage eg. illnesses. If this occurs, please make sure to let your captain know promptly and update Teamo.



- There may be game weeks where not all available players are selected for a team. We understand this is disappointing, however we aim to make the selection process as fair and inclusive as possible.
- Match fees must be paid promptly via Teamo as soon as possible after the fixture.
- Players with more than 3 outstanding match fees will not be eligible for selection until payment is made (unless a prior financial agreement has been agreed with the Treasurer or Membership Secretary).

The Relevant Contact Details for Club Captains, Team Captains and other committee members can be found through the club website.