



EQUALITY POLICY

Lancaster & District Hockey Club (LDHC) respects the rights, dignity, and worth of every person and will treat everyone equally within the context of hockey, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social economic status.

All members of the community will be welcomed to play at the Club with opportunities being provided for all ages, abilities, and personalities. Special consideration is made for those members of the community suffering from financial constraints.

LDHC is committed to everyone having the right to enjoy hockey in an environment free from threat of intimidation, harassment, and abuse.

All LDHC members have a responsibility to oppose discriminatory behaviours and promote equality. Any instances of unfair conduct or discriminatory practice should be reported to the Club Welfare Officer. Any incidence of discriminatory behaviour will be handled through LDHC discipline procedures.

LDHC recognises the following as unacceptable, and considers incidents of this nature as acts of gross misconduct:

- Direct or Indirect discrimination
- Harassment
- Bullying
- Victimisation