

Requirements for compliance with GDPR legislation using Legitimate interest

NPL Hockey club processes personal data when it uses the VEO Camera during training and Hockey games and when footage is used to publicise the Club and the sport. It needs a lawful basis to carry out that processing in order to comply with the GDPR legislation in the UK. Have assessed the processing activities, the Club considers that the lawful basis for the processing is the legitimate interest of the Club,.

Under legitimate interest, NPL Hockey club must demonstrate that its interest in processing the video data is legitimate and does not override the fundamental rights and freedoms of the individuals whose personal data is captured. NPL Hockey club must conduct a balancing test to ensure that the legitimate interests pursued are not outweighed by the potential negative impact on the data subjects.

To comply with GDPR, NPL Hockey club must ensure that it follows the following key requirements:

1. Lawfulness, fairness, and transparency: NPL Hockey club must inform individuals about the purposes of processing their personal data through video footage, and obtain their consent where necessary.
2. Purpose limitation: NPL Hockey club must ensure that the video footage is used only for specific and legitimate purposes that are compatible with the original purpose of collection.
3. Data minimization: NPL Hockey club must ensure that the personal data collected is necessary, relevant, and limited to the purposes for which it is processed.
4. Security: NPL Hockey club must ensure that appropriate technical and organizational measures are in place to protect the personal data from unauthorized access, disclosure, alteration, or destruction.
5. Retention: NPL Hockey club must have a documented retention policy in place that ensures personal data is not retained for longer than necessary for the purposes for which it was collected.
6. Data subject rights: NPL Hockey club must respect the rights of data subjects, including the right to access, rectify, erase, and object to the processing of their personal data.
7. Legitimate interest assessment: NPL Hockey club must conduct a legitimate interest assessment to ensure that the processing of personal data through video footage is necessary, and that the legitimate interests pursued are not outweighed by the potential negative impact on the data subjects.

By following these requirements, NPL Hockey club can ensure that its policy for processing video data from a VEO camera during training and Hockey games is compliant with GDPR legislation in the UK, and that it respects the rights of data subjects while pursuing its legitimate interests.