



## **Equal Opportunities and Equity Policy Statement**

Richmond Hockey Club (RHC) is committed to ensuring that equality is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

RHC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

RHC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment, and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Any concerns involving children or young people will additionally be managed in line with the club's Safeguarding Policy and England Hockey SafeGuarding procedures. The Club will take all incidents of discriminatory behaviour seriously and will report concerns in accordance with England Hockey Complaints, Disciplinary and Reporting Procedures, applying any England Hockey guidance or sanctions as required.

Dated April 2026 by Richmond Hockey Club Committee