



## **CODE OF CONDUCT**

Making sure everyone involved at Richmond Hockey Club displays good conduct on and off the field is vital to creating a happy and rewarding atmosphere at our club.

### Scope

This Code of Conduct applies to all individuals involved in Richmond Hockey Club, including players, parents and carers, coaches, volunteers, officials and spectators. It applies to behaviour both on and off the field, including online activity related to club activities.

All members are expected to act in accordance with England Hockey's Code of Ethics and Behaviour and to support a safe, inclusive and respectful hockey environment.

### **Code of Conduct for Players:**

I will:

- Play according to the rules and spirit of the game.
- Be on time and be prepared for matches and training sessions.
- Display self-control in all situations and never use foul or abusive language before, during, or after a game or training session.
- Train and play to the best of my ability, have a positive attitude, and encourage others to do the same.
- Respect the opposition. Treat them as I would like them to treat me.
- Respect the umpire and never dispute the decisions.
- Show respect to teammates, coaches, opponents, umpires and officials at all times.
- Not engage in bullying, discrimination, harassment or abusive behaviour, including online.

### **Code of Conduct for Parents:**

I will:

- Be my child's best fan and support them unconditionally.
- At home after a match or training session I will be supportive and focus on the positive aspects of my child's game and that of their squad.



- I will not criticise my child's coach to my child or other parents.
- If I am not happy with the coach, I will raise the issue with the coach approaching them calmly at a time which is convenient to us both.
- Help my child to focus on the performance and not the result.
- I will remember that winning is not as important as the performance.
- Support all the players in my child's squad. I will not criticise anyone and remember that children don't mean to make mistakes.
- Not coach on the side of the pitch during matches or training (leave this to the manager / coach or it might cause confusion and erode players' confidence).
- Treat all players, coaches, officials and spectators with respect at all times.
- Not engage in or tolerate bullying, discrimination or abusive behaviour, including online.
- Support the club's Safeguarding, Anti-Bullying and Equality & Equity policies.

### **Code of Conduct for Coaches, Volunteers and Officials**

I will:

- Act as a positive role model at all times.
- Treat all players fairly and with respect.
- Promote a safe, inclusive and positive hockey environment.
- Challenge and report poor behaviour, bullying or discrimination.
- Act in accordance with England Hockey guidance, club policies and safeguarding requirements.

### **Breaches of this Code of Conduct**

Any concerns or breaches of this Code of Conduct will be taken seriously and may be managed under club disciplinary procedures and, where appropriate, reported in accordance with England Hockey Complaints, Disciplinary and Reporting Procedures. Concerns involving children or young people will be managed in line with the club's Safeguarding Policy.

If you have any queries, please contact the club's Welfare Officer.

Dated April 2026 by Richmond Hockey Club Committee