



Richmond Hockey Club



ANTI-BULLYING POLICY

Richmond Hockey Club is committed to ensuring that concerns relating to bullying of young people in hockey are taken seriously and are acted upon swiftly and appropriately.

WHAT IS BULLYING?

Bullying is anything that is done with the intention of hurting or intimidating, frightening or upsetting another person.

Bullying can be:

Emotional - persistently being unfriendly, excluding, tormenting, threatening gestures

Physical - pushing, kicking, hitting, punching or any use of violence

Sexual - unwanted physical contact or sexually abusive comments

Verbal - name-calling, sarcasm, spreading rumours, teasing, racist or homophobic comments

PRINCIPLES:

Everyone within Richmond Hockey Club should have an understanding of what bullying is and of England Hockey's anti-bullying policy.

Bullying of any kind is not acceptable in hockey and should not be tolerated by anyone, in particular any organisation providing hockey opportunities for young people.

Richmond Hockey Club wishes to promote a TELLING culture and anyone who knows, or suspects, that bullying is happening must take the matter seriously, and report it in line with England Hockey Reporting Procedures.

Any concerns will be dealt with swiftly and appropriately

Dated October 2021 by Richmond Hockey Club Committee