



Notice is given that the 149th Annual General Meeting of Richmond Hockey Club will be held at the Main Pavilion, Quintin Hogg Memorial Ground, University of Westminster Sports Ground, Hartington Road, Chiswick, London, W4 3UH on Monday 20th November 2023 at 20:00 to consider the following business:

1. Apologies for absence
2. Minutes of the AGM held on Monday 14th November 2022 at 20:00
3. To receive and adopt the Club Captain Reports'
4. To receive and adopt the Treasurer's report
5. To ratify the rates of Subscriptions and Match Fees for the 2022/23 season
6. To ratify the Election of Officers and approval of Vice-Presidents and other Members of the Committee
7. Your attention is drawn to existing Rule 9 "*...Members wishing to add items to the agenda or make nominations for any office should give notice to the club secretary (secretary@richmondhockeyclub.com) at least one week before the Annual General Meeting*".
8. Any Other Business



Minutes of the **148th** Annual General Meeting held at the Main Clubhouse, UOW Cavendish Road Pavilion, Chiswick, on **Monday 14th November 2022** at 20:00

Present:

Committee (7): Mike Rose, Andrew Denye, James Dawkins, Royce Waters, Chaz Degun, Katy Nichols, Bex Towleron

Members (5): James Frost, Cat Murray, Sam Proctor, Bryony Aiken, Laura O'Brien

Apologies: Lola Campbell, Alex Hare, Jonny Seymour, Julian Stocks, Richard Swailes, John Hall

		Action
1	Introduction	
	Mike opened the meeting at 20:09 and welcomed all to the AGM	None
2	Apologies	
	See Above	None
3	AGM 2020-21	
	The minutes of the previous meeting were approved by Bryony Aiken as an agreed copy and seconded by Chaz Degun as an accurate representation.	None
4	Matters Arising from 2020-21 Minutes	
	There were no matters arising from the 2021 minutes	None
5	Club Captain's Reports'	
	<p>The Club Captain's Reports' for the Men's Women's and Junior sections were circulated with the AGM notice. They were received and approved unanimously.</p> <p>Women's Section:</p> <ul style="list-style-type: none"> - Noted over 20 new adult members have joined this season (22-23) - Junior training now takes place on the same evening and this has helped with numbers, Royce has been very helpful with selection etc. - Coaching team is the same as last season and is working well - Challenges to consider: League promotion for W1, more female umpires and coaches (noted all Women's section coaches are 	As per notes

	<p>currently male), W3 pitch allocation at training</p> <ul style="list-style-type: none"> - Considerations for the future: reinstatement of the W6 team, U13 girls progressing to adult hockey in the near future <p>Men's Section:</p> <ul style="list-style-type: none"> - Acknowledged that the first year post covid has been tough - M4s and Griffins reached a natural end of their lives, huge thanks to James Dawkins for ensuring players were put together for these teams each week - Noted Dave Goodfield has had a positive impact on M1 and the club overall, M1 currently at the top of their league, recruiting has been somewhat self sufficient this year via university links - M2s had a difficult end to the 21 season due to actions taken by the London League which were out of the M2 control - M3 have a new captain this year, performance is better than their current league placing suggests - M4 were disbanded this season, a couple of players have been reallocated to the Griffins - a considerably newer team this year which has is challenges, noted that we need to keep an eye on development of certain teams in the future - Redoubtables are standout success of this season, doing very well - Veterans: James Frost has taken on the O50s and Nick Tuckwood the O40s, please encourage any parents in the junior section to join, discussed Back to Hockey on Sunday mornings - Thursday night training has hampered club level hockey, discussed option of Women's and Men's Club training together on the same night <p>Junior Section:</p> <ul style="list-style-type: none"> - Coaching: <ul style="list-style-type: none"> - Miguel has come onboard and added great skills - M1 involvement has had a really positive impact - Alignment of U16&U18 girls training with Women's section has been beneficial this year - U18 girls won their league and U10 girls qualified for the Lee Valley final - Key focus is on continuing to develop the Boys program, unbranded Maverick's merger with Barnes has been very successful so far - Transition from junior to senior hockey and development of players in the single system are also key points to note for the upcoming year - Also discussed financial costs of hockey for families compared to other sports in the area - Huge thank you to Bex and Catalina for all they have done (and continue to do) for the junior section - it wouldn't be possible without them <p>Proposed by Sam Proctor and seconded by Laura O'Brien</p>	
6	Treasurer's Report	

	<p>The Treasurer's Report was circulated with the AGM notice. The Treasurer's Report was received and approved unanimously. Important to note a very modest loss was made this year, and given the impact of the Covid-19 pandemic and loss of sponsorship, the Club Finances managed reasonably well. Thank you to Lola Campbell on her work with advertising the club via Instagram - has been successful in recruiting new members. Noted collection of subs payments was good this year. Sponsorship:</p> <ul style="list-style-type: none"> - Key this gap is filled - Denye has perdogans lunch next week - Discussed creation of a uni leavers / alumni leavers group on Teamo - to track those who leave but have potential to return (option to run uni leavers games in the summer) - Development fund is still in a good position <p>We would like to thank Alex Hare for all the work he has done as treasurer over the last 12 years, he has done a tremendous amount for the club.</p> <p>We are currently looking for a new Club Treasurer and will be advertising the position on social media, any suggestions for nominations are welcome.</p> <p>Proposed by Andrew Denye and seconded by Mike Rose</p>	As per notes
7	Rate of Subs/Match Fees	
	<p>The new rates for the 2022-23 season were ratified following a discussion on match fees and subs. Away match fees remain at £7.25 for the upcoming season</p> <p>Proposed by Andrew Denye and seconded by James Dawkins</p>	None
8	Election of Officers	
	<p>The full list of officers was included in the AGM Notice.</p> <p>Point of Order (amendments to officers list):</p> <ul style="list-style-type: none"> - Lola Campbell appointed to Women's Vice Captain - 2nd XI Captain Cat Murray - 3rd XI Captains' Lola Campbell and Claudia Jackaman White - Social secretaries: Kitt Pollard, YJ Lee, Liv Childs - School Relationship Officer: Royce Waters <p>Nominations for VP:</p> <ul style="list-style-type: none"> - Jonny Seymour was proposed for VP and seconded by Andrew Denye - James Tullo? <p>Vacancies:</p> <ul style="list-style-type: none"> - Hon Examiner (in progress) - Club Treasurer <p>Hon Examiner - Denye has someone in mind to ask</p>	As per notes

	Proposed by Laura O'Brien and seconded by Bryony Aiken	
9	AOB	
	<p>Facilities update:</p> <ul style="list-style-type: none"> - An update was discussed which will be shared further with the club when it is legally possible to do so. <p>RHC 150th Anniversary 2023:</p> <ul style="list-style-type: none"> - Agreed an organisation group to be organised - Celebrations will kick off in September 2024 - Laura O'Brien is looking into a number of suitable events for the main event which will be held in September 2024 (starting point capacity will be 500 people) - Discussed RHC magazine, sponsorship, 150th merch, car bumper stickers, family day at Old Deer Park, 1874 Club sign up, exhibit space in Battersea Park, and hosting different styles of events throughout September 	
	The meeting was closed by Mike Rose at 21:45. Mike thanked everyone for their attendance and contributions to the 2021-22 AGM.	



Reports 2022-23

Women's Section

The end of our second season in the London league, we have still been finding our feet within the new structure. The women's section didn't see any promotions, but did unfortunately have one team relegated.

Women's 1s

Mike Benson's team captained by Helen Wakefield finished the season 9th in division one, with enough points to keep them afloat for the coming season. The team saw many regular players move on from the club, leaving the side with a lot of work to do before the coming season. Helen Wakefield also stepped down as captain at the end of the season, making way for Evie Byrne and Geri Sherwin to take the reins. I would like to thank Helen for all her hard work as captain and being a key figure within the team that all players looked up to.

Women's 2s and 3s

This season, the 2s and 3s had Stan coach both teams with Miguel helping where needed. The 2s captained by Cat Murray struggled to raise a consistent side each week which was reflected in their scores ultimately saw the 2s finish at the bottom of their league. The 3s captained by Claudia Jackaman- White and Lola Campbell, managed a mid-table finish, which means both 2s and 3s will be in the same division for the next season.

Women's 4s and 5s

The women's 4s and 5s were coached by Monty and captained by Bryony Aiken and Sam Proctor. Both teams struggled to find their feet during the first half of the season, with a struggle to get squads out each week. The second half of the season painted a different picture as both teams settled into their squads and were able to gain points on their tables, helping to keep both teams in their respective leagues.

I would like to express my thanks to all coaches, captains, volunteers and players across the section for all the hard work in getting out 5 teams each week, it's never an easy task.

With the current season already being underway (2023/2024) we have seen a huge influx of numbers throughout the women's section, with a much higher volume of new players than we have seen in previous seasons. We also have had many more juniors interested in taking the step up to senior hockey.

I look forward to seeing how this influx of players shapes the season.

All the best for the coming season,

Chaz Degun

Women's Section Captain

Men's Section

We remain in a challenging market for players with a number of local clubs all competing for the same players however as touched upon in my last report we have now developed very healthy relationships with a number of strong hockey universities notable Bath and Birmingham which has once again helped with recruitment over the summer however we have also now recruited from Loughborough and Durham Uni's which we hope will continue to prove fruitful in coming years. To give context to this we added 17 new players across the top 3 teams over the summer with very few departures. This does not come without its challenges in terms of selection and we took the step in the summer in anticipation of this to formally set up a newly constituted Selection Group to manage the somewhat unusual position at Richmond in managing players moving down the Club where we have too many available further up the Club. I am pleased to report that this group is one of the more active Hockey whatsapp groups on my phone and its great to see the communications in full flow.

There has however been a very noticeable improvement in numbers each week and whilst we live in a new "post covid" world where there are ever more activities competing for our attention on a Saturday we are (as at the date of this report) competing at the top of each league across the Mens Section.

Back then to last season which saw continuity within our coaching group as both David Goodfield and Arjan Drayton-Chana continued as 1st and 2nd XI Coaches ably supported by Messrs Blake and Rose as Managers as well as the overarching support of our Director of Hockey Royce Waters.

The 1st XI managed to get out of the East Conference - a job akin to getting out of the EFL Championship as there are always shocks and surprises throughout the Season and despite a rather nervy last day win against Indian Gymkhana which also saw Wapping do their best to assist our competitors in their goal difference challenge by having their Goalkeeper sent off...

One player deserving of a mention is Josh Smith who first played for the 1st XI in 2005 when Hounslow & Ealing moved across to join us and has been an ever present since then who has this season signed off from 1st XI duties. An incredibly talented and natural player - it is difficult to imagine that we will see another player consistently achieve these levels for almost 2 decades. Josh arrived at Richmond when our 1st XI was very much on the downward trajectory and has been part of each promotion since then as we secured 3 promotions on the bounce to get back to National League. Since then unless my memory is deceiving me he will enter the history books as the only Richmond HC player to have won 2 National League titles as we won the East Conference in 2015 and again this last season 2023. Thankfully for us "Lil J" is not retiring completely and will continue to grace our teams wherever selected.

The 2nd XI had a real sense of purpose having been very unfortunate the year before to be relegated due to the apparent lack of consistency around rules implementation by the league but there was never any doubt that they would put that "wrong" right and lost only twice all season scoring 118 goals in the process !!!

I've retained the table from my last report below updated to reflect the final positions as at the end of Season 2022-23 and the current positions as at the date of this report - the positive moves on recruitment and availability clearly having a positive impact as can be seen with our current league positions which has seen a real change over the past year - something we must try and continue going

forwards.

TEAM	LEAGUE	England Hockey Tier	Final Position	Current Position 30/10/2023
1st XI	National League Conference East	Tier 3	Promoted Champions -	3rd
2nd XI	London Division 1	Tier 5	Promoted Champions -	3rd
3rd XI	London Division 2	Tier 6	7th	4th
Griffins	London Division 5 NW	Tier 8	6th	2nd
Deerstalkers	London Division 5 SW	Tier 9	9th	1st
Redoutables	London Division 6 NW	Tier 10	3rd	1st
Renegades	London O40 Division 1	n/a	3rd Promoted.	7th
Rogues	London O50 Division 1	n/a	7th	9th

As always very many thanks to James Dawkins who continues to rally the troops every week !!!
 No pressure at all but wouldnt it be nice to get a few more promotions as we move into our 150th Season next year.....

All the best for the season ahead,
 Andrew Denye
 Mens Section Captain

Junior Section

The 2022/23 season was another huge success with arguably the strongest coaching team I've seen since taking charge. As ever a huge thank you must go to Catalina Giglio and Rebecca (Bexs) Towlerton, without their organisation and administration of the junior section, I simply couldn't do my job. I must also thank Jonny Seymour, for his continued support with fixtures and umpire allocation and the age groups managers for all their efforts.

Catalina and Bexs were also instrumental in the introduction of Teamo: a club management system that saw administration sign ups, subscription/ match fee payments and fixture management all come in line on one user friendly app. The whole club have now come on board with this and Teamo have since redesigned the club website.

We now run an all-year-round training schedule with the official introduction of the Summer Term. Previous years has seen a summer provision but this year we had a large percentage of juniors sign up. The sessions were also structured technical training sessions rather than gameplay based – this saw an improvement in individual player ability and multiple county Selections.

The summer term also saw the introduction of the Richmond Academy, an initiative to improve our players at the top end (playing representative hockey). This was more of a performance environment, where players were pushed like they would be at an England Hockey Talent Academy.

Our boys section saw some growth in the younger age groups and our older boys (U14 and U16) merged with neighbouring club Barnes. The merger of these age groups took on the name Mavericks and it was a huge success. It allowed some boys, who wouldn't have had the opportunity, to play competitive 11 a-side matches. The U14 boys even made it to the London area final, sadly finishing second on the day but it was a fantastic game. Our U16 Girls went the furthest in the England Hockey Cup, falling one round short of qualifying for the National finals.

The biggest achievement from the past year was that we obtained Clubmark – a cross-sport accreditation scheme for community clubs that recognises the high standards of delivery, welfare and programmes within clubs. We have also been added to an exclusive list of clubs working towards Talent Centre accreditation. This body of work will continue through the 2023-2024 season.

Areas of Development for 2023-2024 Season

- Obtain Talent Centre accreditation.
- Introduce Head Coaches for each age group - develop all coach's knowledge whilst integrating and embedding a Richmond style of play.

Royce Waters – Director of Hockey

This season has been one of further financial pressures with adult membership levels a particular area of focus for the Committee. Given the wider macroeconomic environment, week in week out participation, manifested financially through match fees, are still to return to pre-pandemic levels and replacing the levels of sponsorship income previously received have been challenging.

That said, strong control of costs has been important in the year with savings on the prior year being achieved, no small feat given the levels of inflation recently witnessed. This approach should set the club in good stead going forward and pleasingly it has been confirmed that pitch hire rates will not be increased for the season to come.

In terms of the budget for 23/24, the continuing inflationary environment is expected to most keenly manifest itself in greater tea costs. Other areas of expenditure are being monitored closely. As always the Committee has debated long and hard about the appropriate level of subscriptions, being deeply appreciative of how the current climate will be affecting members finances. It is hoped that the right balance has been struck but, as always, feedback is very welcome.

As always I would like to thank the Captains, Team Treasurers and Junior Committee for all their support this year.

Alex Hare – Treasurer

Richmond Hockey Club - Balance Sheet as at 31 August 2023

	31 August 2023	31 August 2022	31 August 2021
	£	£	£
Fixed Assets			
Astroturf pitches	107,674	110,507	113,340
Premium bonds	300	300	300
	107,974	110,807	113,640
Current Assets			
Debtors	14,010	-	500
Bank	40,830	152,742	187,053
Building society	173,606	73,451	202,649
	228,446	226,193	390,202
Current Liabilities			
Creditors and accruals	(54,758)	(42,393)	(201,290)
	(54,758)	(42,393)	(201,290)
Net Current Assets	173,688	183,800	188,910
Net assets	281,662	294,607	302,550
Represented by:			
Development Fund at 31 August 2022	313,163	315,989	294,567
Interest during the year	155	7	255
Transfer from Income and Expenditure	-	-	24,000
Transfer	12,132	(2,833)	(2,833)
Development Fund at 31 August 2023	325,450	313,163	315,989
Surplus at 31 August 2022	(18,556)	(13,439)	(17,096)
Surplus/(deficit) for the year	(13,100)	(7,950)	824
Transfer	(12,132)	2,833	2,833
Surplus at 31 August 2023	(43,788)	(18,556)	(13,439)
	281,662	294,607	302,550

Richmond Hockey Club

Income and Expenditure Account For the year ended 31 August 2023

	2022/23	2021/22
	£	£
Income		
Senior subscriptions	41,509	42,506
Match fees	19,298	20,430
Summer hockey	463	1,175
Social events	(266)	49
Junior subscriptions	144,857	145,020
Donations/prize money	1,310	4,372
Raffle	211	526
Total Income	207,382	214,078
Expenditure		
Depreciation	2,833	2,833
Pitch hire	65,360	77,568
Balls and equipment	4,708	-
Affiliation and umpiring fees	6,995	9,081
Senior coaching and management	15,468	18,515
Junior coaching and management	89,955	83,127
Junior expenses	4,228	3,183
Teas	12,476	11,363
Sundries (including legal)	1,102	179
Development costs	17,357	16,179
Total Expenditure	220,482	222,028
Operating deficit for the year	(13,100)	(7,950)
Transfer to the Development Fund	-	-
Deficit for the year	(13,100)	(7,950)

1 Development Fund

The Development Fund exists to finance the medium and long term needs of the Club and to equalise these costs over the different generations of members. The intention of the Club is that a transfer be made annually to the Development Fund and the Club's budgets are set accordingly.

The payment of £170,000 made in 2000/1 to acquire the rights to book the Astroturf pitches was paid entirely from funds built up in the Development Fund, substantially accumulated over preceding the twelve years, and that payment remains an asset of the Development Fund. Each year, a cash payment of £2,833, equal to the depreciation charge, is made by Richmond Hockey Club to the Development Fund so that over the period of the Licence the asset will be turned back into cash.

The assets of the Development Fund were held as follows:

	31-Aug-23	31-Aug-22
	£	£
Astroturf pitches	107,674	110,507
Cash balances	173,606	173,451
Owed by current account	44,170	29,205
Net Assets of the Fund	<u>325,450</u>	<u>313,163</u>

RICHMOND HOCKEY CLUB

Budget - Season 2023/24

Income	2023/24 Budget	2022/23 Budget	2022/23 Actual
Fixed			
Subscriptions (seniors)	41,509	39,000	41,509
Subscriptions (juniors)	150,651	144,838	144,857
Fundraising/donations	3,000	2,000	1,310
Total fixed income	195,160	185,838	187,676
Variable			
Match fees	25,040	30,120	19,298
Socials and sundry	1,000	1,000	(266)
Summer hockey	1,000	1,000	463
Raffle/fundraising	2,000	2,000	211
Total variable income	29,040	34,120	19,706
Total income	224,200	232,042	207,382
Expenditure			
EHA and umpire affiliations	(7,000)	(9,000)	(6,995)
Senior coaching/management	(26,320)	(19,120)	(15,468)
Junior coaching	(93,774)	(86,740)	(89,955)
Senior balls/equipment	(1,500)	(1,500)	(4,708)
Junior balls/equipment	(1,500)	(1,500)	(4,228)
Other (ins., internet, sundries)	(1,500)	(1,500)	(1,102)
Depreciation	(2,833)	(2,833)	(2,833)
Teas	(14,223)	(18,717)	(12,476)
Pitch hire	(65,360)	(83,895)	(65,360)
Development cost	(14,000)	(13,680)	(17,357)
Transfer to Development Fund	-	-	-
Total expenditure	(228,010)	(228,535)	(220,482)
Net profit/(loss)	(3,810)	3,507	(13,100)



Nominations for consideration at the 2022/23 AGM

President	James Tullo
Club Chair	Mike Rose
Men's Hockey Captain	Andrew Denye
Women's Hockey Captain	Chaz Degun
Men's Vice Captain	James Dawkins
Women's Vice Captain	Catalina Giglio
Men's Captains	
1st XI	Scott Wall
2nd XI	Tim Johnson & Ben Hodges
3rd XI	John Hall
Griffins	Mark Cooke
Deerstalkers	James Dawkins
Redoubtables	Tom Fuller
Renegades	Nick Tuckwood
Rogues	Simon Frost
Women's Captains'	
1st XI	Evie Byrne & Geri Sherwin
2nd XI	Cat Murray & Kate Blevins
3rd XI	Lola Campbell & Hannah Jeremy
4th XI	Bryony Aiken
5th XI	Sam Proctor

Vice-Presidents	
All existing VP's to be re-elected as per list below	
Main Club Committee	
Secretary	Katy Nichols
Treasury	Vacant (thank you to Alex Hare for the work he has continued to do for the club)
Social	YJ Lee & Lola Campbell
Operations (Fixtures & UoW Liaison)	Jonathan Seymour
Junior Section Committee	Catalina Giglio & Rebecca Towleron
Other Officers	
Hon Examiner	Vacant
Umpire Coordinator	Jonathan Seymour
Press Officer	Vacant
Sponsorship & Fundraising Manager	Vacant
Liaison / Relationship Officer	Vacant

VICE PRESIDENTS

Mr. B.M. WATERS	Mr. G.P. DAUBENEY	Mr. M. ROSE
Mr. D.M.G. ARMSTRONG	Mr. A.J. WHITEHEAD	Mrs. H. LEWIS
Mr. N. FRENCH	Mr. S. BISHOP	Mr. P. JANSEN
Mr. J.R. LAWES	Mr. P.J. LINDARS	Mr. C. PAGE
Mr. T.R.C. WEBSTER	Mr. J.E. WILSON	Mr. B. FAIRCLOUGH
Mr. W.E. LAWES	Mr. J.G. STOCKS	Mrs. L. THEOBOLD (nee Bashforth)
Mr. R.P. MEERES	Mr. M.J. DAVIS	Mrs. L. MUNRO
Mr. A.J.G. HAMILTON	Mr. D.R. HUGHES	Ms. F. MCFARLANE
Mr. S.W. MACGREGOR	Mrs. C. DAUBENEY	Mr. O. HYATT
Mr. J.R.M. HALL	Mrs. J. STONEBRIDGE	Mr. R. GREEN
Mr. B.R.B. CARRICK	Ms. E. STEPHENSON	Ms. M. COOLEY
Mr. R.E.P. NEWHALL	Mr. D. MAYES	Mr. A.J.R. DENYE
Mr. B.M. PETERS	Mr. O.F.R. McGUIRE	Ms. C. JOHNSON
Mr. M.T. BARFORD	Mr. I.N.D.P. CORCORAN	Ms. L O'BRIEN
Mr. D.V. GREIG	Mrs. T. McCLAREN	Mr. A. HARE
Mr. D. ALVIS	Mrs. S. TRICKER	Mrs. R. TOWLERTON
Mr. P.K. NEWTON	Mr. I.G. NECUS	Mrs. C. GIGLIO
Mr. G. HUTCHINGS	Mr. R. BUCKLEY	Ms. A. SMITH
Mr. A.G.B. INCE	Mr. R. EDMUNDS	
Mr. D.A.R. REID	Ms. E. OGDEN	