

## AGM Resolutions for Agreement

1. Approve new sub-lease for WPAL
2. Approve WPAL share transfer from WPSC to WHC
3. Approve the addition of Padel to Phoenix
4. Confirm Wilmslow Junior Sports as a Provisional Section
5. Approve Anti-Sexual Harassment Policy

### Resolution 1: Approve new sub-lease for WPAL

#### Background:

- WPAL has a sub-lease from Phoenix for use of the land for the astroturf pitch
- (Phoenix holds the lease with CEC)

#### The need for change:

- The sub-lease is coming to an end imminently
- WPAL needs a long-term commitment to enable fundraising for a potential second pitch
- An opportunity to reset the financial arrangement with WPAL

#### Resolution for approval

- Approve the new sub-lease negotiated between WPAL and Phoenix
  - 40 year duration, on similar terms to existing sub-lease
  - increased, fixed income for Phoenix (set to same as a sports section, index linked)
  - linked to gift of Phoenix-owned WPAL shares to WHC.
- (Approval is subject to advice from our solicitor)

### Resolution 2: Approve WPAL share transfer from WPSC to WHC

#### Background:

- WHC owns 90% (£90) of shares in WPAL. Phoenix owns the remainder. A Joint Venture Agreement (JVA) sets out how hockey and Phoenix share some responsibilities.
- Phoenix did not contribute funds to build or maintain the astro but was given a small shareholding by hockey as a gesture of goodwill and transparency in 2004.

#### The need for change:

- WHC is in the process of incorporating as a Company Limited by Guarantee - to limit the liability of its trustees and members in the event of a legal/financial issue. Incorporation also has advantages for fundraising and banking services.
- Under the Community Amateur Sports Club (CASC) regulations from HMRC (last updated 2015), WHC must have full ownership of WPAL. WHC and WPAL are currently not compliant and need to take action.

**WILMSLOW PHOENIX SPORTS CLUB**  
**ANNUAL GENERAL MEETING**  
**15th September 2025**

**Resolution for approval**

- Phoenix gifts its shares in WPAL to WHC
- WPAL increases its annual payment to Phoenix and gives Phoenix more surety of income (via the new sub-lease)
- WPAL offers a Director position to an individual nominated by Phoenix – full transparency maintained
- JVA is terminated – since its purpose was to govern joint responsibilities which no longer apply
- (Approval is subject to advice from our solicitor)

**Resolution 3: Approve addition of Padel to Phoenix**

**Background:**

- Padel is the UK's fastest growing sport
- Several organisations have approached Phoenix with proposals to build & run Padel at Phoenix
- Padel could bring vital new revenue to Phoenix (NB Padel will be a tenant not a Section within Phoenix)
- Triangle of space allocated for 4 courts over the hedge from the new car park – not used by other sports

**Work done to date**

- Phoenix council has evaluated 2 serious proposals in detail – and selected [Destination Padel](#)
  - [Established, operator](#) with existing client base, operational team and proven funding
  - Significantly more income and limited risk for Phoenix
- Non-binding Heads of Terms agreed with Destination Padel to enable planning application to start
  - ~£25,000 pa income for Phoenix plus potential usage uplift and sponsorship opportunities
  - Costs for planning, design, construction and operations covered by Destination Padel
  - Deposit £2,500 paid to Phoenix for exclusivity, refundable if planning application refused

**Resolution for approval**

- Confirm Destination Padel as Phoenix's preferred padel provider
- Approve addition of Destination Padel as a Phoenix tenant (not a Section) and use of the land
- Instruct Phoenix Council to negotiate a sub-lease with Destination Padel based on the Heads of Terms.

## Resolution 4: Confirm Wilmslow Junior Sports as Provisional Section

### Background:

- Wilmslow Junior Sports (WJS) has ~400 junior football members
- WJS joined Phoenix in September 2024 as a Provisional Section, approved by Phoenix Council (and an SGM)
- Based on the agreement last year, WJS will be confirmed as a Provisional Section at this AGM
- Assuming the conditions in the agreement are met, WJS will become a Constituent Section at the 2026 AGM

### Resolution for approval

- Confirm continuation of WJS as Provisional Section of Phoenix

## Resolution 5: Approve Anti-Sexual Harassment Policy

- [Changes to the Equality Act 2010 came into force in October 2024](#), requiring all organisations to be proactive in identifying situations where sexual harassment might occur (e.g. a bar environment) and take reasonable steps to prevent it.
- Phoenix has therefore developed its own [Anti-Sexual Harassment Policy](#) setting out the Club's zero-tolerance for sexual harassment and confirming that the club will take all such allegations seriously.
- The new policy has been developed and adopted by the Phoenix Council based on examples from elsewhere.
- Any member who believes they have been subjected to sexual harassment at the club is encouraged to **report the incident by contacting the Discipline Officer** (or Secretary in the absence of Discipline Officer) of the relevant sports section (e.g. hockey, running club, lacrosse).
- We need to formally adopt the policy in this AGM.

### Resolution: approve the new Anti-Sexual Harassment Policy.