

**WHC COMMITTEE MINUTES** 12<sup>th</sup> January 2026 19.30 Clubhouse

TYPE OF MEETING	Monthly committee meeting
CHAIR	Becca Healey
MINUTE TAKER	Jim Garside
ATTENDEES	Jim Garside, Hilary Markwick, Louise Broome, Sarah Brickhill, Matt Bonner, Megan Pugh, Penny Sparrow, Becca Healey, David Middleton-Egan
APOLOGIES	Sophie Pearson, Kieran Jones, Alan Murdoch, Sue Wright, Sharon Holford, Matt Parris-Jarman, Steve Martin, Caz Farrell

**MINUTES**

DISCUSSION				
<b>Minutes of last meeting:</b>				
<ul style="list-style-type: none"> <li>Minutes of the last meeting were approved.</li> </ul>				
ACTION ITEMS	RESPONSIBLE	DEADLINE		

**SOCIAL EVENTS (BH)**

DISCUSSION				
<ul style="list-style-type: none"> <li>Quiz night 24<sup>th</sup> January: planning same format as last year, friends and family welcome, £5 per person ticket, £4x10 prize bar vouchers plans, losers: wooden spoons, tub of sweets.</li> <li>Casual social (28<sup>th</sup> March) – last playing day – no ticket</li> <li>Next event? BH will ask Frazer about a Race Night. Or consider Winter Olympics, a games night? (Bingo/Beetle drive). Could also get together those who have offered to help with social events and see what ideas they have.</li> <li>Annual Dinner Dance: provisionally booked for 18<sup>th</sup> April. Booking be confirmed.</li> </ul>				
ACTION ITEMS	RESPONSIBLE	DEADLINE		
<ul style="list-style-type: none"> <li>Promote the quiz on Social Media / website</li> <li>Promote the quiz via email/WhatsApp/Teamo</li> <li>Suggestions for next social event</li> </ul>	SP / JG MP BH	18 <sup>th</sup> Jan 18 <sup>th</sup> Jan 9 <sup>th</sup> Feb		

**FINANCES VS BUDGET (HM)**

DISCUSSION				
HM presented two reports.				
<b>YTD Profit &amp; Loss vs last year:</b> (highlights – “more” or “less” than last year, year to date)				
<ul style="list-style-type: none"> <li>Membership income £2k less</li> <li>Match fees income £1.7k less</li> <li>Sponsorship income £1.4k less</li> <li>WPAL pitch hire £5k less (but we overpaid last year)</li> <li>Junior coaching £0.9k less</li> <li>Senior coaching £2k less (but ZS hasn’t invoiced this season yet)</li> <li>League affiliation fees £2.2k more</li> <li>Safeguarding, Safety, DBS £0.4k more</li> <li>Veo subscription £1k more</li> <li><b>OVERALL £400 less profit earned than this time last year.</b></li> </ul>				
<b>Forecast for 2025/2026:</b> (highlights – under or over vs budget)				
<ul style="list-style-type: none"> <li>Membership income £3k under budget</li> <li>Junior camp income £1k under budget</li> </ul>				

- Match fees income £1k under budget
- WPAL pitch hire £1.7k under budget
- Senior coaching £2.7k under budget
- EH Affiliation fees £1k under budget
- **OVERALL forecast profit is £1.2k less than budget**

ACTION ITEMS	RESPONSIBLE	DEADLINE
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#### CLUB SURVEY FEEDBACK & ACTIONS

DISCUSSION	Talked through the results from the Club survey.																																																																																																																																																																																																																																																																																																																																																
<b>Volunteers</b>																																																																																																																																																																																																																																																																																																																																																	
<ul style="list-style-type: none"> <li>• Several individuals offered to help in some capacity or other. We want each of them to be contacted individually to see what they are interested in doing and how to get them involved.</li> <li>• Several of the volunteers are parents offering to help with coaching or admin – DME will see how they would like to help. We'll divide the volunteers up between us as below:</li> <li>• <b>LB:</b> Emma J, Nicola M, Rick Nicholson (Maisie)</li> <li>• <b>DME:</b> Anya, Steve M, Kat Lister, Kae Travis, Helen Baxter, Barbara Chesworth, Alistair Revell</li> <li>• <b>BH:</b> invite all those who offered to help with Social events to a meeting to gather ideas.</li> <li>• <b>JG:</b> Francis Wheeler, Sam Dawson, Nadia Ghaffar, Mustafah Khalid, Shameena Bharucha, Charmain May</li> </ul>																																																																																																																																																																																																																																																																																																																																																	
<b>See appendix for the full size table</b>																																																																																																																																																																																																																																																																																																																																																	
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The following actions are intended to be published to members alongside the survey results.

#### Men's actions (MB)

- Continue search for a Men's coach for this season or at least next season
- Plan and share the rota for men's coaching using existing volunteers
- Recruit several more players in time for next season – to enable a Men's 3<sup>rd</sup> team.
- Assess training timings and how to include our youngest players

#### Ladies actions (??)

- Continue to seek a new/interim Ladies Club Captain to aid leadership and communications
- Plan to help the L3s stay in their league – to avoid 3 of our teams being in the same league
- Consider if our teams would be better off next season in North rather than South Central

#### Juniors actions (DME)

- General: continue to do what we are doing – it's working and appreciated by most
- Non-hockey socials: plan a joint awards event at end of season; and at Christmas.
- Tournament locations: we will continue to host more tournaments to save travel
- Kit: investigate the concerns over kit quality and availability: look for solutions (with JG)
- Consider options for additional coaching sessions/duration and/or matches/tournaments.

**Umpiring actions (??)**

- Plan and promote a new-umpire training programme – to inspire and train new umpires, both adults and juniors

**Phoenix actions (JG to take to Phoenix)**

- Repairs to the access road; consider ways to improve showers/changing facilities

**Teas actions (JG)**

- Variety: Introduce a 2-2-2 week cycle – alternating wraps with 2 curry/rice variants.

**Veo actions (SD)**

- Take up the offer from Veo of a free consultation – to see how other clubs use Veo
- Veo training session(s) for captains and coaches – to discuss how best to use the features for performance improvement/coaching.

**Purpose and Values actions (JG)**

- Remind members of the Code of Conduct – for Respect in particular; combine with notification of EH Misconduct policy and use of camera footage.

ACTION ITEMS	RESPONSIBLE	DEADLINE
• Follow-up with volunteers to find their interests and how they could help	LB/BH/JG/DM E	28 <sup>th</sup> Jan
• Publish club survey results and high level actions on the website and include in next communications	JG/MP	20 <sup>th</sup> Jan

**COMMUNICATIONS: NEXT TOPICS/PROMOTIONS**

DISCUSSION	
Topics for January newsletter:	
<ul style="list-style-type: none"> <li>• Social events upcoming incl Quiz.</li> <li>• Survey feedback and actions</li> <li>• Umpire training – event promotion</li> <li>• Code of Conduct – including Misconduct policy</li> <li>• Player highlights: Gill O70s EH selection, Nurmi in Wales squad</li> <li>• New to committee: New welfare officer.</li> <li>• Easter Camp – Holly, Josie and Connor – 3 coaches. Single day. £35. Ours and external.</li> </ul>	
ACTION ITEMS	RESPONSIBLE
• Develop and send January newsletter	MP (& SP)
	31s Jan

**ANY OTHER BUSINESS**

DISCUSSION	
<ul style="list-style-type: none"> <li>• <b>Potential sponsor: (JG)</b>. Breakthrough Maths offering to sponsor the club (fee TBC) in return for offering GCSE Maths tutoring for free during Feb-May (and potentially longer too). We agreed this sounded worthwhile and suitable for the club. JG to follow up.</li> <li>• <b>Community event – 8<sup>th</sup> March (JG)</b>: we've been invited to take part in the Wilmslow Community Fair to show what we offer to the visiting public and make connections with other clubs. We agreed we would like to attend. Details to be arranged.</li> <li>• <b>Phoenix update (JG)</b>: long-awaited football grounds maintenance grant from FA has apparently been approved. Service agreements being prepared for each sport – to clarify which services each sport takes and their own responsibilities in return. This may be linked to subscription fees in due course. Football's application (joint Albion and WJS) for 3G funding is starting. Pitch location is not yet decided. To retain a cricket pitch, there may be pressure to locate the 3G where our 2<sup>nd</sup> astro is already planned.</li> </ul>	
ACTION ITEMS	RESPONSIBLE

• Explore Breakthrough Maths sponsorship opportunity	JG	21 <sup>st</sup> Jan
• Confirm details and attendance for Community Fair	JG	9 <sup>th</sup> Feb

**Meeting closed at 21.10**

<b>NEXT MEETINGS</b> <b>(7.30PM, 2<sup>ND</sup> MONDAY EACH MONTH)</b>	9 <sup>th</sup> February 2026 9 <sup>th</sup> March 2026 13 <sup>th</sup> April 2026
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**Actions from previous meetings**

ACTION ITEMS	RESPONSIBLE	DEADLINE
• Spirit of Hockey implementation – communication, signage etc	BH/SP	20 <sup>th</sup> Sep
• Update Discipline Policy – red card treatment and from lessons learned over the summer	CF/BH	10 <sup>th</sup> Nov
• Review the first aid kit contents over Christmas break	CF	15 <sup>th</sup> Dec
• Make contact with local Schools Games Organiser	DME	30 <sup>th</sup> Nov
• Re-purpose benches to store the pitch dividers	DME/MB	30 <sup>th</sup> Nov
• Review new sponsorship proposal for local businesses	JG/BH	7 <sup>th</sup> Jan
• Chase Crow Hockey again for missing payments	JG	13 <sup>th</sup> Dec
• Purchase new training bibs	MP	13 <sup>th</sup> Dec
• Communication: to say how captains and coaches operate – roles & responsibilities. Representatives encouraged and welcome. BH as the escalation only.	BH	3 <sup>rd</sup> Jan
• Draft feedback to EH on the Misconduct process itself	CF	19 <sup>th</sup> Dec
• Draft a message to all members, including CoC amendment		
• Reorder a stock of socks	LB	18 <sup>th</sup> Dec

## APPENDIX – VOLUNTEERS FROM CLUB SURVEY

Full name (optional)	To contact	Umpiring	Junior Coach	Senior Coach	Admin/Finance	Club Development	Fundraising	Social Events	Small repair jobs	Social Media	Video recording	Organising Team
Louise Broome	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Megan Pugh	-		Maybe		Maybe	Maybe		Maybe	Yes	Maybe	Maybe	Maybe
Holly McCurrie	-(over committed?)	Yes	Yes	Maybe				Maybe		Yes	Yes	Yes
Emma Johnson	Louise		Maybe	Maybe		Yes		Yes	Yes	Yes		Yes
Nicola Mapes	Louise				Yes	Maybe			Maybe	Yes	Yes	Yes
Anya Steiger	Dave M-E	Yes	Yes	Yes				Yes				
Francis Wheeler	Jim					Yes			Yes	Yes		
Steve Martin	Dave M-E		Yes					Yes				Yes
Richard Nicholson (Maisie's dad)	Louise				Yes	Maybe			Yes			
Sam Dawson	Jim	Maybe							Maybe		Yes	
Ollie Fuller (Junior M2)	Jim	Yes		Maybe								
Rachel Fender (Oliver's mum)	Penny (Welfare)					Yes		Yes				
Nadia Ghaffar (Hamza's mum)	Jim								Yes			Maybe
Kat Lister - I'm no handyman, but I can paint!	Dave M-E		Yes						Maybe			
Mustafah Khalid (Junior M2)	Jim		Maybe								Maybe	
Sue Wright	-							Maybe	Maybe			
Kae Travis (Poppy/Violet's dad?)	Dave M-E		Maybe					Maybe				
Shameena Bharucha (Yusuf's mum)	Jim				Maybe			Maybe				
Lauren Killilea	-(already umpiring)	Yes										
Charmain May (Jack's mum)	Jim									Yes		
Helen Baxter (Hannah's mum)	Dave M-E						Yes					
Barbara Chesworth (Lewis' mum)	Dave M-E	Yes										
Alistair Revell: My husband may be able to volunteer with little ones	Dave M-E		Maybe					Yes				
Caz Farrell												