
Cricket Dorset Ltd

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Dorset Cricket

Part A – Role Description

Non-Executive Director – Finance & Risk Oversight

About Dorset Cricket

Dorset Cricket is a community-focused organisation committed to creating positive social impact through the power of sport. We exist to grow and sustain cricket across the county, using the game as a platform for connection, well-being and opportunity.

Our purpose is to create a lifelong connection to sport. Cricket is more than a game; it is a vehicle for belonging, identity and growth. From a child's first experience of the game to an adult rediscovering, it later in life, cricket provides a space to feel included, valued and safe. In an age where connection matters more than ever, we harness the power of sport to build confidence, foster relationships, and support individual well-being.

We are committed to ensuring cricket in Dorset reflects the communities it serves. Gender equality, diversity and inclusion are embedded expectations, not aspirations. We actively remove barriers, adapt formats, and design accessible pathways so that no one feels the game isn't for them.

Trust underpins our governance. We uphold high standards of safeguarding, transparency and accountability, placing people, particularly children and young people, at the heart of our decisions.

Our ambition is simple: to be a game for everyone, everywhere. Across schools, parks, clubs and communities, we want cricket to be played, watched and supported in ways that are inclusive, sustainable and accessible for life.

Role Purpose

The Non-Executive Director (Finance & Risk) provides independent oversight, challenge, and assurance regarding the financial sustainability, governance, and risk management of Dorset Cricket.

This is a governance role operating at the Board level. The postholder does not undertake executive or operational management responsibilities.

The role supports the Board in fulfilling its collective responsibility for stewardship, financial planning, compliance and long-term sustainability.

Key Responsibilities

Financial Oversight

- Review and scrutinise the annual budget before Board approval.
- Monitor financial performance against budget and forecast.
- Provide challenge and support on financial assumptions, reserves policy and sustainability planning.
- Ensure appropriate financial controls and policies are in place and operating effectively.

Risk & Assurance

- Support oversight of the organisational risk register, particularly financial and operational risks.

- Ensure appropriate reporting mechanisms are in place to allow effective Board scrutiny.
- Assure that financial governance aligns with ECB and regulatory requirements.

Strategic Contribution

- Contribute to strategic planning discussions, particularly where financial sustainability is a key factor.
- Support long-term planning, including investment decisions and resource allocation.

Governance & Culture

- Uphold high standards of integrity, inclusion and transparency.
- Support compliance with safeguarding, equality, diversity and inclusion commitments.
- Act in accordance with the Board's Code of Conduct and collective responsibility principles.

Boundaries of the Role

The Non-Executive Director (Finance & Risk) does not:

- Manage finance staff or operational delivery.
- Approve day-to-day expenditure.
- Direct or instruct the executive team outside of Board decisions.
- Act as a line manager to the CEO or staff.

The role operates through collective Board decision-making.

Person Specification

Experience & Knowledge

- A qualified accountant or equivalent senior financial leadership experience is desirable.
- Experience in financial oversight, governance or risk management.
- Understanding of the distinction between governance and executive management.

Skills & Behaviours

- Strategic thinking and sound judgement.
- Ability to provide constructive challenge.
- High levels of integrity and discretion.
- Commitment to inclusive and ethical leadership.

Prior Board experience is welcome but not essential.

Time Commitment

- Approximately 6–8 Board meetings per year.
- Preparation time in advance of meetings.
- Occasional additional strategy or committee sessions.
- The role is for a three year cycle

This is a voluntary, unremunerated role.
