



AGM Minutes 2026

Date: 25/04/26

Exec. Committee Present: Alex Reeves, Andy Fox, Lara Brown, Annie Brown, Annie Hall, Rose McCourt

Time: 2pm

Exec. Committee Apologies: Amrit Lotey; Cleo Lyn

Location: The Rusty Bike

Agenda items

1. Welcome & Agenda
2. President's and Chair's Address
3. Treasurer's Report on Finances
4. Hockey Development Officer's Report on On-pitch Performance
5. Youth Development Officer's Report on Youth
6. Voting on Articles
7. Updates to the Constitution
8. Election of Officers
9. AOB

Minutes

1. Welcome & Agenda
2. Chair's Report on Overall Club Performance - AR

When the new committee took office, the Club Survey highlighted two priority areas:

1. Club communications
2. Club social events and engagement

Communications

This has been at the heart of our work over the past year:

- A consistently updated website, addressing the previous lack of activity
- Better promotion of the WhatsApp channel to improve immediacy of updates
- Stronger captain networks to cascade information across teams
- Regular Committee read-outs to improve transparency and accountability
- A clear focus on ensuring members feel informed and engaged

Looking ahead, we aim to build further by reintroducing a monthly or quarterly club newsletter, subject to member demand.



Events & Club Culture

This season has seen outstanding engagement:

- Record-breaking End of Season Dinner with over 230 attendees, including a valued Old Boys and Girls table
- A highly successful Club Quiz with over 100 attendees
- Continued growth in staple events such as Halloween socials

35th anniversary

This season marked an important milestone in the club's history: our **35th anniversary**.

Key highlights include:

- Introduction of a refreshed club logo at the start of the season, which was very well received
- Successful collaboration with Musto, who independently led the design and delivery of a commemorative anniversary fleece
- The **Chair's XI vs President's XI** match in March brought together players from across the club through a ballot system. The President's XI secured a 4–3 victory in a closely contested and enjoyable fixture. Importantly, the event achieved external recognition through coverage by England Hockey and local outlets such as East London Times..

Looking ahead:

- We are keen to build on this momentum next season by developing a **media and stakeholder database** to strengthen our external presence
- We will review club kit provision and explore a potential partnership between Y1 and Hawkinsport
- The aim is to ensure high-quality, consistent, and accessible kit for all members

Vision 2030

This season marked an important milestone in the club's history: our **35th anniversary**.

Key highlights include:

- Introduction of a refreshed club logo at the start of the season, which was very well received
- Successful collaboration with Musto, who independently led the design and delivery of a commemorative anniversary fleece
- The **Chair's XI vs President's XI** match in March brought together players from across the club through a ballot system. The President's XI secured a 4–3 victory in a closely contested and enjoyable fixture. Importantly, the event achieved external recognition through coverage by England Hockey and local outlets such as East London Times..

Looking ahead:

- We are keen to build on this momentum next season by developing a **media and stakeholder database** to strengthen our external presence
- We will review club kit provision and explore a potential partnership between Y1 and Hawkinsport
- The aim is to ensure high-quality, consistent, and accessible kit for all members



3. Hockey Development Officer's Report on On-pitch Performance - Rose McCourt

The Playing Committee

Responsible for the organisation, performance, selection and delivery of all hockey across the club:

- Hockey Development Officer
- Men's Club Captain and Deputies x2
- Women's Club Captain and Deputies x 2
- Umpiring Development x2 Fixtures x 2
- Coach Development
- Youth Development
- Treasury

Delivering

- •16 teams | 2 x Masters | 1 x mixed | 350+ matches

Squad Structure

- Women's 9s withdrawn early in the season due to low numbers
- Focus for next season:
 - Recruitment (summer league → allocation day → pre-season)
 - Retention and squad stability across all teams

Volunteers & Umpiring

- Ongoing challenge to fill committee, coaching and umpiring roles
- Thank you to those who contributed this season
- Higher-level experience requirements adding umpire pressure
- Umpire Charter (led by Ben) to grow qualification numbers
- Second fixtures secretary added to handle workload

Our priority remains ensuring everyone has the opportunity to play at the right level — in a way that is both competitive and inclusive.

League Performance

Women

- W1 – 2nd (Premier Division)
- W2 – 7th (Division 1)
- W3 – 5th (Division 2 North)
- W4 – 3rd (Division 3 North)
- W5 – 6th (Division 4 East)
- W6 – 7th (Division 5 East)
- W7 – 12th (Division 5 East)
- W8 – 9th (Division 6 East)

Men

- M1 – 8th (Division 1)
- M2 – 4th (Division 3 North)
- M3 – 7th (Division 4 East)
- M4 – 11th (Division 4 East)
- M5 – 5th (Division 5 East)
- M6 – 10th (Division 5 East)
- M7 – 6th (Division 6 East)
- M8 – 10th (Division 6 East)

Team Highlights

- W1 – 2nd in Premier Division
- M2 – 4th, 64% win rate (+50 GD)
- Mixed 1- won 7 games, drew 2 games, lost 7, finishing a solid mid-table

Strong performances across multiple divisions

4. Youth Development Officer's Report - Simon Capper (on behalf of Amrit Lotey)

- a. Brilliant tournament performances from our youth teams
- b. Big shoutout to our U12 Girls – Vase Finalists at Lee Valley (26 April)



- c. More youth players stepping into adult teams
- d. Performance sessions continuing next year to drive development
- e. Youth section growing — over 150 Junior Teamo members
- f. Mixed attendance for youth support, thank to those who have come down
- g. Huge thanks to our amazing volunteers who make it to every session - the youth programme wouldn't happen without them

5. Treasurer's Report on Finances - Annie Brown

	YTD 2026	YTD 2025	Full year 2025 (Sep-Aug)	Change (YTD)
Total Teamo income	141,392	141,396	157,750	0%
Pitch Bookings	60,813	77,078	83,311	-21%
Coaching	17,333	19,728	20,817	-12%
Affiliation and league costs	13,454	10,476	10,476	28%

Income breakdown (Teamo)

	YTD 2026	YTD 2025	Change
Match Fees	45,313	48,805	-7%
Subs	78,344	77,943	1%
Youth	5,740	3,671	56%
Socials	11,220	10,000	12%
Tours	775	977	-21%
Total	141,392	141,396	0%

Highlights

Despite dropping a team, revenues flat YTD

~320 paying members

97% of members have DD set up

EoS +£1k ticket sales vs last year

YTD pitch costs down (thanks to reintroduction of Ive Farm)

Sponsorship for youth section reached £5.2k, and Teamo income up

Healthy reserves: +20k added to bank from recovered debts, and breakeven/profit since 2023 (~£500 each year)

Key impacts this year

EH affiliation cost doubled year on year (+£4.3k)

No longer free pitch booking for youth at ME

Summer to do

Debtor chasing (3% of members)

Match fee filing chasing



6. Voting on Articles

Proposed changes relating to committee positions:

The Sponsorship Officer becomes 'The Sponsorship and Grants Officer' and moves to the Executive Committee

The removal of the Deputy Hockey Development Officer role

BREAK

7. Election of Officers

Position	Nominations	Yes	No	Abstain	RON required?
Chair	Alexander Reeves	22			
Secretary	Lara Brown	22			
Treasurer	Dan Westoby	22			
Hockey Development Officer	Rose McCourt	22			
Sponsorship and Grants Officer	Emily White	22			
Youth Development Officer	Amrit Lotay	22			
Diversity & Inclusion Officer	Cleo Lyn	22			
Women's Club Captain	Annie Hall	22			
Men's Club Captain	Tom Haynes	22			
Welfare Officer	Andy Fox	22			
Deputy Women's Club Captain (1)	Heather Dunard	22			
Deputy Women's Club Captain (2)	Vacant				
Deputy Men's Club Captain (1)	James Latimer	22			
Deputy Men's Club Captain (2)	Calum Webb	22			
Deputy Youth Officer	Vacant				
Fixtures Secretary (1)	Hugo Kirby	22			
Fixtures Secretary (2)	Sammy Fung	22			



Umpire Liaison & Development Officer (1)	Ian Caddy	22			
Umpire Liaison & Development Officer (2)	Ben Jacklin	22			
Coach Liaison & Development Officer	Steve Canwell	22			
Deputy Treasurer (1)	Henry Ellis	22			
Deputy Treasurer (2)	Vacant				
Communications Officer: Content	Can Ceren & Eve Park	22			
Communications Officer: Newsletter and Website	Vacant				
Kit Officer	Richard Musto	22			
Tour Secretary (1)	Joe May	22			
Tour Secretary (2)	Vacant				
Social Secretary (1)	Calum Greer	22			
Social Secretary (2)	Eve Wedderburn	22			
Teas Sec	Stace Goddard	22			
Tournament Director 2026	Charlotte Burge	22			
Tournament Director 2027	Vacant				