



Code of Conduct for Managers and Coaches

- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Be positive in everything you do when representing the Club
- Respect the facilities used, both at home and away
- Show respect to others involved in the game, including match officials, opposition players, coaches, managers, officials and spectators
- Always respect the match officials' decisions, be gracious in victory and defeat
- Never enter the field of play without the referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Never engage in or tolerate violent behaviour.
- Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
- Refrain from and refuse to tolerate any form of bullying
- Coaches must adhere to all guidelines laid down by governing bodies.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- Coaches should, at the outset, clarify with the players (and where appropriate, parents) exactly what is expected of them and also what they, as players, are entitled to expect from their coach.
- Coaches must co-operate fully with other specialists (e.g. other coaches, officials, doctors, physiotherapists) in the best interests of the player.

NORTHOWRAM JUNIOR FOOTBALL CLUB



- Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- Coaches must consistently display high standards of behaviour and appearance.
- Co-ordinate with other Club Managers for their age group to ensure fixtures are played; Provide home game results to either the League representative by the agreed deadline.
- Ensure the correct match report is submitted to the correct league secretary by the agreed deadline to avoid club fines
- Abide by the rules of the Football Association (FA), League, and Club as detailed in handbooks and this document
- Collect and submit appropriate subscriptions from team members to the Club Membership Secretary or Club Treasurer
- Raise any concerns regarding their team, equipment, or facilities directly to the Committee
- Attend regular Manager and Committee meetings or send a suitable representative in their place
- It is the role of Assistant Managers or Coaches to help Managers and ensure that all the above responsibilities are fulfilled in the Manager's absence. Although always welcome, they are not expected to attend the Committee meeting except in the Manager's absence
- Be mindful of child welfare and safeguarding at all times and raise any concerns with the Club Child Welfare Officer

Please understand that breaches of the code may result in disciplinary actions being taken by Northowram Junior Football club, County FA and /or The FA.