



## **Code of Conduct for Coaches and Volunteers**

Harpenden Hockey Club recognises the valuable job that our coaches and volunteers do for our club and wishes to maintain their enjoyment whilst ensuring that they represent the club in an appropriate way.

Our club believes that it is important that all coaches and volunteers representing the club conform to an expected standard of ethics and conduct. It is imperative that all coaches & volunteers read, understand and agree to abide by this code before acting on behalf of Harpenden Hockey Club in any capacity.

The following are the guidelines all coaches and volunteers are expected to adhere to:

- Set a good example by displaying high standards of behaviour and appearance.
- Respect the rights, dignity and worth of everyone and treat everyone equally.
- Take responsibility for everyone in your care until they have left the activity safely.
- Maintain confidentiality when dealing with personal information.
- Promote the positive aspects of Hockey (e.g. fair play) and never condone the negative aspects (e.g. rule violations).
- Ensure the level of all activities run are appropriate for the age, maturity, experience and ability of the individual(s) taking part.
- Put the players' well-being and safety before the development of performance at all times.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Ensure all players respect their opponents and officials at all times.
- Develop an appropriate working relationship with players based on mutual trust and respect.
- Never exert undue influence on a player to obtain personal benefit or reward.
- Follow all guidelines and policies laid down by England Hockey and Harpenden Hockey Club.