



Coach Code of Conduct 25/26 Season

Welwyn Garden City Youth FC insists that all our coaches behave in accordance with this code of conduct and undertake all tasks required of them.

Coaches will at all times:

1. Demonstrate our club values and manage players in accordance with our club coaching philosophy.
2. Undertake all coach responsibilities are completed to the best of your ability. (All competition organiser and club administrative tasks, must be completed in the timescales identified. Responsibilities and how to complete them will either be provided by the competition organiser, or listed in the WGCYFC Coach Handbook).
3. Adhere to the Laws of the Game and League rules which the coach is responsible to familiarise themselves with.
4. Adhere to all National Governing Body expectations required to maintain a current coaching licence.
5. Adhere to all WGCY FC club rules.
6. Display and promote high standards of behaviour. Remembering you are a role model to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators.
7. Always respect the match officials' decisions and never engage in public criticism of the match officials.
8. Never enter the field of play without the referee's permission.
9. Never engage in, or tolerate, offensive, insulting or abusive language or behaviour through any means, including directly or indirectly – including through social media.
10. Work cooperatively with you Head of Year and other coaches within your age group.

When working with players, Coaches will at all times:

12. Place the wellbeing, safety and enjoyment of each player **above everything**, including winning matches.
13. Plan and deliver your training and matchdays using The FA's four-corner model for player development.
14. Ensure all football activities are appropriate for the players' phase of development as identified by The FA.
15. Explain exactly what you expect of players and their families and what they can expect from you.
16. Regularly set and review individual player development goals with all players.
17. Encourage each player to accept responsibility for their own behaviour and performance.
18. Ensure that players are dressed appropriately before training or playing. This includes checking for appropriate footwear and ensuring all players always wear shin pads for training and playing.
19. Only 'join in' at training in unopposed activities, only when no other practical alternative is possible.
20. Avoid 'joining in' with opposed activities in any capacity whatsoever.
21. Refrain from, refuse to tolerate and challenge any form of bullying or inappropriate behaviour.

By agreeing to coach for our club, you acknowledge that you have read **this document** and **WGCYFC Coach Handbook** and agree to abide by the expected behaviours as determined by the club through these documents.

Coaches will understand that breaches of the code may result in action being taken by the Club Disciplinary Committee, or The Hertfordshire County FA and/or The FA., or the appropriate authorities.

The Club will take the following action for coaches who do not abide by this Code of Conduct:

- First offence the coach will be verbally warned.
- Second offence the coach will be suspended for a period decided by Club Disciplinary Committee.
- Third offence the coach will be expelled from the Club.

The Disciplinary Committee retains the right to move directly to second or third stage if the incident is so serious this action is necessary. Anyone sanctioned under this code has the right to appeal to the General Committee with the appeal being heard by other members of the Committee.

Should any action be deemed to be of significant severity the club will escalate their concerns to the appropriate authorities.

This Code of Conduct is not designed to restrict anyone's freedom but to set the standards of behaviour that are expected to ensure that everyone enjoys their football at WGCYFC.