**SBHC CODE OF CONDUCT**

The SBHC Code of Conduct is designed to ensure that everyone in our sport; from players and coaches to umpires, officials and spectators contributes to an environment that is safe, respectful, and enjoyable for all. The Club’s values are reflected in how we communicate, treat each other, act on and off the pitch and within our community.

As a member of the field hockey community an individual assumes certain obligations and responsibilities to the game and all those involved in the sport. Being part of SBHC is a privilege that comes with essential responsibilities - **HONESTY, INTEGRITY** and **RESPECT**.

As a member / associate of SBHC you are an ambassador for hockey, as such the essential elements of our "Code of Conduct" must be followed:

* You must make a positive difference to others, actively promoting the reputation of the sport.
* Experienced players must set a positive example to others, particularly Juniors.
* You must nurture and embrace an inclusive and welcoming environment regardless of background, ability, or identity.
* The safety and welfare of players are of primary importance – we must conduct ourselves in a manner that takes all reasonable measures to protect our own safety and the safety of others.
* Sportsmanship and the concept of fair play are essential to the game - these values should be placed above winning and must be upheld during training, matches and interactions with each other off-field.
* Players should demonstrate respect for teammates, opponents, umpires, spectators and all those involved with the sport. This includes interactions online and on social media - negative comments and posts must be refrained from.
* Umpires are expected to demonstrate total impartiality, courtesy and fairness to all parties.
* Coaches, players, parents and spectators are expected to demonstrate the utmost respect for umpires and reinforce that respect to players / teammates.
* Spectators must not maliciously criticise, badger, harass or threaten an umpire, coach, player or opponent.
* Offensive and derogatory language including but not limited to racial slurs, sexist commentary and profanity will not be tolerated. Physical confrontations are strictly prohibited.
* Grievances or misunderstandings between coaches, umpires, players or any other parties should be communicated through the proper channels and procedures (Team Captain / Coach to Section Captain to Club Discipline Officer).
* Player eligibility requirements must be followed. EH guidance will be adhered to.
* We must respect facilities and equipment by taking care to leave places clean.
* EH Safeguarding and Protecting Young People in Hockey Policy and Procedures are adhered to and Good Practice Guidelines followed.
* Code of Ethics and other good practice guidelines and policies issued by EH will be abided by. Full details found at: [England Hockey's Spirit of Hockey - Code of Conduct | England Hockey](https://www.englandhockey.co.uk/governance/rules-and-regulations/discipline-and-misconduct/spirit-of-hockey/england-hockey-s-spirit-of-hockey-code-of-conduct)

**\*\*\* Failure to abide by these standards may be considered a Misconduct Offence and will be dealt with in accordance with SBHC Discipline Pathway \*\*\***