

# Poole Hockey Club's Umpire & Officials Expectations

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Poole Hockey Club (PHC) is committed to fostering a supportive and inclusive environment where players of all ages and skill level can develop their hockey abilities, enjoy the sport and achieve their full potential. As an umpire / official at PHC, you play a crucial role in this mission.

This document outlines the specific expectations we have of our umpires and officials to ensure a positive experience for all members of our club. It should be read in conjunction with [PHC's overarching Code of Conduct](#), which applies to everyone in the club.

All umpires and officials are expected to, at all times:

- Respect the spirit of fair play in hockey. This is more than playing within the rules, it also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
  - Encourage both teams to play within the rules and the spirit of the game.
  - Be honest, consistent, objective, impartial and courteous when applying the rules of the game.
  - Never request inappropriate hospitality of any kind, or accept any hospitality offered that could be considered to be excessive.
  - In completing reports, set out the true facts and not attempt to justify or embellish any decisions.
- Respect the rights, dignity and worth of others.
  - Respect umpires, officials, coaches, players and spectators.
  - Show patience and understanding towards those who may be learning the game.
  - Never publicly express any criticism of umpires or officials.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
  - Have regard to protecting players through the application of the rules of the game.
  - Never participate when under the influence of alcohol or drugs.
  - Have a current England Hockey accreditation or registration appropriate to the nature of the activity.
  - Under 18 year olds should only work with or under the guidance of a suitably qualified and insured adult.
- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
  - Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players, team officials, spectators or parents.