



Malvern Cricket Club

Malvern Cricket Club Senior Cricket Selection Policy

Principles of Selection Policy:

The purpose of this policy is to enable members to enjoy a good standard of cricket played in a fun, supportive and inclusive environment.

The Selection Committee:

The selection committee will comprise of the following members:

- 1st Team Captain – Kevin McMillan
- 2nd Team Captain – Connor Walwyn
- 3rd Team Captain – Sam Abel
- 4th Team Captain - Ben Church
- Club Cricket Manager – Pete Evans

Roles and Goals of Teams:

The roles and goals of teams at Malvern CC vary according to the standard played. These include:

1st Team:

The **role** of the 1st XI is to offer the highest level of competitive cricket possible for all Club Members.

The **goal** of the 1st team is to move towards a higher standard of cricket in the Worcestershire League with promotion in the season 2023.

2nd Team:

The **role** of the 2nd XI is to provide a good standard of cricket within our given environment (division). The role is to facilitate the players who are progressing through our club selection system, and also a landing pad for those who have may have been dropped.

The **goal** of the 2nd XI is promotion. The team will strive to be a fun environment for player, whilst maintaining the club intention of professional and high standards of cricket.

3rd Team:

The role of the 3rd team is progressing juniors through the senior cricket pathway and providing seniors with enjoyable cricket

The goal of the 3rd team to play our best whilst having fun and giving everyone opportunities

4th Team:

The role of the 4th team is to provide friendly cricket

The goal of the 4th team is enjoyment of the game

The Selection Process:

All players will be invited to offer availability for the coming weekend by 5pm on the preceding Wednesday. This process will run through the Teamo App.

The Selection Committee will make a selection based upon the following principles:

- 1) Only fully paid up members of Malvern CC will be considered for selection including match fees
- 2) Junior members who play junior cricket for a different club will not routinely be considered for senior team selection
- 3) The selection of teams will be meritocratic based upon the following parameters (in no particular order):
 - a. Past performances
 - b. Fitness
 - c. Current form
 - d. Attendance at training
 - e. Overall ability as judged by the selection committee
 - f. Fielding skills
 - g. The specific skills needed to enable a balanced side for the anticipated opposition
- 4) Roles within the selected team will be communicated to players in advance of the game to enable all players to be aware of their anticipated role in the game.
- 5) The club is run on the goodwill of volunteers to help- the selection committee may consider players contributions to the club activities when deciding on teams.
- 6) Players are expected to make themselves available for the Club and not a specific team. If a player is not selected for the team that they had anticipated, they are expected to put the club needs before their own and to play in the team for which they are selected. If there is a dispute about their selection then this should be managed following the weekend fixture via the dispute process.
- 7) Late withdrawals from a team for which a player has been selected (without reasonable cause) will lead to a player not being considered for selection the following week.
- 8) To continue promotion of youth development, a minimum of three U18 player spaces will be reserved in all teams (based upon availability and playing competency)

Disputes:

The dropping of players will be carried out with sensitivity. In the case where a player is dropped, the appropriate team captain will make personal contact with the player to explain the background of the decision. Ideally a pathway for reselection should be offered to the player.

In the event of a selection dispute, the player will be offered to meet with the selection committee to discuss the decision.

Summary:

This policy intends to offer players transparency about how the selection of players is carried out. It has been written in response to feedback from players about a previous lack of clarity in how teams are selected.

We hope that players will continue to support the club by playing a brand of hard, fun and supportive cricket with good results both on and off the field.

#Vivalavern