APPENDIX B – SPENCER HOCKEY CLUB SEASON SUMMARIES

Juniors

General Information

The last season has been incredibly successful for Spencer Juniors, despite all the turmoil created by the Covid pandemic. We started on a high in September with the success of our BU18 team, and are now ending the season on another high following our W8s winning their League.

The BU18s had a fabulous run of wins during 2019/20 season but were unable to play their Finals matches due to the pandemic. Happily, the England Hockey Championship Finals were rearranged, and in September our boys won, making them the Tier 2 National Champions! The whole Club was very proud of this fantastic achievement, our first England Hockey National title ever!

The W8s play in the Senior league but are comprised of players from junior teams, mostly the U18s but also including some U16 and U14s. They won each of their 10 matches, scoring an average of 4 goals per game and conceded only 3 goals all season! For many of the girls this was their last season with Spencer Juniors, and what better way to go out than as league champions!

We now have almost 600 girls and boys from U6s to U18s in the Junior Section and the demand for membership shows no signs of abating. We are restricted by a lack of available pitch space and continue to work with the Senior Section to try to secure a second pitch for the Club.

Training Sessions

All of our members were offered a Sunday training session, plus (except the very youngest) a midweek training session with professional coaches. Our U16s and U18s also had professional coaches on Sundays, which will continue next season. We are anticipating being able to extend this provision to support our U14 groups and parent volunteers next season, something we have wanted to do for a while.

We lost a significant portion of our season during the Lockdowns and we therefore decided to extend the season until the end of May. During the January to March Lockdown we also offered online training sessions to replace both the Sunday and the midweek sessions. These initiatives have both been appreciated by our members, with the result that we have received no requests for subs refunds.

For the first time this season, our 26 goalkeepers have received their own midweek training session and these have been very well received. A key advantage to training midweek is that the GKs no longer miss their training sessions due to being involved in fixtures. This is therefore something we intend to continue next season, possibly extending to include GKs from our U10 squads.

With the impending changes to the Player Pathway structure, and following consultation with our members, the Juniors have for the first time offered "Performance Training" for the strongest players in each age group, from U11s to U17s, including our strongest GKs. These sessions are strictly invitation-only and the objective is to stretch our most talented players, giving them the pitch time and specialist coaching they need to help them develop their skills at an appropriate speed. From September to March these sessions will run alongside the traditional midweek sessions to which everyone is invited.

Pitches

As well as training and playing matches and festivals at Fieldview, we used pitches at the Bank of England, Battersea Park, La Retraite High School, Jags, Chestnut Grove and Harris Academy. Due to the Covid pandemic, the pitch at Ricards Lodge was not available to us, but we were able to use more pitch time at Harris to make up for this. We have now been informed that even after the pandemic, we will no longer have use of the Ricards pitch because it is being developed by another club (anecdotally we are aware that this development is being undertaken by and for the benefit of the Wimbledon Club).

The situation at the Bank of England remains unclear – officially the pitch ceased to be available at the end of April 2021 but we await news of the purchaser's plans for the site. In the meantime we have requested an additional slot at Battersea Park and are waiting to hear whether that will be granted.

County, Regional and National Representation 2020/21

We continue to achieve representation at County level and PC, but numbers were a little down on previous years. This could have been down to the year we've all had, and the fact that places at selection camps were limited due to Covid, with some children missing out on attending.

For the coming season, Spencer will be nominating players to the newly formed London Area rather than Surrey, except for those children who are already playing for Surrey. There have been significant delays associated with various administrative aspects of the London Area and the full details of how the Area will be run, and the activities it will offer, are still being finalised. Spencer has two representatives on the Steering Committee.

England Hockey Talent Development

During the season England Hockey started making clubs aware of their new talent development plans which will start to be implemented in the 2021/22 season. The core element of this is to create Talent Centres and Talent Academies to help further develop the talent pool and provide stretching, competitive hockey.

For Spencer this could have some material implications for our better players as they reach Talent Academy age, as they would receive the bulk of their coaching in a Talent Academy which may not be at Spencer.

The JHC has decided to apply for Talent Centre status in the first cohort, which we expect to open in June for the star of the 2021/22 season. This will be a competitive process as EH only have the ability to support 30 Talent Centres nationally in the first year. A pre-requisite for Talent Centre status is for the club to achieve a Clubmark status, and work is underway to achieve this.

EH are keen to stress that Clubmark/Talent Centres are about demonstrating and delivering an integrated approach to talent development / governance / club structures. They want to see pathways for talented young players into adult teams where they are being stretched, as well as the overall club operating in line with the ClubMark standards.

We are making good starts in this regard but this will be something that the Junior and Senior sections will need to continue to actively review and put plans in place to ensure we are meeting ClubMark standards and creating a talent development environment in line with England Hockey aspirations.

For further information, please contact Philip Balbirnie.

Integration

Many of our junior players and goal keepers trained with and then played regularly for Men's and Ladies senior teams. Two of our BU18s were regular players for the M1s, one of our GU18s plays regularly for the W1s and one of our GU16s was the W1's goalkeeper.

The seniors were very supportive and our players gained valuable experience in all areas of their game.

We look forward to working with seniors further next season. We would also like to thank all those Seniors who supported our Juniors by umpiring our ever-increasing number of matches, and those who very kindly helped to coach at some of the Spencer Lynx training sessions.

Tours and Socials

There was very little social activity this season due to the pandemic. We hope to be able to do more next season, and are already making plans for a Club Day in the Autumn.

Spencer Lynx

Following a successful launch in 2019 of our Outreach club, it went from strength to strength in 2020/21 despite facing considerable challenges due to Covid. Approximately 30 children from the first cohort returned for their second season of coaching, and enjoyed playing fixtures against Spencer U11 and U10 squads, as well as against teams from Tulse Hill & Dulwich, and Cheam Hockey Clubs. Two players who had regularly attended Spencer Holiday Camps were invited to the Spencer Performance Training Sessions, and they are therefore now playing twice a week. 20 children have applied to join the main club from September and we have confirmed that there will be space for all 20, including financial support where that is necessary.

Recruitment of a second cohort was delayed due to Covid, but eventually the Trustees were able to start coaching them from November 2020, with training shifting to online from January. Having delivered taster sessions in 15 primary schools in Wandsworth and Lambeth, we now have over 60 children enrolled in our second cohort. Funding for this cohort has come predominantly through a successful grant application to Wandsworth Borough Council, but Spencer Lynx has also received donations from Newton Prep and Hornsby House Schools, the Hockey Youth Trust, England Hockey and Surrey Hockey Association and private donations.

A bursary fund was launched in 2021 to provide financial support for Lynx children when they join the main club. Significant donations have been received for this fund from very generous Spencer members and other hockey players.

In April 2021 representatives from England Hockey attended two Lynx training sessions, conducting interviews with the Trustees, the players and their parents. The footage from this visit will be edited into a film to be placed on the England Hockey website, as a case study and point of reference for other clubs wishing to start outreach clubs. The CEO of England Hockey is himself extremely supportive of Spencer Lynx, recognising that the "tremendous success" we have had within Spencer Lynx is "very valuable to the sport, and hockey will be the winner if we all benefit from your considerable insight and experience".

The Trustees will begin recruiting a third cohort of approximately 90 children from June 2021 onwards, with a view to their starting in September. They will be visiting up to 15 schools in Wandsworth and Lambeth, including three new schools.

Challenges

These remain, as always, reducing our large waiting lists, securing permanent additional astro space, encouraging our volunteers to attain coaching and other qualifications, complying with all the Regulations associated with running a club (whilst not making volunteering a daunting and onerous prospect) and securing umpires. Spencer Lynx will also need to recruit further volunteers in order to consolidate and expand on its success to date.

Chairman

Some people are calling 2020 the lost year, but look what Spencer Hockey Club found...

In adversity we discovered

- Tighter financial management, thanks to our new Treasurer Tom Spencer
- More time for focussed committee conversation, thanks to Zoom
- Virtual training for juniors and online fitness for seniors
- New people stepping forward to represent our interests in the league restructure, including Emma Peat and Hayley Nunneley
- An umpiring strategy crafted by Harriet Chambers
- Sharper communication through the website led by Del Bowen
- A more competitive structure for men's masters
- Huge generosity from our members through their EOSD rebates, their waived subs and their Crowdfunder donations to safeguard and improve our training experience
- Reconnection with our alumni by Tochi and Sandra
- Plus the emergence of a formidable fundraising group

So many positives from so many members.

And this has been my experience throughout my decade as Chair

In testing times, brilliant people step up to propel Spencer Hockey Club forward. People like JT, whose work as Interim Treasurer of The Spencer Club is helping to steer all the sports at Fieldview to a solid financial future.

The names of my original committee may sound unfamiliar to many of you... Martin Clarke, Sonja Heaslip, Zoe Smithson, Toby Dummett, Rich Gale, Gracie Cooper and Hels Williams...

But then so were the challenges we faced in back 2010:

- The problem of a transient membership, in flux by up to 20% every season
- Cliques in the senior section that blocked selection on merit
- A shortage of 14-21 year olds playing hockey at Spencer
- And no path for juniors into senior teams

From there, the progress has been thrilling:

- National League hockey for the first time
- Junior teams winning national competitions
- Outstanding juniors starring in the senior section
- Their parents transforming the effectiveness of our committees
- The emergence of exceptional Women's vets hockey

- And improvements in tactics from the youngest juniors to the longest-serving masters

And now fundamental governance change is afoot as we look...

- To gain the protections that businesses enjoy through incorporation
- To shed some of the compliance issues around CASC membership
- To encourage equity and diversity
- To strengthen our structures and our policies

However, some aspirations remain tantalizingly out of reach

Especially second All-Weather Pitch which would unlock not only the space-time continuum but also our waiting list, our talent, our potential, new coaching and even a Directory of Hockey.

For me, it's the key to Spencer becoming a sustainable National League club, growing its junior programme and reaping the advantages that flow from England Hockey's restructure.

Which is why this is an ideal moment for new energy and a fresh perspective in the Chair

As one of the people who lobbied for women's hockey at Spencer over 30 years ago, it's especially pleasing for me that someone who wasn't born then is ready to become the first female Chair of Spencer Hockey Club.

Ladies and gentlemen, it is my great pleasure to introduce Alice Durrans. Here's why I believe Alice has the qualities needed to move this Club forward:

- Firstly, direction: Alice is full of ideas for improving playing performance and members' experience
- She has the personal qualities (and project management know-how) to ensure the management committee runs efficiently and harmoniously
- She's already off to a brilliant start, impressing the other officers with her get-up-and-go
- They will support her withg specialist expertise in everything from finance and funding to governance, from facilities to children's safety

I believe Alice is the right person to lead Spencer Hockey Club into a new era of league hockey.

She will be backed all the way by our President Simon Marsh, who has given the most amazing hands-on support to me in recent years. I owe Simon everything for making the administrative side of this Club tick in recent years. He's covered for my weaknesses and enabled me to play to my strengths.

Finally, a reminder of Spencer Hockey Club's distinct identity

As we drive performance standards up, we should never lose sight of the unique character of this welcoming, diverse and socially-inclusive neighbourhood hockey club.

One hundred years ago, after the first world war, Spencer was decimated by those who had fallen in battle. Yet, it continued to fulfil every fixture, even if that meant fielding sides of seven, eight or nine players. Spencer Hockey Club's rallying cry then was 'Play the game!' And I hope that's exactly what we'll go on doing. Play... the game.

Ladies

After an abrupt end to the 2019-20 season, 5 out of the 8 ladies' teams earned promotion – a huge consolation consideration the way the season ended. After a long break from March to August and the announcement that league hockey would begin again in September, there was much relief and anticipation for the start of the 2020-21 season.

Inevitably, after a long break from hockey, the first league matches got off to a mixed start with wins, losses and draws. However, Spencer managed to settled into the league, with some excellent matches and score lines over the subsequent weeks.

Ladies 1st team began the season with hopes for promotion into National League. Although their first match against Wayfarers 1st team was a tough local derby, they were able to work their way to 4th place by the end of October.

Ladies 2nd and 3rd teams, now both in the Surrey Premier Division, began a string of high scoring games, consistently scoring and earning a decent number of goals for their respective teams. They were both able to restart in December, with the 2nd team drawing against Richmond 2-2 and 3rd team beating Reigate Priory 5-1.

The Ladies 4th and 5th team, now both in Surrey Division 2, got off to a strong start, with some high scoring games, putting them both in the top half of the table in September and October. This was a particularly commendable start for the 5th team following their promotion into this league.

The Ladies 6th team made a strong start in their new league as well, with more high scoring games, beating Leatherhead 4-0 and drawing with London Ed's 3rd team 4-4 just before the Christmas break.

Sapphires started the season in a new league after being promoted which brought with it plenty of new challenges. Ladies 8th team, previously known as the Development team, started their new league with an amazing winning streak, winning matches 5-0, 5-2, 7-0 and 6-1.

January 2021 dealt a disappointing blow when another lockdown was announced and all league matches were postponed. Although Surrey Ladies league resumed matches in April, South League, which affects Ladies 1st team, did not recommence, meaning that their season was declared null and void, having played their final match in October. However, Ladies 2nd to 8th team were able to play 4 more games to complete one round, playing each team once.

Following an extended, and probably the longest, season ending in May, here are some stats for the ladies' teams:

- Matches played: 70 matches
- Goals score: 169 goals

Top scoring teams:

- 1. 8th team = 42 goals
- 2. 5th team = 23 goals
- 3. 2nd and 6th teams = 22 goals

Unsurprisingly, Ladies 8th team finished their league in first place

I want to say a huge thank you to all the captains for their patience and support; their hard work has helped all teams make it the end of an exceptional season. Specific mention needs to go to Jodie and Emily who will be stepping down as Club Captains. Their help and guidance throughout this season has been invaluable and their support has been gratefully appreciated by all captains.

We now look ahead to the 2021-22 season, promising a fresh start, not only for a new season but also with a new Greater London Area league structure.

Men's Numbered Teams

All teams represented the club well this season. M1s confirmed status as NL regulars, M2s back in form and M4s were on track for a promotion. M5s and 6s were much more competitive. Shame we didn't get to play out the leagues but feels like the right decision and great to see so many down at training sessions since we were allowed back.

We also continued the work we have been doing with the juniors and great to see so many now established at the top end of the club. Something we will continue to work to build on with the junior section.

All eyes are on next season and the opportunity the London League restructure presents. At the top end we have had favourable rankings. The M3/4s are in two very competitive leagues, M2s should be aiming for London Area Prem hockey in 22/23 and 5s and 6s have the chance to be competitive in their leagues. As a club we still compete well above neighbouring clubs in terms of the quality of hockey on offer across 3-6s and the restructure hasn't affected this positioning. Which helps a with recruitment and player retention. The aim is to strengthen that position by taking advantage of the new restructure.

Thanks to the players, coaches, and captains for all their hard work and support this season especially with the various COVID requirements - it hasn't been an easy season and everyone has had such a great attitude to ensure all teams played in as safe an environment as possible.

Men's Named Teams and Masters

Unsurprisingly, there isn't a huge amount to update people on when it comes to the truncated 20/21 season!

The Hurricanes, Spitfires, Titans and Harlequins were all comfortable in their respective leagues and took the shortened season in their stride. All four teams now move across to the newly formed Greater London league structure for next season and we're excited about the new challenges this will bring.

As always, the O40s were going great guns in their league and challenging for the title. The O50s and O60s were also comfortably positioned in their respective leagues and poised to push on had we been able to complete the season.

Training (when allowed) has been a huge positive this season. We've had record numbers attending sessions and the standard of hockey across all teams has improved dramatically over the last couple of seasons. It's no coincidence that this has coincided with us working with both Oli in 19/20 and Joe in 20/21. A huge thank you to both of you for your help and support!

A massive thank you also to the team captains. I know that it hasn't been easy to keep your squads motivated with all of the disruption we've faced this season and you've done a fantastic job adhering to the many COVID restrictions placed on you and your teams.

Finally, thank you to everyone who works behind the scenes to make sure the club keeps moving in the right direction, that we have pitches to play on and umpires to officiate our

games. It's a huge undertaking for a club the size of ours and I want to say a big thank you on behalf of the entire named team section for all of your hard work. It doesn't go unnoticed!

APPENDIX B - SPENCER HOCKEY CLUB COMMITTEE OFFICERS

ROLE	CONTINUING	DEPARTING	INCOMING
Dungidant	Cim on Manah		
President	Simon Marsh	D D 11	411 5
Chair		Dan Radley	Alice Durrans
Men's club captain	Sam Ellis		
Men's club captain		Dan Gray	TBC
Women's club captain	Harriet Chambers		
Treasurer	Thomas Spencer		
Secretary	Paul Stark		
Subs liaison	Sandra Forbes		
Social Secretary	Emma Spencer		
Social Secretary	Rachel Clark		

APPENDIX C – CAPTAINS

TEAM	CONTINUING	DEPARTING	INCOMING
M1	Kyle Good		
M2	Tom Astle		
M3		Henry Davies	Steve Ryall
M4	Rupert Naylor		
M5	Tom Dunn		
M6	Tom North		
Mvets	Tim Goodhind		
Spitfires	Sam Robinson		
Titans		Tim Wilson	Michael Sheldon
Hurricanes	Steve Gibson		
Harlequins	Hugo Wright		
Supervets (050's)	Dominic Gurney-Champion		
Grand Master (060's)	Reggie Sahota		
W1	Libby Orrett		
W2		Carina Lindberg	Sophie Wright
W3	Daria McBride	_	
W4	Camilla Muirhead		
W5	Lucy Alphonse		
W6	Lucy North		
W7	Laura Hannon		
Sapphires		Jane Jefferey/Rachael Armitage	Emma Browning

APPENDIX C - JUNIOR COMMITTEE (SITUATION AS AT 23/05)

MANAGERS/CRPs/COACHING TEAMS/JHC/OTHER ROLE HOLDERS FOR 2021/22

Age Group	Manager	CRP	Coaching Team
Mixed U6 (Year 1)			Seamus McNulty (Main) (coaching team to be added when families register) Helen Sherry
Mixed U7 (Year 2)	Aimee-Lee Costen- Johnson (main) Olivia Salter (back up)	Nicola Crow	Philip Balbirnie (Main) Jonny Bell, Ned Frances, Chris Graham, Jo Graham, Derek Jackson, Victoria Murphy (Nowak), Florian Richter, James Simmonds, James Westropp, Tim Wilson
Mixed U8 (Year 3)	Sally Maclean	Sally Maclean	John Aynsley (Main) Tom Ayres, Matt Bamber, Andrew Carlisle, Leila Cash, Ned Francis, Brian Geiger, James Piper, Helen Sherry, Tim Wilson
Girls U9 (Year 4)	Camilla Barnes	Clare Savage	Dale Joseph (Main) Chris Graham, Jo Graham, Anand Raman, Clare Savage, John Vale
Girls U10 (Year 5)	Alex Aspbury	Sara Barker	James Burns (Main) Matt Bamber, Kimberley Burrows, Andrew Carlisle, Nick Crowther, Helen Heard, Helen Oakley, Dan Warburg
Girls U11 (Year 6)	Suzy Magni	Ali Yeo	Xander Veldhuijzen (Main) John Aynsley, Charlie Brougham, Ksenia Cannell, Katie Harkins, Sam Lane, Suzy Magni, Mark Pope, Simon Russian, Simon Rylatt, Tom White, Ali Yeo
Girls U12 (Year 7)	Chrystelle Barral	Chrystelle Barral	Foye Weatherhead (Main) Lucelle Hendriks-Bruinsma, Tom Perry, Sarah Pusey, Tess Radford, Cats Turner, John Turner, Dan Warburg, Tom Watt
Girls U14 (Years 8 & 9)	Georgina Burns (main) Emily Longmore		(Lead Coach) Steve Brooks & Emma Tonkin (Main) James Burns, Nick Byrne, Simon Cross, Dominic Gurney-Champion, Tom Lewin, Mark Perera, Rick Welch
Girls U16 (Years 10 & 11)	Sue Campbell Xin Ye	Jo Frost	(Lead Coach) Charlotte Hucker & Simon Nicklin (Main) David Ayres (umpire), Gareth Campbell, Mary-Claire Holliman, Nick Rainsford
Girls U18 (Years 12 &13)	Natasha Fernando Step Parikian (W8s) Amrita Sheldon	Julie Davis Nick Moss	(Lead Coach) Gareth Campbell & Steve Cox (Main) Hywel Evans, Andy Mather, Step Parikian, Mel Wood

Boys U9 (Year 4)	Amanda Thomas		Andrew Crow (Main) Simon Eddy, Freddy Neske, Pete Richardson, Alessa Richter
Boys U10 (Year 5)	Felix Fellmann	Gemma Kaza	Charlie Brougham, Nick Evans &Felix Fellmann (Main) Phil Cotton, Peter Gubbins, Nico Kurt
Boys U11 (Year 6)	Julia Williams (Edbrooke)	Julia Williams	Chris Booth & Gavin Rowlands (Main) James Cunniffe, Ali Tyrell
Boys U12 (Year 7)	Mark Hopkins	Mark Hopkins	Del Bowen & Sarah Pusey (Main) Nick Evans, Mark Irwin, Barney Jones, Pram Kaza, John Kershaw, Nick Rainsford, Vanessa Morphet
Boys U14 (Years 8 & 9)	Yalda Henkes	Janet Burton	(Lead Coach) Simon Russian & John Turner (Main) John Aynsley, Tim Butler, Nick Evans, Peter Krens, Tom Mermagen, Simon Rylatt, Xander Veldhuijzen Ali Tyrell?
Boys U16 (Years 10 & 11)	Julian Alexander	Mark Pope	(Lead Coach) Steve Brooks & Ed Gale (Main) Julian Alexander, James Marshall, Andy Mather, Xander Veldhuijzen Ali Tyrell?
Boys U18 (Years 12 & 13)	Juliette Wade Ray Willis	Ray Willis Katy Dakin	(Lead Coach) Martin Carr-Hill & Jim Kemp (Main) Edward Ballsdon, Alan Holliman
Weekday Training			
Friday Social Hockey		Xander Veldhuijzen	
Holiday Courses/Pre- Season Training		Oli Bell	
Spencer Lynx	Lynx Co-Ordinators	Amrita Sheldon	

OTHER ROLE HOLDERS FOR 2020/21

Director of Junior Hockey	Oli Bell
Junior Hockey Committee (JHC)	Tony Matharu (Junior Section Chairperson)
	Phil Balbirnie
	Oli Bell
	Chris Booth
	Andrew Crow
	Marcia Gurney-Champion
	Mary-Claire Holliman
	Charlotte Hucker

	Eimear Kelly
	Donna Kirby
	Cait Reynolds
	Emma Tonkin
Spencer Club Membership Secretary	Sally Horder
Child Welfare Officer	Julia Oldham
Covid Officer	New Volunteer May Be Required
DBS Coordinator	Charity Malthouse
Project Development Representative	Andrew Crow
End of Season Medals & Awards	Luciana Atwell
England Hockey Talent Development/ClubMark Coordinator	Phil Balbirnie
Equipment Coordinator	New Volunteer Required
External Funding & Sponsorship Coordinator	Charlotte Hucker
First Aid Coordinator	New Volunteer Required
Fixtures Secretary & Astro Use Coordinator	Donna Kirby
Friday Social Hockey Coordinator	Xander Veldhuijzen
Goalkeepers Kit & Training Coordinator	Cait Reynolds
Holiday Course Coordinator	Oli Bell
Junior Treasurer	Eimear Kelly
Kit Coordinator	Emma Tonkin
London League Steering Committee Reps	Donna Kirby, John Turner
Mid-Week Hockey/Performance Hockey Coordinators	Oli Bell, Marcia GC, Charlotte Hucker, Donna Kirby
Newsletter Coordinator	New Volunteer Required
Social Media Coordinator	Donna Kirby
Social Secretary	Cait Reynolds
Spencer Lynx (Community Outreach)	Spencer Lynx
Surrey/London League Nominations Coordinator	Sarah Abbasian
Tours Coordinator	Sarah Holmes
Umpire Coordinator	New Volunteer Required
Volunteers Coordinator	Marcia Gurney-Champion
Volunteers' Jackets	Jon Notley
Website Coordinator	Xander Veldhuijzen
Young Volunteers Coordinator	Colette Barclay

PROFESSIONAL COACHES

Oli Bell - Director of Junior Hockey

Joseph Blinkhorn-Jones Joe Chomet Dan Craig David Grammer Zoe Jackson - Goal Keeping Coach Jared Oliver

OTHER SENIOR ROLES

POSITION	CONTINUING	DEPARTING	INCOMING
Fixtures Sec.	Myra Sae-Heng		
300 Club	TBC		
Level 2 Ump for pool	Ashley Hurden		
London League Rep	Alex Hickey		
Spencer Management Rep	Dan Radley		
Communications Officer	Sarah Dawkins		
Communications Officer	Tom Clarke-Knowles		
Communications and Website			
	Delyth Bowen		
Summer league	Camilla Muirhead		
Teas	Steph Anthony		
Sport London/	TBC		
England Hockey Liaison			
Sponsorship	TBC		
Umpiring Secretary			Laura Akehurst