



MINUTES OF THE ANNUAL GENERAL MEETING
HELD AT THE GRENADIER
ON MONDAY 16 JUNE 2025

Members Present – see list attached

Alan Brundle welcomed everybody to the meeting.

1. Apologies for Absence

Apologies received from: per Teamo, Nat Hayes

2. Approval of the Minutes from the 2023-24 AGM

Proposed Heidi Seconded Bob

3. Matters Arising

None

4. Treasurer's Report

A copy of the Income & Expenditure Account and Balance sheet are on the QR code that MP distributed.

See MP report. Accts to 30 April 2025.

Junior accounts

Per report

AH – constitution says about monies going to charity if ever the junior section disbanded.

Senior accounts

Per report

Alan thanked Michelle for everything she does.

Proposed Ryan
Seconded Emily

The accounts were adopted by the meeting.

John V-G – should we stress to people to pay monthly to save transaction charges. Yes that's good but it must still remain a personal choice.

Ryan – there doesn't appear to be a way to opt out of auto pay once it's started? MP will check.

5. Captains' Reports

Where available, reports are at the end of the minutes.

Mens 1st XI

Ryan – per his report.

Mens 2nd XI

Stuart – not there. John – in absence of the captain – the season was successful on the whole. The movement between teams legitimately was good. Stats were: P 22 W13 D 3 L6. GD +15 Points 43.

As a result – 3rd in the league.

Millers Development team

Celia – ended the season with everyone we started with, which is a credit to the club. Had a win and a draw for the last 2 matches of the season – fully deserved.

Juniors

No report available.

Ladies 1st XI

Emily – per report

Ladies 2nd XI

Gemma Webb – per report

Ladies 3rd XI

Heidi – per report

Mixed Section

Molly – it's been a good season. We played in the EH mixed league, and also had friendly local mixed games too. Penguins tour was enjoyed by many as usual.

Juniors/Development

In addition to Celia's report above, the U12s had two 7-a-side tournaments. We came 3rd in the inter hockey at Hurstpierpoint College.

Masters – good fun last year, nothing was reported this year.

Umpire Co-ordinator's report

John – we managed to cover all of the games that we needed to. We need more umpires!!!.

MP – thank you to the captains for being so accommodating when she had to keep moving matches etc

Alan – thank you to all captains and vice captains for doing their jobs, as it's not always easy There is always lots of work going on behind the scenes etc.

6. Election of Officers

	Nominated	Proposed by	Seconded by
President	Alan Brundle is going into the 3rd year of 3 year term		

Other officers were elected as follows:

	Nominated	Proposed by	Seconded by
New Life Vice President	None		
New Vice President	None		
Vice Presidents	En-block	Josh Headey	Ryan
Chairperson	John Bartlett	Alison	Josh Headey
Vice Chairperson	Josh Headey	John	Jordan

Hon. Secretary	Alison	Heidi	Tim
Hon. Treasurer	Michelle Page	Josh H	Molly
Men's Club Captain	David A	Ryan	Josh H
Ladies' Club Captain	Nat	Alison	Heidi
Men's and Ladies Fixture Sec	Michelle P	Tim	Josh SJ
Mens 1 st XI Captain	Josh Headey	Alex	Ryan
Mens 2 nd XI Captain	Sam B	Josh H	Jordan
Millers Organiser	Mark S	Celia	Josh H
Ladies 1 st XI Captain	Emily	Katie	Chloe
Ladies 2 nd XI Captain	Lacie & Verity	Michelle P	Gemma W
Ladies 3 rd XI Captain	Heidi	Alison	Bob
Mixed Captain	Riley	Molly	Katie
Social secretary	Katie Bates	Ryan	Emily
Auditor	Not Required		
Hailsham Active Reps	Alison Headey David Hathaway	Tim	Sam B
Hockey Development Officer	Chloe	Tim	Josh
Welfare Officer	Heidi Attwood	Celia	Bob
Umpires co-ordinator	John B	Tim	Ryan
Senior coach	Josh SJ	John	Aiden
Disciplinary Officer	Emily	Heidi	Chloe
Digital Marketing and Communications	Ryan	Dave	Katie

Michelle happy to help out.

7. **Subs and Match Fees**

Per MP report – costs are going to increase again as we have to pay England Hockey almost £9 per person next season. They have restructured the membership to include umpire courses and coaching courses. Also to help England matches be on free to view TV. Teas costs have increased considerably since the previous landlord left the Kings Head. Pitch hire has also increased by £15.

MATCH FEES	25/26	24/25	SUBSCRIPTIONS	25/26	24/25
Mens	£10.00	£10.00	Mens	£145.00	£140.00
Ladies	£10.00	£10.00	Ladies	£145.00	£140.00
Students (U21 – FTE)	£ 6.00	£ 6.00	Students (U21)	£ 55.00	£ 50.00
Millers / U16	£ 4.00	£ 4.00	Mixed only	£ 25.00	N/A
Mini	£ 4.00	£ 4.00	Millers	£ 35.00	£ 30.00
Mixed	£ 5.00	£ 5.00	Minis	£ 0.00	£ 0.00
Junior training			Associates	£ 30.00	£ 30.00
1 child	£ 5.00	£ 3.00			
2 child family	£ 8.00	£ 5.00			
3 child family	£10.00	£ 7.00			

All subscriptions must be paid by end of November to get the £5 deduction.
If 3 or more family members join together they should receive a 10% discount on their total subscriptions.

Voting on the amounts:

Proposed by Michelle
Seconded by Josh H

All in favour

8. AOB

Bob – are we going to reschedule the GK training day? Celia – yes that is to be sorted out especially as some people are owed money.

MP – Club day Sunday 14 September – plus “Pitch Open” type of event.

Katie – can we try to do some recruitment?

Josh – timings? Pitch is booked from 10 until 3 at the moment per MP.

VG – will there be any veterans hockey this year? Ryan – still finding out.

John – Young Player of the year award (not awarded at the dinner). It was decided to give it to Finn Jones – he’s played good hockey for the 1s and 2s, also helped at Millers etc. We will make sure he gets the trophy – possibly at the Club Day, or possibly Friday Night hockey if he attends.

Alison – Hailsham Community Run – let’s try to get more people doing the run next year and raise money for the club. Celia – will speak to Kirsty – her son ran it this year.

Dave – more volunteers are needed for putting the dug outs together in due course.

John – thanks to all captains and committee members for doing their role, particularly those now leaving. Welcome to all the new members of the committee.

Finally, Alan declared the meeting closed at 20.31 p.m.



Attendance Sheet
AGM 2024-25

<u>Name</u>	<u>Name</u>	<u>Name</u>
Alison Headey	Joshua Smith-Jones	
Alan Brundle	Josh Bonner	
Michelle Page	Leha Hoad	
Rachel Forss.	Gemma Webb	
HELEN DODDY	David Antonie	
EMILY DODDY	Katie Bates	
Riley Wootten	ALEX SMITH	
Molly Bartlett	Jordan Tapp	
Chloe Moore		
Ryan Moore		
Jonathan Viveash-Green.		
Sam Benfield.		
Josh Headey		
Tim Fox.		
MARK SMITH		
Aidan Wilson		
Trin Honells		
Heidi Atwood.		

Hailsham Hockey Club Treasurer's Report 2025

INTRODUCTION

The 2025 treasurer's report presents accounts for the period 1st May 2024 to 30th April 2025. Following successfully fundraising for the pitch repairs last financial year the club was in a strong position. The club not only had the funds to contribute £25,000 to Hailsham Community College for the pitch but also invested in other large purchases to maximise the pitch investment. This included new dugouts, goals and training equipment. Since this reporting year we have now received a generous donation from Nigel Harper that covers the cost of the dugouts (£4884). The club also successfully secured a new main club sponsor from local electrical retailer Smythe and Barrie. This sponsorship is a three-year arrangement (£4200). The club also moved to a new kit supplier Akuma. Part of this deal included several free shirts which we utilised for our club umpires. From 2025/26 the club will also receive a small gift of kit from Akuma linked to future sales.

The club had a challenging year with its home pitch deemed unplayable for fixtures at the start of the season. Works to the pitch faced continual delays resulting in a relocation from October until March for all club activities. The club over this period utilised various alternative pitches all of which were more expensive than normal. Furthermore, the change in management of the club's teas venue resulted in a sharp increase in fees for post-match hospitality. The club continues to use Teamo as its payments and communications tool. This has had a positive impact in terms of workloads for captains as well as ensuring payments are tracked and made. There are only a handful of players that owe funds which is a marked improvement to previous seasons when BACs and cash were the only methods of payment.

SENIOR ACCOUNTS (APPENDIX 1)

In anticipation of rising costs for pitch hire and teas; subscriptions and match fees were increased at the last AGM. Teamo also added the capability for charging match fee and subscription payments monthly. This reduced transaction fees. Sponsorship has been weighted within this financial year as a new agreement was made with a new main sponsor. We would anticipate that this figure will be less for the next two years. These have all resulted in a positive uplift in income in all areas other than fundraising which is to be expected given the Pitch In campaign focus last year. As anticipated expenditure was up in all areas. Notably equipment was high (£11k) as we invested the fundraising efforts into a storage container, dugouts, goals and other equipment. Investment was also made into coaching development and a men's goal keeping kit. Whilst this year has a £5.4k deficit this was well within scope given the £34k surplus from the previous year.

At the time of the accounts we were yet to make the contribution to the school for the pitch. This has since been paid (£25k). We have also since received the donation for the dugouts (£4.8k). This will show in next year's accounts.

JUNIOR ACCOUNTS (APPENDIX 2)

With the use of Teamo and pitch bookings being charged that contain both adult and Millers hockey it has become increasingly difficult to separate the accounts. There is also the factor of Millers playing across both adult and junior hockey. A proposal going forward is to simply use the junior account to include just training income and expenses. All Millers fees will in the future go through the main accounts. The junior account this year is not a true reflection of costs for all junior training and Miller activity as elements such as teas and match day pitch hire have not

been included as an expense. Equally the income includes Millers match fees. For this year the accounts show as a small surplus. In reality the cost of running junior hockey is much more than the income. The committee have however agreed that this section is the lifeblood of the club. Therefore the wider club's financial activity should subsidise our juniors. This includes elements such as fundraising and sponsorship which currently all goes into the senior accounts.

PROPOSED FEES FOR 2025/26

The committee are proposing that all fees (juniors and seniors) are increased. The following are the factors contributing to this:

- England Hockey have a new fee structure. This is estimated to cost the club £9 per member more. It should be noted that future coaches courses and umpire courses will be included in this fee. It is also being utilised to enable international hockey to be covered by free to air TV which it is hoped will increase the visibility and recruitment for the future of the game.
- Teas costs were well below market rates due to the previous manager seeing it as a way to support community sport. It is likely the club will need to pay much more for teas which is likely to be over 4 times the previous cost.
- Pitch hire has increased significantly at the school as it needs to invest in a sinking fund as part of the conditions of the funding from Wealden DC. This is positive as it should help protect the future of the pitch when it comes to the end of its life. The school have an agreement in return for our financial contribution to the pitch so the club will get a reduced fee compared to other hirers as well as getting its annual club day free of charge. It will however be an increase in charges from £45ph to £60ph.

Proposed uplift in subscription fees:

Adult Subscriptions £140 if paid before December, £145 after. £5 increase.

Adult Student rate £50 if paid before December, £55 after. No increase.

New fee of £25 for mixed matches only membership.

Millers £30 if paid before December, £35 after. No increase.

Match Fees:

Adults: £10 per match. No increase

Adult Student FT Education: £6. No increase

Adult U16: £4 No increase

Millers: £4. No increase

Session Fees Junior training:

One child: £5. £2 increase.

Two child family: £8. £3 increase.

Three child family: £10. £3 increase.

APPENDIX 1 | HHC SENIOR ACCOUNTS 2024/25

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 30 APRIL 2025				
	2024/25		2023/24	
	£	£	£	£
INCOME				
Subscriptions		9,269		6,359
Match Fees		10,444		8,793
Social Events		3,009		1,862
Fundraising & Sponsorship		3,300		33,636
Kit Sales		491		1,564
Other		0		67
		<u>26,515</u>		<u>52,285</u>
EXPENDITURE				
Competition & Umpire Fees	3,568		3,055	
Equipment	11,604		396	
Kit Stock	660		1,597	
Teas	1,703		760	
Pitch Hire	10,930		9,254	
Development/ Coaching	841		0	
Social activities	2,390		2,283	
Other	0		143	
Marketing & Website	310		215	
Adjustments	0		40	
	<u>32,008</u>		<u>17,746</u>	
NET (DEFICIT)/SURPLUS		<u>(5,493)</u>		<u>34,539</u>
BALANCE SHEET SENIOR ACCOUNT FOR THE PERIOD ENDING 30 APRIL 2025				
	2024/25			
	£			
Cash in Bank	49,115			

APPENDIX 2 | HHC JUNIOR ACCOUNTS 2024/25

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 30 APRIL 2025

	Notes	2024/25		2023/24	
		£	£	£	£
INCOME					
Subscriptions			327		281.70
Match Fess			617		390.95
Training Fees			1,403		1,110.50
Events			306		510,07
			<u>2,654</u>		<u>2,293.22</u>
EXPENDITURE					
Pitch Hire			1,980	2,280	
Affiliations/ Fees			0	0	
Events			382	359	
Equipment			0	1068.32	
			<u>2,362</u>	<u>3,708.02</u>	
NET (DEFICIT)/SURPLUS			<u>292</u>		<u>(1414.80)</u>

BALANCE SHEET | JUNIOR ACCOUNT FOR THE PERIOD ENDED 30 APRIL 2025

	2024/25
	£
Cash in Bank	7,942.61

alisonheadey@gmail.com

From: Ryan Moore <rygamoore@gmail.com>
Sent: 16 June 2025 16:22
To: Google
Subject: Mens 1s 24/25

Hi Ali!

I'm sorry it's so late, was meant to do it last night and nodded off 🙄

Mens 1s summary 24/25 season

South East Mens Division 1 Martletts

Played 22

Won 12

Drew 3

Lost 7

Scored 77

Conceded 37

GD 40

39pts

Top scorer Kieran Gurr with 18

PoS Dan Ruthven

Most Improved Josh Higgs

Great season finishing 5th as one of the newly promoted teams cementing our place back at this level after 3 years away. 2nd highest scoring team and 2nd best defensively in the league so a promising platform to build on next season.

Disciplinary record has slipped on comparison to the season before with 10 yellow cards and 1 red across the team. The team have acknowledged that improvement is needed with games being separated by fine margins.

Overall a tough but enjoyable season performing above our self-imposed targets and proving we deserve to be back in this league.

See you later

Ryan

From: Emily Dudley <dudderz21@gmail.com>
Sent: 16 June 2025 16:29
To: Ali Headey
Subject: Captains report

Hi Ali,
Sorry it's late - my work and weekend has been mental!

Ladies 1s had a good season - unbeaten in the first 8 games.

**W 7
D 6
L 9**

**Points: 27
League position: 7th which was one better than last year.**

We also competed in the cup for the first time where we got to the second round beating Maidstone but losing to Guernsey 2-0.

Top scorer: Sue Cable with 12 goals across all comps

Player of the season: split between 4: Nat, Susie, Helen, me

Most improved: Chloe

Thanks

Emily
Sent from my iPhone

REPORT FROM GEMMA WEBB

Ladies 2s report – 2024/25 Season

The team typically consisted of 11 players most weeks, although often just that bare minimum. The team continued working hard to press and take onboard the training advice given. We played some amazing hockey at times, particularly at the beginning of the season, but we simply cannot seem to score. We usually have a lot of possession, but lack the clinical attitude to make the best of our work ethic. It is likely we will go down but to regroup may be better for morale as the consistent heavy losses have taken a toll on the team. We should look to rebuild, regroup and retrain in a lower league where the demands and expectations are more realistic.

Training caused a rift in the team this year. The majority of the team are finding the 2/3's joint training is not providing enough development for them and does not lead to an improvement in knowledge or skills due to the vast ability differences. There are lots of inexperienced and new to hockey players, and on the flip side, players who arguably could be ones or future ones players.

There were some good drills set up by Josh and we are grateful for his efforts this season. Thanks also to all the other coaches.

Match day: Sometimes everyone wants to pitch in at the half time team talk which can be to the detriment of those who have watched and are seeking to give advice. Josh and Dave and various other experienced players have given up their time to do this, and we thank everyone involved with the half time talks for their patience and ability in doing this.

Captain: Regretfully I will not be continuing as captain next year.

Ladies 3s

The 2024/25 season was one of development and resilience for the Ladies 3s. While results on paper were challenging—finishing bottom of the league with one win, one draw, and a total of four points—the team has demonstrated significant progress in other key areas.

Attendance at training has remained consistently strong throughout the season, reflecting the commitment and enthusiasm of the squad. This dedication has shown in noticeable improvements in individual skills, tactical understanding, and overall team work. Confidence has grown steadily, and by the end of the season, we had established a solid and motivated squad. We are ready for next year - onwards and upwards!