

DRAFT

Market Harborough Hockey Club Annual General Meeting – 30th July 2025, Online

MINUTES

Attendees: 12 members in attendance (10 Full/Full Concession, 1 Casual, 1 parent) (12 in total)

Full members: Jo Bevan (JB), Sally Kirke (SK), Bronwyn Wood (BW), Rachel Richardson (RR), James Webster-Rusk (JW), Phil Dickinson (PD), Raoul Mercer (RM), Hannah Curtis (HC), Isabella Ritchie (IR), Adrianne Kendall (AK)

Casual or non-members: Gary Thorpe (GT)

Not present for start of meeting: Simon Ingram-Hawkes (SIH) (parent of Casual member)

Apologies: Seb Jones, David Wilford, Alex Hammant, Owen Arthur, Stephen Jack

Proxy votes (3): Alex Hammant (Full), Owen Arthur (Full), Ben Langdown (Full)

Quorum required: 11 (25% of O18 Full members)

Number of eligible voting members at AGM: 10, plus 3 proxy votes = **13**

1. Apologies – Jo Bevan

- a. Seb Jones, David Wilford, Alex Hammant, Owen Arthur
- b. Proxy votes c/o the Secretary:
 - i. 3: Alex Hammant (Full), Owen Arthur (Full), Ben Langdown (Full)
- c. Quorum required: **11**

2. Minutes of the previous AGM – Sally Kirke

- a. Matters arising out of those minutes
 - i. None outstanding.
- b. Approval of minutes - **CARRIED**

3. Proposed amendments to the Constitution – Jo Bevan

- a. None proposed.

4. Chair's report – Sebastian Jones c/o Sally Kirke

- a. Report:

Dear all.

Thanks for playing/helping MMHC this season. Your efforts are much appreciated!

2024-25 saw some positive developments for the club.

The men's section had to re-organise to support three teams. Training had to be restructured with the help of Jamie, our new coach from Uppingham. It has meant all the men's section training together which has been very positive with good numbers coming to training consistently throughout the season.

I'm pleased to report that Jamie has agreed to coach our men's senior section next season.

Results have been mixed however with training more settled with better numbers at training, I'm sure we will see improvements in our results in the 2025-26 season. A big thanks to all the men's captains who worked so hard to consistently get our teams on a Saturday to represent the club.

As well as captaining the Men's 1s James has also coached our women's section this season and has done a fantastic job. Our women's results have not always gone our way however with several senior players not being available due to pregnancy and maturity leave it was always

going to be challenging. However, I feel confident that when some of them return it will bolster our teams and results will improve with more wins! We also have some fantastic youngsters coming through the club which is really exciting. Big thanks to Rachel and Bronwyn for their leadership in challenging circumstances this season.

We desperately need more junior players to be attracted to the club as without a constant influx of young players we will struggle to maintain our current numbers. I understand that this is easier said than done but we really need club members to volunteer their time to the juniors.

Simon has continued to act as the club's treasurer despite not playing for or being actively involved with the club this season. We should all be extremely grateful for his service as he asked to step aside for some time now. I would like to take this opportunity to thank him and ask that someone in the club to volunteer to take on the very important role of treasurer.

Finally, thanks to the committee for everything they do to help the club run. Especially Jo and Sally for all their hard work in the background. It's been difficult at times but hopefully we are moving in the right direction.

I wish you all the very best of luck for the future.

- b. SK: on behalf of the club, thank you to Seb for his time on the Committee.

5. Secretary's report – Jo Bevan

a. Report:

Our membership remained steady in 2024/25, with a slight decrease compared to last year. We did have several new players join, and a few more new players joining in September 2025.

We began the season with a focus on Safe Hockey at all activities, this is very important for the safety of our all members and visitors to our pitch. Many thanks to Heather for driving this forward, and we hope to continue this focus next season.

Overall, last season ran smoothly with most matches being played with minimum fixture disruption and players enjoying their hockey. Dropping the Men's 4s team at the start of the season helped to ensure the men's section was not short of players and they sometimes played with teams of 16.

Across the season we had 72 individuals that played in 77 men's fixtures, and 44 individuals played in 47 women's fixtures.

The senior teams have had a mixed season. The Men's 1s remained strong and finished in 5th place in their division, but unfortunately the Men's 2s and 3s ended near the bottom of their respective divisions resulting in the relegation of the Men's 2s. To be fair to the 2s, the team had begun to turn the corner after beginning the season without some of their previous regulars, and many of our youngsters moving up to fill in the gaps. This coming season should see the 2s strengthen as the younger players are now more experienced. Unfortunately, the Women's 1s ended their season with a relegation, but the 2s remained solid in the middle of their division.

We entered both a Men's O35s team and a Mixed team into the England Hockey Championships and both teams played a few matches with some wins and some losses. It would be good to enter the teams again next season if we have enough interested players willing to commit to play.

We will require more umpires next season and are hosting a Club Umpire Training Event at RSA on Saturday 2nd August. The changes to the England Hockey affiliation now include free training courses so members can take online umpiring courses free of charge. If you would like to know more about umpiring, please get in touch.

We ran a few social events, including the Quiz Night at the start of the season, our End of Season celebration, and our popular Intra Club Summer League tournament, all of which helped to raise additional funds for the club.

The Committee has worked well this year, but we now have a few people now stepping down and have had no new volunteers come forward to help run the club and ensure its future. This is very concerning as the workload in running the club should be shared and not all placed on the shoulders of a few volunteers. There is no pressure to fill all committee roles at the AGM, but if you would like to get involved, please get in touch and we can find a role to suit.

Finally, a big thank you to everyone that has helped out across the season. Thank you.

b. SK: on behalf of the club, thank you to Jo.

6. Consideration and adoption of the Accounts – Simon Ingram-Hawkes
[moved to after point 8 due to Simon's late arrival]

a. Report:

The draft accounts for the financial year / playing season (April 2024 - March 2025) reflect that the club made a loss on the financial year of £1,256. However, due to the timing of the accounting period there are a number of outstanding match fees and membership fees that will be paid in the coming months that will offset this position. The accounts are pending an independent review.

Overall, the income from membership and match fees was again down on the previous year from £28,313 to £25,682 primarily due to a reduction in match fees. Of this membership fees accounted for a point in time reduction of £1,100. There was a slight reduction on training fees and the absence of a Christmas Social event. The intra club summer matches (Spring 2024) however were popular in the spring of 2024 and showed an increase of over £300 on the previous season.

The overall income for the period was down £1,600 on the previous year.

Expenditure was up on the previous year by £1,100, £34,826 against £33,735 predominantly to kit purchases (to be recovered from members) and end of season expenditure.

Pitch costs and matchday costs were down very slightly on the 2023/24 season. The club still retain a favourable pitch hire rate, but this will need to be looked at in the coming season as the period of exclusivity ends in 2026. Coaching fees were also down as we dropped the Thursday night session.

The coming season will see an increased cost from England Hockey for which there will be a need to look at membership fees.

Assets held are £14,143.95 (£6,895.18 current account, £7,248.42 deposit account and £0.35 in the tournament account (this is to be closed). This compares to assets of £14,812.60 at the end of the 2023/24 period.

In December 2023, I gave notice to stand down at the end of March. At the time of writing no successor has been forthcoming.

April 2025

b. SIH comments:

- i. Accounts will be looked over by an accountant, date tbc, and will be published to the club when finalised.
- ii. Looks like we made a slight loss, but this is mostly due to outstanding fees due at end of season - Apr is end of the financial period. Outstanding fees are expected to come in over the summer months.
- iii. Points of interest
 - Income was down in comparisons to 23/24, mainly due to having less match fees with less men's teams
 - Men's 4s team dropped in Sept 2024
 - Intra Club Summer League 2024 increased income
 - Looking at figures for 2025, that will be up again next year
 - Expenditure up a little bit from last year, due to advance purchase of player match kit
 - Members reimburse - therefore adjusted over the spring months
 - Still currently have a favourable rate with SchoolsPlus for pitch hire
 - Junior rates were kept low due to 5 year SLA with RSA for pitch funds in 2021
 - SLA will need to be renegotiated with RSA in 2026
- iv. Assets:
 - As listed in report above

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- £14,143.95 (£6,895.18 current account, £7,248.42 deposit account, £0.35 in the tournament account (to be closed))
 - Club has remained solvent throughout the year, and had no real capital expenditure - but expect some in 25/26, e.g. replacement men's GK kit.
 - We do have healthy funds, and maintaining approx £15,000 in the down season
- v. Debtors
- A few aged debtors - if required, plan to ask captains to help contact players if required
 - Approx £800 debts at present, which is less than previous years.
 - Teamo has made a difference in collection of debts with the introduction of monthly automated payments.
 - SK volunteered to help with strongly worded letter to those with outstanding fees.
- c. Discussion: [no questions]

7. Setting of all Club fees for the next season – Simon Ingram-Hawkes [moved to after point 8 due to Simon's late arrival]

- a. Proposal to increase all membership fees and Casual training fees for 2025/26 [proposal attached]
- i. SIH - covered proposal for club fees, listing the points in the proposal document and reasons for increase in membership fees due to increase in EH affiliation fee
 - ii. Changes in fees illustrated in the tables below:

Proposed Annual Membership Fees for 2025/26				
Membership type (Concession - U18, Student, retired, unemployed; Junior - U13)	Annual Membership fee	£ increase p/a	Monthly payment x6 months	£ increase per month
Full	£ 192.00	£ 12.00	£ 32.00	£ 2.00
Full Concession/Junior	£ 129.00	£ 9.00	£ 21.50	£ 1.50
Casual with Matches	£ 30.00	£ 5.00	-	-
Casual Concession/Junior with Matches	£ 17.00	£ 5.00	-	-
Casual	-	-	-	-
Casual Concession/Junior	-	-	-	-

- Full membership fee increase of £12 (£2 p/m)
- Full Concession/Junior fee increase of £9 (£1.50 p/m)
- Casual with Matches memberships fee increase of £5.

Proposed Casual Training Fees for 2025/26 (PAYG)			
Membership type (Concession - U18, Student, retired, unemployed; Junior - U13)	Current Winter Training fee (per session)	Proposed Winter Training fee (per session)	£ increase (per session)
Casual with Matches	£ 10.00	£ 11.00	£ 1.00
Casual Concession/Junior with Matches	£ 8.00	£ 8.00	-
Casual	£ 10.00	£ 11.00	£ 1.00
Casual Concession/Junior	£ 8.00	£ 8.00	-

NB: Casual winter training fees charged per session (PAYG).

- Senior Casual training fee increased to £11 per session (increase of £1 per session).

- b. Discussion:
- i. England Hockey affiliation fee:
 - RM: when do England Hockey take the snapshot of the membership. Is there a risk of the payment going up over the year?

- JB - EH calculation based on figures sent in each year, plus members on GMS. Invoice is sent by EH in early summer and paid in October.
- SIH - the small increase is passed onto our members.
- IR - did they send in the calculation for the figure
 - JB/SIH - no calculation published, EH explained the working at the EH AGM
- ii. Casual membership fees:
 - RM - should Casual members pay more to play?
 - Discussion regarding the costs - it is more expensive to play with a 'Casual with Matches' membership (Casual members do not train, pay higher match fees and a one-off membership fee)
 - Discussion for next season
- c. To be voted on block:
 - i. **VOTE:** all for, 0 against - **CARRIED**

8. Election of Officers and Committee – Sally Kirke

- a. Proposed Officers:
 - i. Chair – vacant
 - ii. Vice Chair – Sally Kirke
 - iii. Secretary – Jo Bevan
 - iv. Treasurer – vacant
 - Nominated by Raoul Mercer, Hannah Curtis
- b. Committee:
 - i. Current: Fixtures Secretary – Bronwyn Wood; Welfare Officer – Heather Smith
 - ii. SK asked for further volunteers
 - Possibility of Isabella Ritchie taking on the role of Treasurer
 - IR to contact SIH for further details
 - If IR can't do the role, club must find a volunteer asap
 - Other vacant positions to be filled asap
- c. To be voted on block:
 - i. **VOTE:** All for, 0 against

9. Propositions and Resolutions – Sally Kirke

- a. None to discuss.

10. Propositions for Association AGM – Sally Kirke

- a. None to discuss.

11. Any other business within the competence of the meeting – Sally Kirke

- a. No questions proposed in advance of the meeting.
- b. RM - regarding general Committee Meetings:
 - i. Would members go along to meetings, or get more involved, if minutes were available? It's a struggle to find volunteers, would it be an option to open the Committee Meetings up, to encourage members to engage with the running of the club?
 - SK - fair point, and room for increased transparency in club. There may be room in the Constitution for the workings to be more open. To increase engagement perhaps we look at how the way we do things in the future.
 - JW - perhaps, after discussion with the Committee, opening things up may help to get more members engaged and 'owning' the club.
 - SK - something for the next Committee Meeting.
- c. BW - Team Captains:
 - i. Are Team Captains appointed at the AGM?
 - JB -, As per the Constitution, not voted for at the AGM
 - SK - maybe we look at changing the Constitution for next season.
- d. No further AOB submitted.

12. Thank you for attending – Sally Kirke

- a. Thanks to Jo for organising the documents for the meeting.
- b. Meeting closed 20:29

Market Harborough Hockey Club

Proposal for 2025/26 fees

Current membership fees and details: <https://www.mhhockey.co.uk/clubMembership>

Current Annual Membership Fees (2023-2025)		
Membership type (Concession - U18, Student, retired, unemployed; Junior - U13)	Annual membership fee	Monthly payment x6 months
Full	£ 180.00	£ 30.00
Full Concession/Junior	£ 120.00	£ 20.00
Casual with Matches	£ 25.00	-
Casual Concession/Junior with Matches	£ 12.00	-
Casual	-	-
Casual Concession/Junior	-	-

NB: Full Membership includes 8 months of winter training from Sept-Apr, reduced match fees, and other benefits. Monthly payments paid Oct-Mar.

Changes for 2025/26 in brief:

- MHHC membership fees were last increased for the 2023/24 season.
- England Hockey club affiliation has been updated. The way the fee is calculated has changed from using the number of teams in a club to using the number of teams and number of registered members in a club (including juniors). This has resulted in a large increase in affiliation fees for all clubs in England, but has also added new additional benefits and resources for all members, including improved personal insurance and free coaching and umpiring courses.
 - EH affiliation fees: 58% increase (£1,791.71 in 24/25 rising to £2,831.00 in 25/26, increase of £ 1,039.29)
- To fund the England Hockey club affiliation fee increase:
 - A membership fee increase is proposed, outlined in the table below. Based on 2024/25 membership this would bring in approximately an extra £850+.
 - A small senior Casual PAYG training fee increase is proposed.
- No changes proposed to match fees.

Club membership for 2025/26 to run from 1 September 2025 to 31 August 2026.

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- Senior Casual training fee increased to £11 per session (increase of £1 per session).

From England Hockey:

England Hockey Membership Fees – Season 2025–26

These changes were shaped by what players and clubs told us they valued most: making hockey more accessible, more visible, and better supported. With free-to-air coverage of hockey, increased provision in state schools, and free training for coaches and umpires, we are investing in a stronger and more inclusive future for our sport. These developments will provide clear benefits for your club and its members, contributing to a more prominent and sustainable future for hockey. You can read more about the wider benefits and progress of the new model here: [New Club Membership Model | England Hockey](#)

Thank you once again for your support. We're excited about what we can achieve together – and we wish you every success for the season ahead.

INCOME AND EXPENDITURE ACCOUNT

1 April 2024 - to 30 March 2025

Fees			
	Membership Fees (Teamo)	£	1105700
	Training Fees (Teamo)	£	68100
	Match fees (Teamo)	£	1187950
	Membership fees BACS	£	18750
	Intra Club match fees (Teamo)	£	139600
	Summer training (Teamo)	£	48100
		£	2568200
Fundraising			
	End of Season event tickets (Teamo)	£	90200
	End of Season event (Bar)	£	93000
	Sponsorship	£	-
	Quiz Night	£	35700
Clothing			
	Club kit income (Teamo)	£	181525
Other			
	Donations	£	-
	Previous season debt collected	£	-
	Bank interest	£	12840
	Summer Tour (Teamo)		
	Harborough Lotto	£	-
	Pitch hire Fees (cancelled matches 2024/25)	£	348535
	Pitch hire Fees (cancelled matches 2023/24 ex-gratia)	£	80000
		£	841800
Total		£	3330000
Pitch Fees			
	RSA Training and Match	£	1807113
	Summer league fees (2025 season)	£	8500
Coaching			
	Coaching	£	282500
Club costs			
	Midlands Hockey League fees	£	15000
	England Hockey Affiliation fees	£	198371
	Umpire Fees	£	257501
	Summer league Umpire Fees		
	Membership Refunds	£	20950
	Insurance		
	Teas	£	156000
	DBS Checks	£	5280
Clothing			
	Club kit purchases	£	351000
	Members shirts		
	Coaches kit		
Fund raising costs			
	End of season Event 2024	£	119298
	End of season Event 2025	£	23500
	Quiz Night (Hall Deposit)	£	7500
	Quiz Night (food)		
Other costs			
	End of Season 2024 Trophies	£	28092
	Equipment purchases (signage)	£	4800
	First Aid	£	-
	End of season float		
	Expenses	£	63206
	Stationery	£	-
	Website	£	-
	Bad debts written off	£	-
	Fines	£	-
	Adverts		
	Junior Tournament	£	6275
	Coaches and umpiring courses	£	-
	Club Buzz	£	-
	Bank Charges	£	6000
	Teamo Subscription	£	22393
	Teamo charges	£	28498
	Go Cardless Charges	£	22670
	Stripe Charges	£	42935
	Other Teamo Payment Fees (BACS fees via Teamo)	£	050
		£	3477382
Total Income		£	3330000
Total Expenditure		£	3477382
Profit / Loss		-£	147382