



SELECTION POLICY

OBJECTIVES OF THE POLICY

The aim of this policy is to provide a clear framework for team selection to all members of the club. This will enable each player to play to their full potential in a team suitable to their ability and provide a structure to the process which is transparent and fair. It is also the selection committees right to apply this policy how they see fit.

SELECTION

The objective of the club is to field the most balanced teams, playing the best standard of Hockey that they can.

Competition for places is welcomed and should inspire players to seek to improve their ability and fitness levels and attend training regularly at both senior and junior level.

Factors that will be considered for selection include:

- Skill set
- Versatility
- Fitness levels
- Teamwork
- Contribution to the team
- Attitude & Commitment
- Availability
- Attendance to both matches & training sessions

As a sustainable progressive club, it is also reasonable for the club to promote the development of committed young players to see their inclusion into appropriate teams.

It is the aim of the selection group to offer a game on Saturdays within the league season to all paid up and eligible to play members who have confirmed their status in good time as 'Available for Selection'.

Note eligibility means

- Is registered with the club and league in accordance with league rules
- Annual subscriptions are either paid or payment plan set up by October 31st
- Previous season debt owed is set up in a payment plan
- The player is not subject to suspension
- The player has not breached the clubs code of conduct

Selection will be decided from the 1st XI teams downwards.



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It is reasonable for the club to expect everyone to want to make selection into a team. Any regular team players who are no longer required to play for a higher team (subject to fitness/illness/availability) should be considered first for a lower team. The selection committee is to ensure that whilst this may cause some displacement in the lower team then such players are not overlooked.

The aim of the selection committee is to ensure all teams have the following squad numbers:

MEN'S 1ST TEAM = 13/14

MEN'S 2ND TEAM = 13

MEN'S 3RD TEAM = 12

MEN'S 4TH TEAM = 12

MEN'S 5TH TEAM* = 12

LADIES 1ST TEAM = 13/14

LADIES 2ND TEAM = 13

LADIES 3RD TEAM = 12

LADIES 4TH TEAM = 12

LADIES 5TH TEAM* = 12

* As both Men and Ladies 5th team are development teams we can double up

BADGERS / BEARS SQUAD = 15 (INCLUDING 2 ADULT PLAYERS)

We understand this is not always possible due to availability of members.

We do have the opportunity for flexibility between our Badgers, Ladies 4s and Men's 3s sides to be able to support selection whilst also maintaining a focus on individual player development. This means some junior players may be given opportunity to play in senior sides whilst also having their main game in our Badgers side on the same Saturday.

SELECTION GROUP

This will consist of our player pathway manager, coaches, and captains. This selection group will liaise prior to match day and will advise player selection by 10am on Thursday morning at the very latest, each week, and selection will be communicated through Teamo.

This selection group are to monitor and report the performance of their players for informed future selection decisions throughout the club.

Captains and coaches receiving new players to their team should discuss the player's personal objective for their game with them, so they are mirrored to the appropriate pathway for their personal development.

Based upon discussion weekly, coaches and captains may request players to attend different or multiple training sessions again for the best pathway of development for that player.



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COMMUNICATION

If selected for a different team to which they have regularly played, a player may request feedback on their strengths and weaknesses. During this explanation the coach/captain will give the player areas to in their game to develop and areas of strength in order to keep the player motivated and create the opportunity for return as part of our player development pathway.

PLAYER

It is the responsibility of the player to advise their captain of availability in good time.

A breach of the Club Code of Conduct may affect selection.

If a player is unavailable one week the selection committee expects members to understand this may have an impact on future selection, especially the higher up the club selection process you play.

Players are expected to accept the decision of the committee with the understanding that you play for a club not a team. If a player is moved to a different squad, continued commitment is expected.

PLAYER SELECTION GRIEVANCE

In the first instance, if a player has a grievance in relation to the selection process, they should consider first approaching the captain of the team and or coach.

If after doing this the player feels their concerns have not been given adequate consideration, they should contact the Vice Chair. The Selection Group will then review the complaint in their next meeting and respond accordingly to the member.

If following the outcome the player is still dissatisfied with the appeal then this will be considered by the club management committee at the next committee meeting. The Management Committee will then review this complaint and respond.

The management Committee's decision on the appeal is final.

Last Updated: August 2025