



Job Description

Job title:	Performance Hockey Coach – Women 1st team squad
Location:	Sports Training Village – University of Bath
Salary:	Dependent on experience
Start:	August 2026

The Club

Team Bath Buccaneers Hockey club is based at the University of Bath and play in the Sports Training Village (STV) located in Claverton Down, Bath.

Team Bath Buccaneers is one of the largest hockey clubs in the country. The STV boasts impressive world class sports facilities with many gold medal Olympians currently training on site.

The club fields 7 Men's teams, 6 Women's teams and masters teams as well as a thriving junior section. We have long term relationships with local schools in the area. We have pride in being a family orientated friendly club and would welcome candidates from all backgrounds.

This squad finished 1st in the Conference West League. We have an array of experienced players, students who play for the University in the BUCS league alongside some incredibly talented junior players from local schools and colleges. Our talent pool extends to U16, U18 Nags and GB EDP supported by many highly experienced NL players.

The short-term target is to see the team to remain in the South Div 1 League. Medium target is for the team to be a Premier League side.

The successful candidate therefore needs to be able to demonstrate coaching of a high level in the National league.

We would consider a player coach for this role.

Preseason fitness starts in August. The Ladies 1st team squads will train on Thursday evenings and the successful candidate expected to attend all training sessions as well as all home and away fixtures that fall on Saturdays with the occasional Sunday fixture.

The role:

You will report to the Performance Director.

You will be responsible for:

- Lead coach for ladies' performance programme
- Lead selection of the ladies' 1st team performance squad
- Work closely with L2 coaches to identify and promote potential 1st team players into the performance squad
- Continue to support the club's relationship with Team Bath (University of Bath).

Staff management responsibility

None

Special conditions

An enhanced DBS check and relevant Safeguarding qualifications as per England Hockey's guidelines is required for this role.

You will be required to work flexibly, including evenings Thursday 8.30pm to 10pm and weekends as required by the demands of the role.

Video analysis and feedback will be a requirement for this role.

You will be required to hold your own indemnity insurance. You will be a contracted self-employed coach.

Person Specification

Criteria: Qualifications and Training	Essential	Desirable
<ul style="list-style-type: none"> Educated to degree level of Sports related subject (or equivalent vocational coaching experience/ level 3 qualification) 		√
<ul style="list-style-type: none"> England Hockey Coaching Award Level 2 	√	
<ul style="list-style-type: none"> Hockey Umpires Qualification 		√

Criteria: Knowledge and Experience	Essential	Desirable
<ul style="list-style-type: none"> Experience of coaching within a high performance/ talent environment 	√	
<ul style="list-style-type: none"> Experience of coaching hockey players at a high level of performance 	√	
<ul style="list-style-type: none"> Engagement with club/ school network, ideally with the experience and understanding of the talent pathways in hockey 	√	
<ul style="list-style-type: none"> Knowledge of strategies for raising high performance in sport 	√	
<ul style="list-style-type: none"> Understanding of the pressure points around club/school/player pathways 	√	
<ul style="list-style-type: none"> Excellent knowledge of sports development 		√
<ul style="list-style-type: none"> Knowledge of the EHB & Bucs hockey leagues 		√

Criteria: Skills	Essential	Desirable
	√	
<ul style="list-style-type: none"> Excellent interpersonal skills and the ability to influence at all levels. 	√	
<ul style="list-style-type: none"> Effective communication skills 	√	
	√	
<ul style="list-style-type: none"> High levels of organisational skills 	√	
<ul style="list-style-type: none"> Ability to work on own and as a team 	√	
<ul style="list-style-type: none"> Passionate about and committed to the development of the elite sports players 	√	
<ul style="list-style-type: none"> Reliable and punctual 	√	
<ul style="list-style-type: none"> Willingness to undertake training related to continual professional development 	√	
<ul style="list-style-type: none"> Strives for continuous improvement leading to excellent performance 	√	

Expected start date: 01/08/2023
