



Minutes of TBBHC Annual General Meeting

20th May 2026, 7.30pm

Ring O Bells, Bath

Attendees: Susie Barnes, Alice Dymond, Jon Fry, Ben Knights, Jess Smith, Katie Temple, Rob Cooke, Chris Hancock, Nick Kendall, Jo McDermid, Martin Pellow, Netty Pellow, Wendy Smith, Peter Waker, Jools Browning, Ian Cordwell, Sam Watson, Pat Quinlan, Rich Peden, Luca Gormley, Ollie Brown, Christian Moody

1.	Apologies
	See attached List
2.	Items for AOB & Minutes for the last AGM and Matters Arising
	<ul style="list-style-type: none"> • Future of the Club to be discussed
	<ul style="list-style-type: none"> • The Chair asked the meeting to approve the minutes of the 2025 AGM. Jo McDermid proposed and Chris Hancock seconded
3.	President's Remarks
	<ul style="list-style-type: none"> • The President stated that after last year's AGM the club was in a financial deficit, and after the AGM lots of meetings took place to plan and budget for the 2025/2026 season to ensure the club had the best chance of getting back on track. The President is happy to report that all the planning and hard work paid off. The President thanked all members who were instrumental in this, from the planning stage to those on the pitch and behind the scenes.
	<ul style="list-style-type: none"> • The President congratulated the Ladies 1s who have been promoted into EHL Division 1 South next season.
	<ul style="list-style-type: none"> • The President stated that due to the reorganisation of West Leagues, the L2, M4 and M6 have been relegated.
	<ul style="list-style-type: none"> • The President congratulated all those juniors and masters members who have been selected for Age Groups across the board with England Hockey and the West HA.
	<ul style="list-style-type: none"> • Finally, the President thanked all the Exec Committee members for their work over the 2025/2026 season. He also wished to thank all the coaches, captains, managers, umpires, volunteers and members as it is a team effort to run a club.
4.	Chair's Report – including a summary of all the Officer's Reports
	<ul style="list-style-type: none"> • The Chair started off by affirming the President's thanks and congratulations in his remarks.
	<ul style="list-style-type: none"> • The Chair stated that this was his second season as Chair and it had been a difficult season with the club's finances going into it and relying on members to double up on roles to keep the club running smoothly.
	<ul style="list-style-type: none"> • The Chair stated that it had been great to be involved with the coaching of the L3/4 alongside Pete Waker and seeing the L4's promoted, but on the other side is disappointed that due to re-organisation of the leagues to see the L2s relegated despite finishing 8th in the table.
	<ul style="list-style-type: none"> • The Chair thanked all the Club Captains for all their work over the season getting teams out week in and week out.
	<ul style="list-style-type: none"> • The Chair stated it was sad to take the L7 and M8 teams out of the leagues however, this was vital to stabilise the teams for the season.
	<ul style="list-style-type: none"> • The Chair thanked the Director of JTC, Keith Walters and all his coaches and managers for another successful season. He commented that it is rewarding to see junior players stepping up to play in senior teams and this is something he wishes the club to build on going forward. He also thanked Keith and Ian for their work in implementing the Achievers Programme which has been a huge success this season with maximum numbers being achieved and great feedback from parents and players.
	<ul style="list-style-type: none"> • The Chair also thanked Keith Walters and Louise Stossich for their work on the Community Outreach Programme in the Primary Schools. So far 2500 young people have gone through the programme giving them a chance to try hockey where finance can be a barrier. It is a great achievement with the schools now buying into the programme to make it self-sustainable. The



Minutes of TBBHC Annual General Meeting

20th May 2026, 7.30pm

Ring O Bells, Bath

	<p>programme is now going to expand into Secondary Schools, and with the generous sponsorship from David Medlock, the Club will be able to offer Bursary places to children wishing to join the club who would not be able to due to financial constraints.</p>
	<ul style="list-style-type: none"> The Chair thanked and congratulated Christian Moody for his role as L1 coach. He also stated that under Christian, the Talent Academy is thriving and the players performing well. He also explained that Christian is the lead coach for our partner 1-2-1 Hockey Coaching and that the camps are growing. The Chair wished Christian well in his new role at Guildford HC but looks forward to seeing him as he continues to come back to the 1-2-1 camps.
	<ul style="list-style-type: none"> The Chair thanked Jon Fry and Nick Kendall for all their hard work in the umpiring side of the club. They have been successful in bringing new umpires into the fold, but we still need more! He thanked ProFin for the new umpiring and coaching bursary introduced this season to encourage more students to get involved with coaching and umpiring and getting qualified.
	<ul style="list-style-type: none"> The Chair stated that although we have had a successful year the club still faces many challenges going forward such as coach recruitment, umpire recruitment, condensing the training programme, members numbers, increasing costs. And to achieve this the club needs to strengthen the junior pathway, recruit more volunteers and expand the outreach programme. With the landscape of hockey changing in and around Bath, we cannot be complacent as we have competition from emerging clubs such as Keynsham, Corsham and with City of Bath merging with Mendip.
	<ul style="list-style-type: none"> The Chair ended with thanking all those who help run the club in any form, it is a team effort to run a club this size and thanked the Exec Committee for all their hard work and wished those stepping down well for the future and looks forward to working with the new incoming Exec Committee.
5.	Performance Report
	<ul style="list-style-type: none"> Ian Cordwell stated that he wished to re-iterate the congratulations to Christian Moody on the L1 promotion, not only did he coach the Club's L1 to victory he also coached the UoB L1 to promotion whilst being a full-time student in his final year. Ian stated that the continuity between players in the club and UoB sides is important to the success.
	<ul style="list-style-type: none"> Ian stated that TBBHC needs to decide what they want out of a club, he believes the partnership with the UoB is a good one and benefits the club as he strives to get the best hockey players into the UoB and thus into the club. The Club needs to identify what it stands for and develop a 5-year plan to implement that. Whilst he realises that costs are a factor he has no influence on these in his role with TBBHC and UoB, and costs will not stop to rise. Ultimately, the Club needs to identify how they want to move forward.
8.	Finance Report
	<ul style="list-style-type: none"> The Chair talked through the Finance Reports from Richard Starkey who unfortunately is unable to join the meeting. All reports are on the website.
	<ul style="list-style-type: none"> Having made a loss of £26,281 in 24/25 and 22,121 24/23 this year the club has a surplus of 11,727 at the end of the 25/26 season. .This was achieved by: an increase of registered players, reduced coaching costs, Admin role taking no payment, cutting back roles, insurance premium reducing.
	<ul style="list-style-type: none"> In addition, additional income was achieved with the schools buying into the Community Outreach Programme, the Achievers Programme, which generated a large amount of income for the club.
	<ul style="list-style-type: none"> We have ended the year with £6068 in the bank.



Minutes of TBBHC Annual General Meeting

20th May 2026, 7.30pm

Ring O Bells, Bath

	<ul style="list-style-type: none"> Going forward the Club needs to take into account increased University costs year on year, the loss of the GGR Junior Sponsorship, increasing travel costs for teams with the L1s now being promoted will mean games further afield and the possibility of more minibus hire to transport teams due to lack of drivers within squads 																
	<ul style="list-style-type: none"> The Chair thanked David Medlock for his increase in sponsorship. And to all our sponsors for their ongoing support 																
	<ul style="list-style-type: none"> The Chair thanked Wendy Smith, Netty, Pellow and Richard Starkey for all their hard work to get the club back on track 																
	<ul style="list-style-type: none"> It was pointed out that events that were planned to increase income did not perform as expected and this needs to be looked into but despite that there was a strong finish of the finances. 																
	<ul style="list-style-type: none"> The Chair opened up the floor for questions. Susie Barnes asked why the UoB has an increase of 6% costs. It was explained that this was to do with the partnership and how the UoB works. This rate has not been confirmed yet for the 2026/2027 season as the meeting with the UoB has not taken place. It was suggested that the benefits of the partnership are communicated with the members as many do not know. It was confirmed these included priority use of pitches for training and matches, coaching from the UoB Performance Director. The UoB obviously get income from the club but they also rely on the club to facilitate the performance squads in Weekend Leagues which they do not wish to do. 																
	<ul style="list-style-type: none"> It was re-iterated that there is no intention to break this partnership at this time, there is room for negotiation at the next meeting. In blunt terms there are no other pitches in Bath for TBBHC to train and play matches with the club the size it is. 																
	<ul style="list-style-type: none"> Ian Cordwell explained he sits in the middle of the Club and UoB in his roles but he stated the partnership is delivering. He states again that the club needs to change the perception that it is a student club and need to actively recruit players 23-33 years old which is an age we lack players in. 																
	<ul style="list-style-type: none"> Wendy Smith said that she is disappointed that the L2s are not able to retain their West Prem status as she felt that would have been a good way to attract the 23-33 age range and feed into that squad. 																
	<ul style="list-style-type: none"> It was pointed out that as a Club we are playing on a state-of-the-art pitch which is a huge selling point in conjunction with where we are based – The University of Bath. 																
	<ul style="list-style-type: none"> It was asked if a parking permit for hockey members could be added to accounts as paying for parking at the UoB is an additional cost. The club or even the STV have no control over parking so that would not be possible. In addition the parking behind the running track is about to be lost to building works. 																
9.	Setting of Membership Fees 2026/2027																
	<table border="1" style="width: 100%;"> <tr> <td>• Full Season Senior - £221.50</td> <td>Half Season Senior - £119.00</td> </tr> <tr> <td>• Full Season Military/Blue Light - £181.50</td> <td>Half Season Military/Blue Light - £99.00</td> </tr> <tr> <td>• Full Season Student – £181.50</td> <td>Half Season Student - £99.00</td> </tr> <tr> <td>• Playing Life Members - £16.50</td> <td>Occasional - £66.50</td> </tr> <tr> <td>• JTC Full Season U14 – U16 £ 316.50</td> <td>JTC Half Season U14 – U16 £166.50</td> </tr> <tr> <td>• JTC Full Season U10-U12 £310.50</td> <td>JTC Half Season U10 – U12 £160.50</td> </tr> <tr> <td>• JTC Full Season U8 - £260.50 (inc GKS)</td> <td>JTC Half Season U8 - £135.50 (inc GKS)</td> </tr> <tr> <td>• JTC Goalkeepers U12 Squads - £10.50</td> <td>JTC Goalkeepers U14-U16 Squads - £16.50</td> </tr> </table>	• Full Season Senior - £221.50	Half Season Senior - £119.00	• Full Season Military/Blue Light - £181.50	Half Season Military/Blue Light - £99.00	• Full Season Student – £181.50	Half Season Student - £99.00	• Playing Life Members - £16.50	Occasional - £66.50	• JTC Full Season U14 – U16 £ 316.50	JTC Half Season U14 – U16 £166.50	• JTC Full Season U10-U12 £310.50	JTC Half Season U10 – U12 £160.50	• JTC Full Season U8 - £260.50 (inc GKS)	JTC Half Season U8 - £135.50 (inc GKS)	• JTC Goalkeepers U12 Squads - £10.50	JTC Goalkeepers U14-U16 Squads - £16.50
• Full Season Senior - £221.50	Half Season Senior - £119.00																
• Full Season Military/Blue Light - £181.50	Half Season Military/Blue Light - £99.00																
• Full Season Student – £181.50	Half Season Student - £99.00																
• Playing Life Members - £16.50	Occasional - £66.50																
• JTC Full Season U14 – U16 £ 316.50	JTC Half Season U14 – U16 £166.50																
• JTC Full Season U10-U12 £310.50	JTC Half Season U10 – U12 £160.50																
• JTC Full Season U8 - £260.50 (inc GKS)	JTC Half Season U8 - £135.50 (inc GKS)																
• JTC Goalkeepers U12 Squads - £10.50	JTC Goalkeepers U14-U16 Squads - £16.50																
	<ul style="list-style-type: none"> The meeting was asked to agree the above membership fees and a discussion ensued. The Chair stated that there would be no increase to membership fees this season but the EH Player Registration Fee would be added into the membership fee so there would be just one cost. The EH Player Registration Fee was proposed at the EH AGM to increase to £16.50 for seniors and 																



Minutes of TBBHC Annual General Meeting

20th May 2026, 7.30pm

Ring O Bells, Bath

	£10.50 Juniors but his has not been confirmed. Jools Browning is concerned about the expense of the JTC membership fees			
	<ul style="list-style-type: none"> The meeting agreed to the senior membership fees as above. Proposed Jo McDermid, Seconded Marty Pellow. 			
	<ul style="list-style-type: none"> The are no changes to the match fees. 			
	<ul style="list-style-type: none"> Jools Browning raised concerns over the price of the JTC membership fees stating that we are double the cost of our nearest clubs and there have been conversations on the sidelines that parents have been looking at other clubs for their children. This in turn raises concerns that this income stream is built into the budget for the 2026/2027 season. Keith Walters said that he had not been alerted to any concerns to the price of junior membership. Whilst Jools agreed that those paying for the Achievers Programme are getting a good deal due to the coaching, S&C and nutrition they are receiving he did not feel that the club coaching programme warranted such a high price. He also said that it seemed unfair for parent coaches / volunteers to pay full membership and help out. Keith stated that all coaches were offered payment, some choose not to take a payment and that managers were also offered a form of remuneration for their roles and some did take it up whilst others did not. Jools is concerned that the club could potentially lose players and in turn parent coaches and volunteers. Wendy Smith proposed that the Exec look at potentially looking at decreasing the JTC members by 10% in the budget to mitigate this. 			
	<ul style="list-style-type: none"> The Meeting agreed that the Exec Committee would look at the JTC Membership prices to see whether they can be reduced for the 2026/2027 and implement as seen necessary. This would be signed off by the Exec Committee by the end of June 2026. 			
	<ul style="list-style-type: none"> The Chair also asked that the meeting to agree that the club could implement a free membership drive for new players of 25+ for one season and those members would just pay their £16.50 EH Registration Fee. This was agreed. 			
10. Amendments to the Constitution				
	<ul style="list-style-type: none"> The Chair explained the amendments were mainly changes of names of roles as they have changed over the seasons bar 14c where a clause had been added to start to build the reserves of the club. 			
	<ul style="list-style-type: none"> Rob Cooke asked if there should be a date in relation to the club holding 7-10k reserves. It was explained that the Exec Committee did not add a date as they did not want to put more financial pressures on the club to hold this reserve by a certain date at a cost to members. 			
	<ul style="list-style-type: none"> Wendy Smith proposed the Changes and Netty Pellow seconded them. 			
11. Election of Officers				
	<ul style="list-style-type: none"> Position 	Name	Nominated	Seconded
	<ul style="list-style-type: none"> Chair 	Martin Pellow	Nick Kendall	Wendy Smith
	<ul style="list-style-type: none"> Vice Chair 			
	<ul style="list-style-type: none"> Director of Performance Hockey 	Ian Cordwell	Jo McDermid	Martin Pellow
	<ul style="list-style-type: none"> Director of Finance 			
	<ul style="list-style-type: none"> Director of Club Hockey 			
	<ul style="list-style-type: none"> Director of JTC 	Keith Walters	Nick Kendall	Marty Pellow
	<ul style="list-style-type: none"> Club Captains Ladies 	Wendy Smith & Netty Pellow	Jo McDermid	Marty Pellow
	<ul style="list-style-type: none"> Club Captains Mens 			
	<ul style="list-style-type: none"> Commercial Manager 			
	<ul style="list-style-type: none"> Social Lead 	Susie Barnes & Chris Jones	Wendy Smith	Netty Pellow



Minutes of TBBHC Annual General Meeting
20th May 2026, 7.30pm
Ring O Bells, Bath

	• Director of Marketing and Publicity			
	• Director of Club Development			
	• Club Admin			
	• Welfare Officers			
	• Six Member Representatives	Louise Stossich, Rich Bendry, Peter Waker	Marty Pellow	Wendy Smith
	<p>• A discussion ensued about the vacant roles and ultimately, without a Welfare Officer for the senior club it will not be able to operate as it is a vital role, and without and Club Admin the responsibilities of this role would more than likely have to be picked up by those already in roles. It was agreed that a hard-hitting communication campaign to members would be sent out to explain that without these roles and others being filled the club could not operate. Rob Cooke and Chris Hancock are keen that younger member(s) step up to the Club Captain role and would there be there to support anyone taking on this role. The Chair has been in contact with Andrew Phillips, who has experience in Marketing and Publicity and already has some ideas as to how the club can market itself, to see if he would be interested in this role. He will also contact Heber Ackland who has expressed an interest in the Director of Club Development role.</p> <p>The Chair thanked the outgoing committee for all their hard work and welcomed the incoming committee and is looking forward to working with them.</p> <p>The Chair thanked Jo McDermid for her hard work and presented her with flowers and wine.</p>			
12.	Vice Presidents and Life Member Nominations			
	The meeting was asked to agree the new Vice President and Life Member awards which they did unanimously.			
	• Rob Cooke – VP & Life Member	Chris Hancock – VP & Life Member		
	• Hattie Haynes – VP	Mark Talboys – VP		
	• Jon Fry - VP			
13.	Any Other Business			