

## **Team Bath Buccaneers Hockey Club**

### **Team Coach – Job Description**

**Role Title:** Team Coaches (Ladies 2s, Ladies 3s, Ladies 5/6s, Men's 3s, Men's 4s)

**Responsible To:** Club Captains and Director of Hockey

**Remuneration:** Payment available, dependent upon qualifications, experience and level of commitment.



### **About Team Bath Buccaneers Hockey Club**

Team Bath Buccaneers Hockey Club is one of the South West's leading hockey clubs, providing opportunities for players of all ages and abilities. As a large, ambitious club with a strong community ethos, we are committed to developing players, supporting coaches and creating an enjoyable, inclusive environment where teams can thrive.

We are seeking enthusiastic and committed coaches to lead a number of our senior teams and contribute to the continued growth and success of the club.

### **Purpose of the Role**

To plan and deliver high-quality coaching sessions, support player development, and lead the team on match days while fostering a positive, inclusive and competitive environment.

### **Key Responsibilities**

#### **Coaching & Player Development**

- Plan and deliver engaging weekly training sessions.
- Develop players' technical, tactical, physical and mental performance.
- Support individual player development through constructive feedback.
- Encourage player progression within the club pathway.
- Create an enjoyable and motivating learning environment.

#### **Match Day Responsibilities**

- Attend and lead the team during league and cup fixtures.
- Select squads in collaboration with club selection processes where applicable.
- Conduct pre-match preparation and post-match reviews.
- Support team captains in achieving team objectives.

#### **Club Contribution**

- Work collaboratively with other coaches, captains and club officials.
- Support club-wide coaching philosophy and playing style.
- Attend coaching meetings and development opportunities where appropriate.
- Contribute to a positive club culture and player experience.



### **Safeguarding & Welfare**

- Adhere to England Hockey safeguarding policies and procedures.
- Promote an inclusive, safe and respectful environment for all participants.
- Report any welfare concerns through the club's safeguarding structure.

### **What We Offer**

- Competitive remuneration based on qualifications and experience.
- Full support from an experienced coaching and management team.
- Access to coaching resources and mentoring.
- Opportunities for coach development and progression.
- A welcoming, ambitious and supportive club environment.
- The opportunity to make a real impact on player development and team success.

### **Person Specification**

#### **Essential Criteria**

#### **Knowledge & Experience**

- Experience coaching hockey players in a club, school, university or community setting.
- Good understanding of hockey techniques, tactics and player development.
- Ability to plan and deliver structured coaching sessions.
- Strong communication and interpersonal skills.
- Ability to motivate and inspire players.
- Reliable, organised and professional approach.

#### **Personal Attributes**

- Positive and enthusiastic attitude.
- Strong team player who can work collaboratively.

- Commitment to creating an inclusive and enjoyable environment.
- Passion for developing players and teams.
- Willingness to support the wider objectives of Team Bath Buccaneers HC.



### **Desirable Criteria**

- England Hockey Coaching Qualification (Level 1, Level 2 or equivalent).
- Experience coaching senior club teams.
- Experience working within player development pathways.
- First Aid qualification.
- Current Safeguarding and Protecting Children certificate.

### **Time Commitment**

- One weekly training session (typically evenings).
- Match day attendance on Saturdays during the season. (Desirable but not essential)
- Occasional coach meetings and club development activities.

### **How to Apply**

If you are passionate about hockey and would like to be part of one of the region's leading clubs, we'd love to hear from you.

Email: [info@teambathbuccaneers.co.uk](mailto:info@teambathbuccaneers.co.uk)

Website: [www.teambathbuccaneers.co.uk](http://www.teambathbuccaneers.co.uk)