



Job Description

Job title:	Lead Coach & Assistant Coach – Junior Talent Centre
Location:	Team Bath Buccaneers HC, University of Bath
Reimbursement:	Dependant upon qualification
Start:	1st September 2025

The Club

Team Bath Buccaneers Hockey Club is based at the University of Bath and plays in the Sports Training Village (STV) located in Claverton Down, Bath.

Team Bath Buccaneers is one of the largest hockey clubs in the country. The STV boasts impressive world-class sports facilities, with many gold medal Olympians training on-site. For hockey, we have two state of the art pitches.

The Junior Talent Centre caters for all abilities and ages from Under 8 through Under 16 and adult provision. We have long-term relationships with local schools in the area and a well-established community coaching programme. We take pride in being a family-orientated, friendly club and would welcome candidates from all backgrounds.

The Junior Talent Centre seeks coaches (Lead and assistant) for Under 14 and Under 16 boys for the season 2025/26 who have willingness or desire to progress as coaches.

The primary target for the Junior Talent Centre is to Create an oversupply of suitably equipped players who can compete at all levels in the junior and senior club. All junior players are given the opportunity to grow in a playing and coaching environment that supports the individual's playing aspirations, no matter what that might be.

Please view our 'Nurturing Future Champions' document [Online Flipbook](#)

Training starts on 1st September 2025. The U14 and U16 squads train at the STV on Tuesday evenings, and the successful candidate(s) are expected to attend all training sessions, as well as all home and away fixtures on Sundays. These are not weekly fixtures and are set by England Hockey and competition dependant.

The role:

You will report to the Director of Junior Talent Centre.

You will be responsible for:

- As Lead Coach - for the allocated squad – U14 or U16.
- As Assistant Coach to work closely with the lead coach
- Working closely with other coaches to identify and promote potential players into the U14 / U16 Raiders or Vikings squad
- Preparation and delivery of weekly coaching programme
- In conjunction with squad manager the selection of squads for fixtures
- To liaise with the Director of JTC re players suitable for Talent Academy or senior hockey.

Staff management responsibility
None

Special conditions
<p>An enhanced DBS check is required for this role.</p> <p>Completion of on-line Safeguarding training is mandatory</p> <p>You may be required to umpire your fixture at short notice.</p> <p>You will be a contracted self-employed coach.</p> <p>You will be responsible for paying your tax to HMRC.</p>

Person Specification

Criteria: Qualifications and Training	Essential	Desirable
• Introduction to coaching / workshop		X
• England Hockey Coaching Award Level 2 / sessional coach		X
• Hockey Umpires Qualification		X

Criteria: Knowledge and Experience	Essential	Desirable
• Experience of coaching within a Junior club environment		X
• Experience in coaching hockey players to a high level of performance		X
• Engagement with club/ school network, ideally with the experience and understanding of the talent pathways in hockey		X

Criteria: Skills	Essential	Desirable
• Excellent interpersonal skills	X	
• Effective communication skills	X	
• High levels of organisational skills	X	
• Ability to work on your own and as a team	X	
• Passionate about and committed to the development of junior players	X	
• Reliable and punctual	X	
• Willingness to undertake training related to continual professional development	X	
• Strives for continuous improvement, leading to excellent performance	X	

Expected start date: 01/09/2025
